



INFORMATION. TIPS. EVENTS.

UC MATTERS

THE SOURCE

NOVEMBER 2017

UC PEOPLE

Ann Damiano – Dean for Academic Assessment

Kelsey Carlo '18, PR Intern

Q: Tell us a little about yourself and how you came to take your position at Utica College.

A: I have been in higher education for more than 30 years. I received my bachelor's degree in English from Buffalo State, my master's degree in composition theory and

Saint Mary College in Newburgh, NY. Prior to coming to UC, I was at Lebanon Valley College in Annville, PA, where I served as the senior associate dean of academic affairs for seven years. My responsibilities at Lebanon Valley College included leading student learning assessment initiatives, co-chairing the college's Institutional Effectiveness Committee, and serving as the accreditation liaison officer.

I decided to come to UC because it looked like a very good opportunity, and I was impressed with the presidential leadership.

Q: What is assessment?

A: Assessment means identifying areas of strength and areas in need of improvement. It is the heart of continuous improvement. Assessing student learning means articulating what we want students to know and do, and measuring how successful

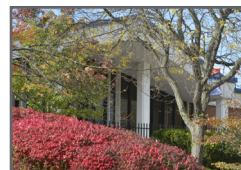
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rhetoric from SUNY Buffalo, and my doctorate in writing from Drew University. I taught English and writing for close to 30 years.

I also have an administrative background. I was the first Director of Outcomes Assessment at Mount

"Assessment means identifying areas of strength and areas in need of improvement. It is the heart of continuous improvement."

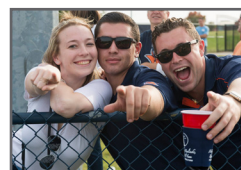
- Ann Damiano



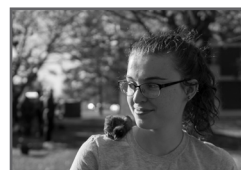
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2017



BACK COVER
Events &
Trainings



October was a busy month at UC! This issue is packed with snapshots from some of the many events and activities from on campus and beyond. Send your kudos, news and photos for future newsletters to source@utica.edu.

UTICA
COLLEGE

Never stand still

HR NOTES

Welcome

Thomas Nieman, Assistant Coordinator of
Communications, Financial Affairs

New Titles

Shannon Farrell, Director of Administrative Services,
Online and Extended Studies

CONGRATULATIONS!



The Kudos Card program
monthly drawing winner is...

Stacy Ludwikowski

Congratulations, Stacy,
and enjoy your prize!

You can access the link below at any time to
recognize a colleague for his/her great work:
utica.edu/kudos

*"[Stacy]- you are the best of the best. You always
go above and beyond to make it easier for another
employee to do their job - no matter what, and it
does not go unnoticed! Thank you."*

RECORD YOUR TIME CORRECTLY

**Benefit-eligible employees may be eligible for
three College Holidays during the month of
November for Thanksgiving:**

Wednesday, Nov. 22

Thursday, Nov. 23

Friday, Nov. 24

These days should be marked in the field
College Holiday for your compensated absence
report and or web time entry. Please contact
Michele Witt, benefits coordinator, at x3063 or
mkwitt@utica.edu if you have any questions.



UNITED WAY 2017

Thanks to you, Utica College raised more than \$10,000 for our
community through United Way of the Valley and Greater Utica Area in
2016. Our gifts were carefully invested in local programs and initiatives,
which support our neighbors, friends, and co-workers in need.

Every year, Utica College is proud to partner with United Way in giving
hope to individuals and families throughout the Mohawk Valley. Every
year, we accomplish far more together than we ever could alone. All
undesignated contributions that are raised here stay right here in our
community to help those with a number of needs.

Please take a moment to consider supporting the United Way either
with payroll deduction or one-time pledge.

