



INFORMATION. TIPS. EVENTS.

UC MATTERS

THE SOURCE

APRIL 2017

UC PEOPLE

Sarah Garramone, Career Development Specialist

By Briana Greco '17

Q: Tell me a little bit about yourself and how you came to hold your position at UC.

A: I graduated from Utica College in 2012 with a bachelor's degree in psychology and after that I worked locally recruiting for a financial services company. Then I moved to New York City and recruited for two fashion companies, working with

Q: The job and internship fair just took place. How do you go about selecting local businesses to be involved? How valuable is this experience for students and employers?

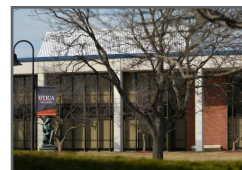
A: We strive to have organizations from a variety of industries so that we can touch upon all of our majors. This year we had 50 local, national, and global employers seeking candidates for a variety of internship and job opportunities. Even if a student isn't looking for an internship or a job, it is a great opportunity to practice being in a professional environment. In my own personal experience as a recruiter, I enjoyed attending the fairs and it was my favorite part of the job. It is a great way for employers to connect with students face-to-face. This is important because in recruiting you are often reading resumes, so the fair is an opportunity for the employer to put a face to a name. The human connection is so important when looking for a job or internship.

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a lot of entry-level and internship candidates. Working with college students and recent college graduates sparked my interest in working with students on career development. The position opened at Utica College, which coincided with me wanting to move back home.

"Finding a position and starting a career is all about connection – the relationships that you build and nurture are more important than ever."

-Sarah Garramone



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Kudos



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2017 Heart Run
and Walk



BACK COVER
Events & Training



Rainbows over campus bring hope that Spring is near! 3/01

UTICA
COLLEGE

Never stand still

HR NOTES

New Hires

Ryan Wilson, *Full Time Assistant Football Coach, Athletics*

Jessica Zdanowicz, *Coordinator of Enrollment Operations, Enrollment Operations*

Michael McCarthy, *Assistant Professor of Sociology and Program Director for Master's of Sciences in Data Science*

John Williams, *Part Time Campus Safety Sergeant, Campus Safety*

Arlene Hernandez, *Part Time Campus Safety Sergeant, Campus Safety*

Shakha John, *Network Administrator, IITS*

Retirees

Carol Fitzsimmons, *Senior Coordinator of Student Financial Services, SFS*

Carolynne Whitefeather, *Director of Barrett Art Gallery*

CONGRATULATIONS!



The Kudos Card program monthly drawing winners are...

Christopher Tingley and Shannon Farrell

Congratulations, Chris and Shannon, and enjoy your \$50 gift certificates to Symeon's Restaurant!

You can access the link below at any time to recognize a colleague for his/her great work:

utica.edu/kudos

"Thank you Chris for playing an important new role in the faculty search process. You have added tremendous value to the candidate experience while they are on our campus by serving as a community liaison. You have not only given your time but shared your experiences and knowledge with these potential candidates adding to their UC experience! Thank you for dedication to this process."

"[Shannon], thank you for your help in bringing supplies from other floors to the 4th floor."



MAKING A BIG DIFFERENCE... A LITTLE BIT AT A TIME

Did you know that in addition to the good work you do every day for our students you can also help them through the UC Annual Fund?

The UC Annual Fund supports three core initiatives specifically aimed at improving affordability and student success through college scholarships, peer tutoring, and career preparation resources.

Monthly payroll deductions make it easy to make a difference. Over time, those gifts add up to a substantial contribution by the end of the year. What's more, gifts made through payroll deductions can be set up or changed whenever you like at www.utica.edu/employee-giving.

Now through May 1, employees who initiate a payroll deduction or increase the amount of an existing one will be entered into a drawing for a chance to win one of several great prizes, like a set of four UC Hockey 2017-18 tickets! Winners will be announced May 3 at an Employee Giving Happy Hour from 4:30-5:30 pm in the Pioneer Pub. There will also be a separate drawing at that time for employees already enrolled in payroll deductions. Visit www.utica.edu/employee-giving for details.

Please consider making an even bigger difference for our students through payroll deduction. Gifts of any size are greatly appreciated. If you have any questions, please contact Francesca Dunlevy at x3799 or fadunlev@utica.edu.

On behalf of the many students who benefit from the UC Annual Fund, thank you for your consideration.

AT RIGHT: Students got the opportunity to network, share their resumes, and learn more about potential careers at Utica College's annual Job and Internship Fair, coordinated by the Office of Career Services. Representatives from more than 50 companies were in attendance including Adirondack Bank, Express Employment Professionals, Upstate Cerebral Palsy and Chobani. 3/8

Q: What are some services that your office provides to students? What is your favorite thing to do with students and what part do you most enjoy?

