

**Accountability for the Health and Safety of Utica College**  
**Pandemic Protocol Information**  
**Health and Safety Restrictions**

The health and safety of the Utica College (the “College”) community requires a shared and steadfast commitment to modify the ways in members of the community live, learn, and work on and off campus during the COVID-19 pandemic. The College has implemented significant measures designed to reduce risks to the community, such as providing for social distancing, testing, contact tracing and personal protective equipment, as well as reconfiguring spaces and providing medical resources, and has established an online acknowledgement whereby to all students are reminded of the pandemic protocol information and updates to the Code of Conduct. Each of these sets forth behavioral expectations for students in connection with the implementation of these and other measures.

Failure to scrupulously adhere to these expectations poses potentially severe public health effects and makes it more likely that student will not be able to stay on campus for the duration of the fall 2020 term and return for the following term. Accordingly, those who do not adhere to these expectations may face consequences as described below.

***Protective Measures***

In the event of a student’s or organization’s suspected violation of the **pandemic protocol information**, the College’s, Director of Campus Safety, Director of Emergency Management, Executive Director for Student Living and College Engagement or their designee may review the matter. If any aforementioned director (or designee) concludes that the student or organization has violated the pandemic protocol information, the Director (or designee) may warn the student or organization to refrain from further violative conduct, provide for notice to be given to parents or guardians, and/or impose consequences in the interest of protecting community health, including but not limited to (as applicable):

- (a) loss of specified campus privileges;
- (b) housing reassignment;\*
- (c) loss of the privilege to live in College housing;\* or
- (d) loss of permission to be on campus.\* •

\* In the event a student is reassigned to different housing, loses the privilege to reside in College housing, or loses permission to be on campus, the student will not be entitled to a reduction or refund of housing or meal plan costs.

• Loss of permission to be on campus may impact a student’s ability to complete certain courses or co-curricular activities, and to access certain campus resources; in such event the student will not be entitled to a reduction or refund of tuition or student fees.

These measures, if implemented, are not disciplinary sanctions, may not appear on the student’s or organization’s disciplinary record, and are in addition to (and not in lieu of) potential disciplinary consequences or consequences permitted under a student’s housing contract with the College. A student or organization who [loses [significant] campus privileges or] is removed from College housing, reassigned, or prohibited from presence on campus may request reconsideration of these protective measures by submitting a request for reconsideration in writing to the Dean of Students within five days after receiving notice of imposition of the protective measures. The measures will remain in effect pending the review. The Dean’s decision on review is final and not subject to further appeal.

***Disciplinary Consequences***

In circumstances involving intentional or significant alleged violations of the pandemic protocol information including pledge, etc., the Dean may, in addition to or in lieu of imposing consequences as described above, refer the matter to the Director of Student Conduct for potential disciplinary process.