**All pledge forms should be returned to the Office of Admissions no
later than Friday, Dec. 2.**

The pledge form lists exciting prizes from the United Way. Utica College
is sponsoring the following prizes:

- 2 - designated parking spaces
- 2 - declining balance gift cards from Sodexo
- 2 - fleece blankets from the bookstore
- 1 paid day off courtesy of President Casamento
- Apparel from Athletics
- Other items to be announced

Please contact Adrienne in the Office of Admissions (amarnone@utica.edu) or x3030 with any questions. Thank you for your continued support.

IT'S NATIONAL PHILANTHROPY DAY!

Special Thanks to our Loyal Pioneers and all Faculty and Staff Donors

In celebration of National Philanthropy day (Nov. 15), the Office of Advancement would like
to thank all UC faculty and staff donors for their generous support.

We especially wish to recognize those among you whom we call Loyal Pioneers – employees
who have contributed to Utica College consistently, year after year. Your partnership with UC
makes the dream of a college education a reality for many students.

More than 130 of you are part of this special group, including faculty and staff who have made
gifts to the College each year for five, 10, and even 20 consecutive years.

This kind of giving has an enormous impact. Consistent annual support by donors strengthens Utica College's ability to fulfill its
mission on behalf of the families we serve. It helps to build a stronger UC and enables the College to plan for an even brighter future.
Thanks to the commitment of our Loyal Pioneers, our potential is limitless.

We encourage everyone to visit the Employee Giving pages at www.utica.edu/empgiving to view our list of Loyal Pioneers and help us
recognize this very special group of Utica College employees.



BENEFITS: HEALTH INSURANCE

Utica College's Open Enrollment period is from Nov. 1, 2017 through Nov. 30, 2017.

All Open Enrollment information is posted online at:

utica.edu/hr/openenrollment.cfm

If you have alternate health insurance coverage through another source, such as a spouse or parent you must complete a new 2018 Waiver Buyout Form. You will need to submit proof of your insurance, such as a copy of your insurance ID card in order to receive the buyout payment in December 2018.

If you are enrolling in the 2018 Flexible Spending Account (FSA) you will need to complete a 2018 enrollment form.

If you are not making any benefit changes for 2018 you do not need to do anything.

All forms must be submitted to the Office of Human Resources by Thursday, Nov. 30, 2017.

For individual questions, please make a personal appointment with Michele Witt, benefits coordinator, at x3063 or mkwitt@utica.edu.

TIAA INDIVIDUAL APPOINTMENTS

Tuesday, Dec. 19, 2017
Strebel Student Center,
Room 105C

Call to to schedule an appointment at 1-800-732-8353 .

CELEBRATION OF DR. EUGENE PAUL NASSAR



Alumni, family and friends came together during Homecoming weekend to celebrate the legacy of our late Emeritus Professor of English, Dr. Eugene Paul Nassar. The hour-long program included musical selections performed by the Utica Maennerchor along with remarks and readings by members of the Utica College community. 10/21



James Brown, assistant professor of criminal justice, and **Raymond Philo**, professor of practice in criminal justice, presented at the 2017 Annual Conference of the International Association of Chiefs of Police in Philadelphia.

Austen Givens, assistant professor of cybersecurity, was invited by New York State Senators Terrence P. Murphy and Thomas D. Croci to testify before the Standing Committee on Investigations and Government Operations and the Standing Committee on Veterans, Homeland Security, and Military Affairs.

The purpose of this hearing was to investigate the issue of cybersecurity, with a particular emphasis on providing:

- A threat assessment of the danger facing New York State and its commercial enterprises from cyber attacks;
- Information on current best practices to prevent, respond and/or recover from cyber attack; and
- Concrete solutions that New York State, its local governments, and its business enterprises can deploy in order to confront the challenge of providing effective cybersecurity.

Givens' remarks addressed public-private sector partnerships, why they are essential and how the state can

develop incentive programs to build cybersecurity capacity in the private sector and local governments.