A: When I first started my title was “Employer Relations Coordinator/Career Counselor” and I was doing dual roles. There was the employer relations piece, building relationships with local and national employers and getting them involved with students and faculty on campus. The career counseling piece is an umbrella of everything from career exploration to more technical skills like resume and cover letter writing. My recruiting experience taught me what employers are looking for in candidates, but I found that I was passionate about working with students and helping them identify meaningful careers. As a career development specialist, I get to work with students, one-on-one and in groups, on all aspects of their career development, from career counseling to interviewing and everything in between. One of my favorite parts of the job is teaching UCC 206, Career Strategy. It is kind of like a crash course in career development. It is open to all students, first year to senior. First-year students are going to have different needs than seniors, so it can be tough to create a class that is tailored to everyone, but I find that students of all years appreciate the opportunity to learn skills necessary for career success. The class starts with career exploration and progresses through other areas of career development, including resume writing, interviewing, and networking. By the end of the course, students will have gained the knowledge and skills necessary to take an active role in their career development.

Q: In your opinion, how has the job market changed in recent years? Do you think the job-seeking process has changed since you graduated? How does your office assist students in finding jobs relevant to their degree?

A: The job market is susceptible to changes, especially with fluctuations in the economy. In recent years, I would say that the focus has moved from an online application process to actual human interaction. Finding a position and starting a

career is all about connection – the relationships that you build and nurture are more important than ever. We talk a lot about networking in Career Services and there’s good reason for that!

For example, LinkedIn is part of the networking and building relationships that I mentioned and it is a tool to make that happen. LinkedIn is so powerful and it comes back to having a platform that allows that connection to happen in the digital age that we are in. LinkedIn signifies the continuing progression to how much social media and the digital age is going to continue to play a role; it isn’t going anywhere.

LinkedIn is a great tool that anyone can utilize for networking. This powerful platform allows users to make connections with professionals in their field that they otherwise may not have had the chance to. You never know where those connections may lead. Oftentimes, they can be a catalyst for career growth. This underscores the importance of creating connection in the digital age; LinkedIn is one platform to do just that.

As far as helping students find jobs tailored to their degree, we do have knowledge of various opportunities. In addition to having relationships with employers and knowledge of opportunities, we help students prepare for those opportunities. Career Services acts as the bridge from college life to the professional world for students. We are here to help students gain the skills and knowledge necessary to take an active role in their career development. I am so impressed with the students I work with. They are hardworking and truly invested in putting forth the effort necessary to creating a fulfilling career. At the end of the day, students themselves are the most important factor of their career development because they know themselves best. Career decisions are some of the most personal and important decisions that we make in our lives and it is so rewarding to walk alongside Utica College students and alumni throughout their career development.



IN THE NEWS...

