Conduct Process Flow Chart

1. Incident/Behavior happens

2. Behavior is documented by Campus Safety/Residence Life/Community Member

3. Documentation is sent out, reviewed by the Dean of Students (DOS)

4. DOS reviews and determines appropriate Hearing Officer/Hearing Body in consultation with Director of Residence Life (DRL)

   - Administrative Hearing with Area Coordinator (AC):  
     1. Lower level violation(s)  
     2. Behavior took place in residence halls  
     3. Educational sanctions that can mostly be completed in residence halls  

   - Administrative Hearing with Director of Residence Life (DRL):  
     1. Mid-level violation(s)  
     2. Behavior took place in residence halls  
     3. Full range of sanctions, up to and including removal of a student's ability to reside in the residence halls  

   - Case is scheduled and adjudicated by AC

   - Case is scheduled and adjudicated by DRL

   - Case is scheduled and adjudicated by RHCB

   - Case is scheduled and adjudicated by CSC

5. Sanction issued

   - Student accepts outcome and sanction

   - Sanction completed, case closed

   - Student may appeal AC/RHCB decisions to DRL for any of four reasons

   - DRL reviews paperwork and meets with student as necessary

   - Student may appeal DRL decisions to CSC or Dean of Students (DOS) for any of four reasons. DOS decisions may be appealed to CSC or alternative hearing officer. Student selects appeals officer/body.

   - CSC/DOS reviews paperwork, and holds appeal hearing.

   - Student may appeal to President for fair process violation (a) after an initial appeal and (b) if the appeal meets appropriate qualifications

6. DRL reviews paperwork and meets with student as necessary.

7. Case is scheduled and adjudicated by DRL.

8. Committee on Student Conduct (CSC, hearing body comprised of faculty, staff, and students):  
     1. Mid-level and upper-level violation(s) or cases where it would benefit student(s) to hear from their peers  
     2. Behavior took place in the residence halls  
     3. Full range of sanctions, up to and including removal of student(s) from the campus for a specified period of time  

   - Case is scheduled and adjudicated by CSC

9. Case is scheduled and adjudicated by DRL

10. Administrative Hearing with DRL (DOS as alternate hearing officer):  
    1. Mid to upper level conduct violation(s)  
    2. Adjudicate(s) all behavior, including that taking place outside of the residence halls and off-campus  
    3. Full range of sanctions available to DOS/DRL

   - Case is scheduled and adjudicated by DRL

11. Committee on Student Conduct (CSC, hearing body comprised of faculty, staff, and students):  
    1. Mid to upper level violation(s)  
    2. Behavior took place in the residence halls  
    3. Full range of sanctions, up to and including removal of student(s) from the residence halls

   - Case is scheduled and adjudicated by CSC

12. Case is scheduled and adjudicated by DRL

13. Committee on Student Conduct (CSC, hearing body comprised of faculty, staff, and students):  
    1. Mid-level and upper-level violation(s)  
    2. Behavior took place in the residence halls  
    3. Full range of sanctions, up to and including removal of student(s) from the residence halls

   - Case is scheduled and adjudicated by CSC

14. Case is scheduled and adjudicated by DRL

15. Committee on Student Conduct (CSC, hearing body comprised of faculty, staff, and students):  
    1. Mid-level and upper-level violation(s)  
    2. Behavior took place in the residence halls  
    3. Full range of sanctions, up to and including removal of student(s) from the residence halls

   - Case is scheduled and adjudicated by CSC

16. Case is scheduled and adjudicated by DRL

17. Committee on Student Conduct (CSC, hearing body comprised of faculty, staff, and students):  
    1. Mid-level and upper-level violation(s)  
    2. Behavior took place in the residence halls  
    3. Full range of sanctions, up to and including removal of student(s) from the residence halls

   - Case is scheduled and adjudicated by CSC

18. Case is scheduled and adjudicated by DRL

19. Committee on Student Conduct (CSC, hearing body comprised of faculty, staff, and students):  
    1. Mid-level and upper-level violation(s)  
    2. Behavior took place in the residence halls  
    3. Full range of sanctions, up to and including removal of student(s) from the residence halls

   - Case is scheduled and adjudicated by CSC

20. Case is scheduled and adjudicated by DRL

21. Committee on Student Conduct (CSC, hearing body comprised of faculty, staff, and students):  
    1. Mid-level and upper-level violation(s)  
    2. Behavior took place in the residence halls  
    3. Full range of sanctions, up to and including removal of student(s) from the residence halls

   - Case is scheduled and adjudicated by CSC

22. Case is scheduled and adjudicated by DRL

23. Committee on Student Conduct (CSC, hearing body comprised of faculty, staff, and students):  
    1. Mid-level and upper-level violation(s)  
    2. Behavior took place in the residence halls  
    3. Full range of sanctions, up to and including removal of student(s) from the residence halls

   - Case is scheduled and adjudicated by CSC

24. Case is scheduled and adjudicated by DRL

25. Committee on Student Conduct (CSC, hearing body comprised of faculty, staff, and students):  
    1. Mid-level and upper-level violation(s)  
    2. Behavior took place in the residence halls  
    3. Full range of sanctions, up to and including removal of student(s) from the residence halls