Jennifer Klimek-Yingling, assistant professor of nursing, presented her original research on "Negotiating Emotional Order after Breast Cancer Treatment" at the 33rd Annual NYS Nurse Practitioner Association Conference.

Amy Lindsey, associate professor of psychology, had an original research article titled "Antibiotics reduce retinal cell survival in vitro" published in the journal Neurotoxicity Research.

Please send information, and photos, for KUDOS to source@utica.edu.



FACULTY RESEARCH DAY 2017

UC professors are not only teachers, but also perpetual students. The College's annual Faculty Research Day showcases how our professors have a lifelong love of learning, as they discussed various research projects.

A: Thomas Crist, Harold T. Clark Jr. Professor of Anthropology and Anatomy, presents on the College's annual forensic field school in Albania and Romania. *10/25*

B: Stephanie Nesbitt (left), MBA director and assistant professor of risk management and insurance, and Matthew Marmet, education experience coordinator, present on "Live classroom attendance matters, how you attend does not." *10/25*

C: At right, Donald Rebovich, professor of criminal justice and recipient of the 2017 Clark Award, gave the keynote address on "Predators of the Aging: Failing Cognitive Skills of the Aging and Exploitation by Fraudsters." *10/25*

HELPING NEIGHBORS NEAR AND FAR



A dedicated group of 25 students and two professors traveled more than 3,300 miles round trip to assist victims of Hurricane Harvey in Houston, Texas. While most were construction management majors, several students from the college's Inter-Greek Council (IGC) from other majors donned hard hats and pitched in to gut homes ravaged by more than five feet of flood water. Students reported the trip to be a life-changing experience. 10/3 - 10/9



Students from the Organization of Justice Studies (OJS) participated in the annual Fall Clean-Up, assisting elderly neighbors with yard work and raking leaves. 10/18

HOMECOMING 2017





Just a sampling of memories from Homecoming, Alumni and Family Weekend 2017. Many thanks to everyone who joined us and to the many volunteers and staffers who helped make this special week possible. 10/20-10/22

See more images from on the Homecoming Facebook page - www.facebook.com/UticaCollegeHomecoming and click on the Photo Albums tab.

If your department, program, organization or team is thinking of holding an event during Homecoming, please submit a request form to the Homecoming Committee in Advancement. You can find the form at utica.edu/requestform.

SAVE THE DATE:
HOMECOMING 2018
Sept. 28-30

COMMUNITY PARTNERS



A



C



B



D



E

A-D: *Pioneers football hosts its inaugural New York State Tool Believe Bowl. The Believe Bowl was created to assist children at the Thea Bowman House as well as the Believe 271 Foundation for firefighters battling cancer and life-threatening illnesses. 10/26,28*

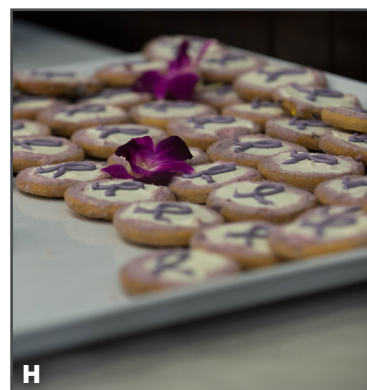
E-H: *Young Scholars Liberty Partnerships Program (YSLPP) hosts a purple ribbon campaign event for the YWCA in support of National Domestic Violence Awareness Month. E. Womyn's Resource Center presents check to Dianna Stancato, YWCA Mohawk Valley CEO. G. YWCA Mohawk Valley CEO Dianna Stancato. 10/24*



F



G



H

IN THE NEWS...



