



UTICA

COLLEGE

Diversity Committee



April 29, 2020

Dear Dr. Threadgill:

The Utica College Diversity Committee's *Certificate of Recognition for Excellence in Fostering a Diverse Campus Community* is intended to recognize individuals at Utica College who work tirelessly to promote diversity by building a welcoming and inclusive campus community. You were nominated for this recognition and selected to receive this certificate, and it is a pleasure to present it to you.

Your nominators have clearly learned a great deal both from their individual interactions with you and the classes you have taught. They reflected on the class you created on immigration, the understanding and appreciation that students gained for the unique cultures of immigrants from several countries, and particularly noted the opportunity to learn about cultures that are often misunderstood and misrepresented in the media. Your inclusion of several individuals who are currently or were at one point undocumented immigrants created the opportunity for students to hear other opinions and take them into consideration, even if they conflicted with their personal views. One nominator in particular spoke to the way in which they were inspired by your initiative to create this class and your diligent work to include personal accounts of struggle.

Your nominators also spoke to the breadth of your knowledge across communities. You encourage students to attend presentations, readings, and other programs that serve to inform people of diversity around them. Though your focus in the class they took was that of immigration, your breadth of knowledge about diverse groups in general, and particularly the LGBTQ+ community, clearly communicated your belief in the equality of all human beings.

It is with great pleasure that the Diversity Committee recognizes the impact you have had on the Utica College community by naming you this year's faculty recipient of the "*Excellence in Fostering a Diverse Campus Community*" award.

Sincerely,

Alane Varga

Alane Varga, Dean for Diversity and Inclusion
Chairperson, Utica College Diversity Committee