- Professor of English **Gary Leising** wrote a letter to the editor, "Through acceptance, we are responsible." *Observer-Dispatch* 2/1
- **Keira Goin '17** was a guest on the "First News with Keeler in the Morning" radio show on *WIBX*, discussing her thoughts on the Super Bowl. Goin, goalie for the Women's Ice Hockey team, is interning at *WIBX*. 2/3
- **Kyle Green**, assistant professor of sociology, spoke with *WUTR Eyewitness News* reporter Grace Fernandez and *WKTV News Channel 2* multimedia journalist Keith Hunt about how Super Bowl ads reflect what's going on in society. 2/3
- **Luke Perry**, associate professor and chair of government and politics, wrote a letter to the editor of the *New York Times* regarding the possible repeal of the Johnson Amendment, which prohibits churches from endorsing or opposing political candidates. 2/4
- **President Laura Casamento** spoke with *University Business* magazine about how private colleges must be part of tuition talks in New York State. 2/6
- **Kyle Green**, assistant professor of sociology, did a recap of Super Bowl commercials and recurring themes with *WUTR Eyewitness News* reporter Grace Fernandez. 2/8
- **Luke Perry**, associate professor and chair of government and politics, wrote columns for the Sunday *Observer-Dispatch* on President Donald Trump's first 100 days in the White House. 2/5, 2/12, 2/19 and 2/26
- **Jamie DeLine**, multimedia journalist for *WUTR Eyewitness News*, spoke with **George Archundia '17** and **Asad Emi '19**, about their plans to attend cIcu's Advocacy Day in Albany on 2/14. 2/9
- **Austen Givens**, assistant professor of cybersecurity, spoke with *WIBX News Radio* host Bill Keeler about Time Warner Cable and cybersecurity. 2/10
- **Fran Lucia**, coordinator of student activities, spoke with *Observer-Dispatch* reporter **Samantha Madison '10** about Valentine's Day traditions. 2/12
- **David Chanatry**, professor and chair of public relations and journalism, spoke with *Observer-Dispatch* reporter Carolyn Bostick about the credibility of the news media for her story, "Does anyone trust the news anymore?" 2/13
- *Observer-Dispatch* reporter Amy Roth highlighted UC's construction management program in a story about more workers being needed in the skilled trades. 2/13
- *Observer-Dispatch* education reporter **Alissa Scott '13** spoke with UC students **Marcel Dupuis '17** and **George Archundia '17**, about participating in cIcu's Advocacy Day in Albany. The students wanted to discuss the governor's proposal for free tuition at SUNY schools with the legislators, letting them know that this would limit their choice of colleges and eliminate many jobs. 2/14
- **Austen Givens**, assistant professor of cybersecurity, was a guest on *WUTQ's* "Talk of the Town" discussing President Trump, Russia and Israel, the intelligence community and what may be ahead. 2/16
- **Lisa Orr**, professor of English, posted a blog for *The Huffington Post* on "How Trump Alienated Me from My Working Class Roots." 2/16
- **Christopher Johnson**, dean of international studies, spoke with *Observer-Dispatch* reporter **Alissa Scott '13** about the college's efforts to support international students amid talk of an immigration ban. 2/18
- *The Times Telegram* ran a story highlighting Assemblyman Anthony Brindisi's concerns regarding Governor Cuomo's proposed budget plan, and how it would impact Utica College and other private schools. 2/22
- **Leslie Corbo**, assistant professor of cybersecurity, was a guest on *WUTQ's* "Talk of the Town" morning radio show, discussing current issues in cybersecurity. 2/22
- *The Observer-Dispatch*, *WKTV News Channel 2*, *WUTR Eyewitness News* and *WIBX Radio* each covered **Alpha Chi Rho's** "Deep Freeze" to raise funds for the American Cancer Society. 2/27-3/4
- *WIBX News Radio 950 AM* ran a story encouraging Al Roker of *The Today Show* to come to Utica College as part of the upcoming Rokerthon 3. 2/27
- **Lisa Green**, vice president for human resources and personnel development, spoke with the *Observer-Dispatch* about living and working in the Mohawk Valley, and how the private sector of higher education in New York State looks to maintain its employment numbers. 2/27
- **Pamela Matt**, executive director of the Young Scholars LPP, spoke with Joe Kelly on his weekly television show about upcoming Grow Big Dreams fundraiser. 2/27
- An editorial in *The Observer-Dispatch* urged readers to visit a traveling exhibit from the National Abolition Hall of Fame and Museum that was hosted by UC in the Edith Langley Barrett Fine Art Gallery and on the first floor of the Frank E. Gannett Memorial Library March 1 through 11. 2/27
- **Joe Giordano**, professor of practice and chair of cybersecurity programs, spoke with *Observer-Dispatch* reporter Amy Roth about how cybersecurity is shaping the economic future of the Mohawk Valley. 2/28
- **Jeff Miller**, associate professor of communication arts, was a guest on *WUTQ FM Talk Radio*, discussing President Trump's relationship with the news media. 3/1
- The *Observer-Dispatch* ran an article on UC's bid to have Al Roker visit campus, as part of the *Today Show's* upcoming Rokerthon 3, with a video by **Marissa Filletti '18**. 3/3
- **Luke Perry**, associate professor and chair of government and politics, wrote a column for the Sunday *Observer-Dispatch*, "Trump Rhetoric Must Now Become Reality." 3/5
- The *Observer-Dispatch* ran a story on the Career Fair, which was open to the students and the public, and was coordinated by the **Office of Career Services**. 3/6
- *WUTQ-FM Talk Radio*, *WIBX News Radio 950-AM*, the *Observer-Dispatch*, *WKTV News Channel 2* and *WUTR Eyewitness News* all ran stories on the upcoming Mayor's Gala, which will benefit the **Young Scholars LPP**. 3/8
- *USA Today College* and *True Viral News* ran a story about a double gender gap in higher education, featuring an interview with **President Laura Casamento**. 3/9
- **Luke Perry**, associate professor and chair of government and politics, wrote a column for the Sunday *Observer-Dispatch*, "If you want to talk about 'fake' news ..." 3/12
- Stories ran in multiple media outlets about UC's **Kevin Kirisits** signing a professional hockey contract with the Peoria Rivermen. 3/18
- The *Rome Daily Sentinel* ran a story about a discussion of religious struggle in poems, featuring **Gene Nassar**, professor of English Emeritus at UC and Rhodes Scholar, taking place at *The Other Side* in Utica. 3/18
- **Luke Perry**, associate professor and chair of government and politics, wrote a column for the Sunday *Observer-Dispatch*, "Trump: Take Your Lumps and Move On." 3/19
- **Dave Fontaine**, director of athletics and physical