Spectrum News reporter Cara Thomas speaks with Melissa Racioppa, professor of practice in psychology-child life. 10/02

- Spectrum News reporter Cara Thomas spoke with **Melissa Racioppa**, professor of practice in psychology-child life, on how to talk to your kids about tragedies. 10/2
- The Rome Daily Sentinel reporter Dave Gymburch, WKTV News Channel 2 reporter Audrey Russo, WIBX News Radio 950 AM reporter Jim Rondinelli, WUTR Eyewitness News reporter Marlee Tuskes and Spectrum News reporter Melissa Krull highlighted the construction management and other students heading to Texas for Hurricane Harvey relief efforts. 10/3
- The Observer-Dispatch ran a story about State Senator Tom Croci, chairman of the Senate Majority Task Force on Counterterrorism and Public Protection, and State Senator Joseph Griffo touring some of the local area's security and public safety facilities, which included Utica College's Northeast Cyber Forensics Center. 10/3
- **Nathan Richmond**, government and politics professor, was a guest on WUTQ 100.7 FM to discuss mysterious illnesses at the U.S. Embassy in Cuban and the Iran Deal. 10/4
- WKTV News Channel 2 reporter spoke with **Kyle Green**, assistant professor of sociology, about a controversy following NFL player Cam Newton's comment to a female reporter after a game. 10/6
- **Briana Greco '17**, senior public relations student, wrote columns for The Observer-Dispatch on the construction management program and students aiding in Hurricane Harvey relief. 10/7, 10/14
- WIBX News Radio 950 and WKTV News Channel 2 ran a story about the officer who was one of the first to storm the gunman's room on the 32nd floor of the Mandalay Bay hotel in Las Vegas, **Matthew Donaldson '07**, who was UC's all-time leading scorer in lacrosse. WKTV News Channel 2 reporter Rachel Murphy spoke with **Tim Nelson**, assistant vice president of advancement, principal and planned gifts, about Donaldson, who he coached in lacrosse. 10/10
- **Suzanne Richardson**, assistant professor of creative non-fiction, was a guest on WKTV News Channel 2 NewsTalk to talk about the special evening reading by award-winning poet Eduardo Corral for The Professor Harry F. and Mary Ruth Jackson Lunch Hour Series. 10/10
- Targeted News Service ran a story about the Applied Ethics Institute hosting a lecture on diversity with guest lecturer Professor Ryan Muldoon to speak on "The Paradox of Diversity." 10/18
- WKTV News Channel 2 reporter Rachel Murphy spoke with **Luke Perry**, professor and chair of government and politics and director of UC's Center for Public Affairs and Election Research, how politics might have affected sales at Remington Arms. 10/19
- WRVO Public Media reporter Payne Horning spoke with **Luke Perry**, professor and chair of government and politics and director of UC's Center for Public Affairs and Election Research, about the proposed downtown Utica hospital. 10/23
- **Dave Roberts**, adjunct professor of psychology, wrote a piece for the Huffington Post titled, "We Are Beautiful, Tragic and Alive." 10/23
- WKTV News Channel 2, WUTR Eyewitness News and The Rome Daily Sentinel wrote stories about the new program offered at Utica College in Criminal Intelligence Analysis (CIA). 10/23
- The Observer-Dispatch reporter Amy Neff Roth spoke with **Jeffery Gates**, senior vice president for student life and enrollment management, about the effects of the Excelsior Scholarship Program on area colleges. 10/25
- The Rome Daily Sentinel and WKTV News Channel 2 covered the Conley murder case and spoke about **Anthony Martino**, director of the Northeast Cybersecurity and Forensic Center at Utica College, testifying in court regarding digital forensic evidence. 10/27
- **Briana Greco '17**, senior public relations student, reported for the New York Reporting Project at Utica College on WAMC Northeast Public Radio about UC students rebuilding Houston. 10/29
- The Observer-Dispatch ran a story about the Center for Historical Research hosting a symposium to commemorate the Erie Canal as it celebrated its bicentennial. 10/31

AROUND CAMPUS



A

A-C. The Applied Ethics Institute hosts Professor Ryan Muldoon, who gave a public lecture on “The Paradox of Diversity.” Muldoon argued that the empirical literature on diversity in groups points in two opposite directions.
A: Ryan Muldoon.