   - Case is scheduled and adjudicated by CSC

26. Case is scheduled and adjudicated by DRL

27. Committee on Student Conduct (CSC, hearing body comprised of faculty, staff, and students):  
    1. Mid-level and upper-level violation(s)  
    2. Behavior took place in the residence halls  
    3. Full range of sanctions, up to and including removal of student(s) from the residence halls

   - Case is scheduled and adjudicated by CSC

28. Case is scheduled and adjudicated by DRL

29. Committee on Student Conduct (CSC, hearing body comprised of faculty, staff, and students):  
    1. Mid-level and upper-level violation(s)  
    2. Behavior took place in the residence halls  
    3. Full range of sanctions, up to and including removal of student(s) from the residence halls

   - Case is scheduled and adjudicated by CSC

30. Case is scheduled and adjudicated by DRL

31. Committee on Student Conduct (CSC, hearing body comprised of faculty, staff, and students):  
    1. Mid-level and upper-level violation(s)  
    2. Behavior took place in the residence halls  
    3. Full range of sanctions, up to and including removal of student(s) from the residence halls

   - Case is scheduled and adjudicated by CSC

32. Case is scheduled and adjudicated by DRL

33. Committee on Student Conduct (CSC, hearing body comprised of faculty, staff, and students):  
    1. Mid-level and upper-level violation(s)  
    2. Behavior took place in the residence halls  
    3. Full range of sanctions, up to and including removal of student(s) from the residence halls

   - Case is scheduled and adjudicated by CSC

34. Case is scheduled and adjudicated by DRL

35. Committee on Student Conduct (CSC, hearing body comprised of faculty, staff, and students):  
    1. Mid-level and upper-level violation(s)  
    2. Behavior took place in the residence halls  
    3. Full range of sanctions, up to and including removal of student(s) from the residence halls

   - Case is scheduled and adjudicated by CSC

36. Case is scheduled and adjudicated by DRL

37. Committee on Student Conduct (CSC, hearing body comprised of faculty, staff, and students):  
    1. Mid-level and upper-level violation(s)  
    2. Behavior took place in the residence halls  
    3. Full range of sanctions, up to and including removal of student(s) from the residence halls

   - Case is scheduled and adjudicated by CSC

38. Case is scheduled and adjudicated by DRL

39. Committee on Student Conduct (CSC, hearing body comprised of faculty, staff, and students):  
    1. Mid-level and upper-level violation(s)  
    2. Behavior took place in the residence halls  
    3. Full range of sanctions, up to and including removal of student(s) from the residence halls

   - Case is scheduled and adjudicated by CSC

40. Case is scheduled and adjudicated by DRL

41. Committee on Student Conduct (CSC, hearing body comprised of faculty, staff, and students):  
    1. Mid-level and upper-level violation(s)  
    2. Behavior took place in the residence halls  
    3. Full range of sanctions, up to and including removal of student(s) from the residence halls

   - Case is scheduled and adjudicated by CSC

42. Case is scheduled and adjudicated by DRL

43. Committee on Student Conduct (CSC, hearing body comprised of faculty, staff, and students):  
    1. Mid-level and upper-level violation(s)  
    2. Behavior took place in the residence halls  
    3. Full range of sanctions, up to and including removal of student(s) from the residence halls

   - Case is scheduled and adjudicated by CSC

44. Case is scheduled and adjudicated by DRL

45. Committee on Student Conduct (CSC, hearing body comprised of faculty, staff, and students):  
    1. Mid-level and upper-level violation(s)  
    2. Behavior took place in the residence halls  
    3. Full range of sanctions, up to and including removal of student(s) from the residence halls

   - Case is scheduled and adjudicated by CSC

46. Case is scheduled and adjudicated by DRL

47. Committee on Student Conduct (CSC, hearing body comprised of faculty, staff, and students):  
    1. Mid-level and upper-level violation(s)  
    2. Behavior took place in the residence halls  
    3. Full range of sanctions, up to and including removal of student(s) from the residence halls

   - Case is scheduled and adjudicated by CSC

48. Case is scheduled and adjudicated by DRL

49. Committee on Student Conduct (CSC, hearing body comprised of faculty, staff, and students):  
    1. Mid-level and upper-level violation(s)  
    2. Behavior took place in the residence halls  
    3. Full range of sanctions, up to and including removal of student(s) from the residence halls

   - Case is scheduled and adjudicated by CSC

50. Case is scheduled and adjudicated by DRL

51. Committee on Student Conduct (CSC, hearing body comprised of faculty, staff, and students):  
    1. Mid-level and upper-level violation(s)  
    2. Behavior took place in the residence halls  
    3. Full range of sanctions, up to and including removal of student(s) from the residence halls

   - Case is scheduled and adjudicated by CSC

52. Case is scheduled and adjudicated by DRL

53. Committee on Student Conduct (CSC, hearing body comprised of faculty, staff, and students):  
    1. Mid-level and upper-level violation(s)  
    2. Behavior took place in the residence halls  
    3. Full range of sanctions, up to and including removal of student(s) from the residence halls

   - Case is scheduled and adjudicated by CSC

54. Case is scheduled and adjudicated by DRL
Conduct Process Flow Chart

Outcome of appeal provided to student in writing