education, was a guest on *WIBX News Radio 950-AM* and *WKTV News Channel 2* regarding UC and the City of Utica hosting the upcoming Final Frozen 4 tournament at the Utica Memorial Auditorium. *3/19*

- The *Times Telegram* ran a story on NYS Trooper Neil Case, who was honored to be “Guardian of the Flame” torch carrier for the Special Olympics in Austria. Case, who has a son with Down syndrome, ran through the town of Ramsau, and noticed someone wearing a Utica College Pioneer hockey hat. It happened to be Special Olympian Jordan Schachlter from Clinton, NY, who had medaled in the games. What a coincidence that being fans of our ice hockey teams could bring these two together, half way across the world! *3/21*
- **James McClendon '17**, who interns at The *Observer-Dispatch*, wrote a story on fans flocking to the Frozen Four hockey tournament in Utica, citing what a boost it was to the area economy and tourism. *3/24*

- The *Observer-Dispatch* ran an editorial about how the community needs more good people like **Gene Nassar**, professor of English Emeritus, and his friend and former UC professor **Bob Cimbalo**. *3/25*
- **Luke Perry**, associate professor and chair of government and politics, wrote a piece for his column in the Sunday *Observer-Dispatch*, “Russia investigation needs a special prosecutor.” *3/26*
- **Luke Perry**, associate professor and chair of government and politics, was a guest on “First News with Keeler in the Morning” on *WIBX News Radio 950 AM*. *3/27*
- The *Observer-Dispatch* ran a feature story on UC alum and former OD reporter **Renee Gamela '04**, who went on to work in DC for former congressman Richard Hanna. *3/27*
- The *Observer-Dispatch* ran a story about an informational meeting on UC’s Albanian anthropology field school. *3/29*

KUDOS

Hossein Behforooz, professor of mathematics, had a paper titled “An Integro Spline Approach for Fractional Initial Value Problems” published in the *Journal of Chaos, Solitons and Fractals* (ELSEVIER). This paper was coauthored with B. P. Moghaddam and J.A.T. Machado.

James C. Brown '88, assistant professor of criminal justice, and **Raymond L. Philo '81**, professor of practice of criminal justice, presented their research titled “The Corr of the American Criminal Justice System: The Public Administration of an American Tragedy” at the American Association for Public Administration’s (ASPA) annual conference in Atlanta in March. Brown also served as the panel moderator.

David Chanatry, professor and chair of public relations and journalism, is now the moderator of WCNY’s “Ivory Tower.” A panel-based discussion focusing on news and current events from the viewpoint of college

professors from across the region, Ivory Tower airs on Fridays at 8 p.m. An award-winning journalist, Chanatry spent 20 years working at NBC News in New York, many of those writing for NBC Nightly News and The Today Show. Panelists include Tim Byrnes, Colgate; Lisa Dolak, Barbara Fought and Kristi Andersen, Syracuse; Bob Greene, Cazenovia; Tara Ross, OCC; and Bob Spitzer, SUNY Cortland. The program Saturdays at 5:30 p.m. or anytime online at wcny.org.

Congratulations to **Mary Hayes Gordon '82**, director of program operations for the Young Scholars LPP, who was honored one of the YWCA’s Outstanding Women. Described as an agent of social change, Mary has worked diligently toward increasing Young Scholars’ programming and partnerships over the last decade. In her nomination, Mary was lauded for sharing her belief that the best way to elevate, equip and empower others is through education.

The **UC Chemistry Club** received the Commendable Award from the American Chemical Society for their activities, programs and community outreach in the 2015-2016 academic year. The society awards student chapters from across the nation for exemplary annual reports.

A team of seven Utica College cybersecurity and computer science students competed and qualified, for the first time ever, to advance to the Northeast Collegiate Cyber Defense Competition regional finals, which took place March 17 to 19 at Rochester Institute of Technology (RIT). The team was coached by **Ronny Bull**, assistant professor of computer science.