B



C



D



E

D-E: State Senator Tom Croci, chairman of the Senate Majority Task Force on Counterterrorism and Public Protection, and State Senator Joseph Griffo tour some of the local area’s security and public safety facilities, which included Utica College’s Northeast Cybersecurity and Forensics Center. 10/03

F: The 2017 Utica I Day presented by The Utica CPCU Chapter and Utica College Risk Management and Insurance Programs. 10/11



F

they are. What we discover may lead to changes in curriculum and pedagogy that will maximize student learning and help them achieve the outcomes inherent in our mission.

Q: Why is assessment important?

A: If we want to be successful in anything, it is critical to have evidence and reflect on our practices. We need to be honest about where we might need to make changes or do a better job. We owe that to our students, the institution, and other stakeholders. Assessment is often perceived solely in terms of accreditation. It is important to accreditation, but its value is in making evidence-based decisions that result in improved programs, services, and student learning.

Q: What's your assessment of our assessment process?

A: In the three short months I have been here, I have witnessed a faculty truly dedicated to student success and educational excellence. They are dedicated to doing effective assessment, and receptive to feedback and suggestions regarding their processes. They are a hard working group. Likewise, administrative units in student affairs, academic affairs, and athletics have responsibility for assessing student learning, and these operations have done excellent work.

The Academic Assessment Coordinating Committee is comprised of faculty members that have worked hard to strengthen the infrastructures, provide resources, and review processes. On top of all that, faculty and administrators have been hard at work completing program reviews, accreditation reports, and the self-study for the Middle States Commission.



ABOVE: Homecoming weekend kicked off with a Caring Together Conference for physical therapy, occupational therapy and child life professionals. This conference was designed specifically for healthcare professionals that work in an interprofessional team setting. 10/20



ABOVE: Krista DiBerardino '82, global marketing executive with extensive experience in consumer goods and services, spoke on "Leveraging the Power of Social Marketing," as part of UC's Executive Lecture Series. 10/19

UPCOMING EVENTS/TRAINING

Please visit utica.edu/hr/training for updates and to register.
For Health and Wellness events, visit utica.edu/hr/wellness

November

11/22 -

11/24/17 Thanksgiving Break

11/30/17 Last Day for Open Enrollment

December

12/08/17 **Winter Market.** 1:00 - 5:00 p.m., Strebel Student Center

12/09/17 NY Sash Teddy Bear Toss. 7:00 p.m., Utica Memorial Auditorium

12/19/17 TIAA-CREFF Individual Appointments. Strebel Student Center, Room 105C

Check out HR's new page for training and development:
utica.edu/hr/trainingopp.cfm

HEALTH & WELLNESS

Upcoming Events:

Chair Massages - 3rd Friday of every month
Reserve your spot on the H & W website.

12/08/17 **Winter Market**
Sponsored by PSAC and H & W
Come buy your holiday gifts. 1:00-5:00 pm in Strebel Student Center.

PSAC & UC Health & Wellness Bring You:

The Winter Market Vendor Craft Show

Making holiday shopping easy this year!

Are you an artisan?

Do you have a product that you sell?

You are invited to
showcase your wares & reserve a table

Friday, December 8th

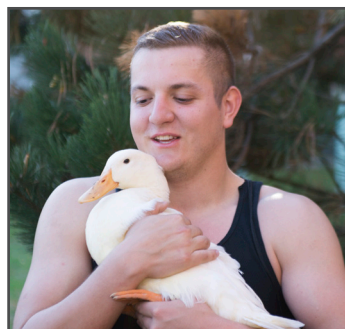
1-5 in the Strebel Student Lounge

You can have a table for the whole time or just during
your lunch hour

Table reservations available on Uticatickets.com

For questions please contact Monica Brown-Hodkinson
at (315) 792-2599

AROUND CAMPUS



Midterm tension?
Not when you have the
Petting Zoo come to
campus! 10/25