Lauryn Davis, assistant director of new student programs, and **Bethany VanBenschoten**, assistant director of college engagement, each received the Campus Event Planner of the Year Award for 2016 based on their work for new student orientation and work with the UC Programming Board, respectively. The awards are sponsored by College Power Performers and Superior Programming magazine. *3/17*

Annette Becker, associate professor of nursing, wrote an article titled, “Personal Transformation in RNs Who Recently Graduated from an RN to BSN Program,” that will be published in the *Journal of Transformative Education*.

Please send information and photos for KUDOS to source@utica.edu.

Pictured from left, Philo, Brown and Dr. Rick Kurtz, president of Shawnee State University, Portsmouth, Ohio, also a panel presenter.



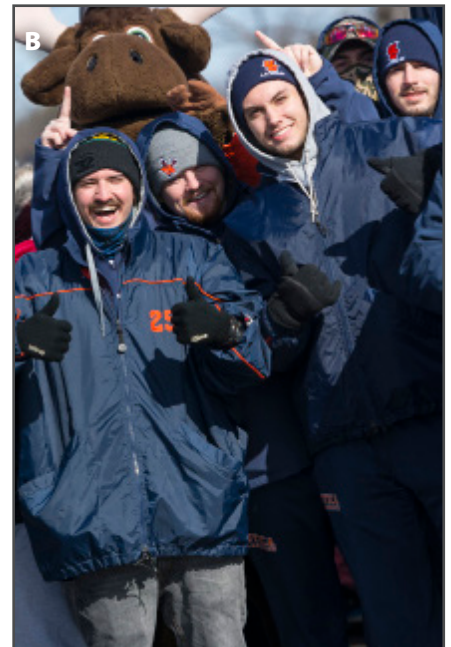
AMERICA'S GREATEST HEART RUN & WALK 2017



THIS PAGE: The coaches at UC showed great sportsmanship and literally “took one for the team” during the college’s Pie Your Coach event. Seventeen coaches participated this year and for a \$1 donation, students could pie them in the face. The fundraiser is held yearly to raise money for America’s Greatest Heart Run and Walk and all proceeds go to Team UC. This year’s event raised \$240—that’s a lot of pie. *3/1*



A-B: Team UC was bundled up and ready to brave the elements as Utica College hosted America's Greatest Heart Run and Walk. 3/4



C-F: Utica College hosted the annual Health and Fitness Expo in the Harold T. Clark Jr. Athletic Center. 3/3

UPCOMING EVENTS/TRAINING

Please visit utica.edu/hr/training for updates and to register.

For Health and Wellness events, visit utica.edu/hr/wellness

April

04/19/17 Student Research Day, 2:30 p.m., Library Concourse

04/21/17 CNY Hackathon, 4:00 - 8:00 p.m., Library Concourse

04/22/17 CNY Hackathon, 9:00 a.m. - 5:00 p.m., Library Concourse

04/26/17 Holi, 3:00 - 6:00 p.m., Residential Quad

04/26/17 Celebration of Education, 4:00 p.m., Ellen Knowler Clarke Lounge

May

05/02/17 Employee Recognition, 2:30 p.m., Library Concourse

05/04/17 TIAA Individual Appointments, Strebel Student Center, Room 105 C

05/06/17 Graduate Commencement, Stanley Theater

05/07/17 Undergraduate Commencement. 9:30 - 11:00 am. Utica Memorial Auditorium

05/08/17 Supervisor Orientation. 10:00-11:00 a.m., ECJS Seminar Room (209)

2017 CSA Vegetables

New season runs June - October 2017

SIGN UP NOW - Contact Caren at cbsummers@utica.edu

AROUND CAMPUS



YOUNG SCHOLARS LPP GROW BIG DREAMS



The Power of Promise

On March 28, the Young Scholars Liberty Partnership Program hosted an event to explore the power of a promise featuring keynote speaker Katie Spotz, the youngest person to ever row across the Atlantic Ocean.

Spotz, who is no stranger to overcoming challenges, rowed across the Atlantic Ocean completely alone at just 22 years old. In her keynote address, she reflected on her journey as well as how making a promise to yourself can drive you to achieve your dreams.

Spotz is a spokesperson for Because I Said I Would, a non-profit organization dedicated to encouraging others to keep promises they make to themselves, establish peace and build happiness. Just as Spotz looks to inspire others with her story, the YSLPP looks to motivate students to achieve college and career readiness for life-long success.



A: More than 50 students from 10 area high schools competed in the UC Regional Science Fair. **4/8** **B:** 2017 Ray Simon Institute Award Winners pose with Communications Mass Media faculty. **4/1** **C:** Outstanding PR/J Alum Michael Albano '91 gives keynote at RSI Brunch. **4/1**