

INFORMATION. TIPS. EVENTS.

UC MATTERS

THE SOURCE

OCTOBER 2015

UC PEOPLE

Theodore Orlin, Clark Professor of Human Rights Scholarship and Advocacy (2005-10), Professor of Public Law

Q. Tell us a little bit about yourself.

A. I've been a member of the faculty at Utica College for 33 years. During my tenure at UC I've launched the Human Rights Advocacy Program at Utica College and in 2005 I was awarded the college's first endowed professorship, the Harold T. Clark

Juris Doctorate. After a year of study I took a leave of absence to enter the United States Peace Corps. My Peace Corps experience was the start of my interest and concern for the well being and dignity of all peoples.

Q. How did you become interested in human rights advocacy?

A. I spent three years working in Malawi before returning to Buffalo to finish my law degree. I was fortunate enough to study under a renowned professor of human rights, Thomas Buerghenthal. His tutelage helped me to grow my involvement in the field of human rights through work with the International League of Human Rights. My work in the human rights community continued to expand after admittance to the New York Bar and in 1992 I was asked to lead a mission to Romania to assist in facilitating the first free elections after the fall of communism.

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Jr. Professor of Human Rights Scholarship and Advocacy. I did my undergraduate at Brooklyn College in New York where I was very active in student politics and the free speech movement. I then went on to the University of Buffalo to pursue a

"I never would have been able to accomplish all I've done without the support of the College."

- Ted Orlin



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Kudos



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In the News



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Homecoming 2015



BACK COVER
Events & Trainings

A BOLD MOVE FOR TOMORROW

Learn more about UC's tuition reset on page 2.

UTICA

COLLEGE

Never stand still

HR NOTES

Welcome

Angela Forte, *Site Assistant-Middle School, Young Scholars*

John Martello, *Part Time Campus Safety Officer*

Melissa Panella, *Payroll Clerk*

Shannon McFarland, *High School, Young Scholars*

New Titles

Lisa Green, *Vice President for Human Resources and Personnel Development*

Lesley Wallace, *Senior Manager of Employment & Retention*

Linda Madore, *Director of Human Resources*

Greg Farley, *Online Design Technologist*

Nicholas Accordino, *Interim Director of Annual Giving*

John Johnsen, *Provost/Vice President of Academic Affairs*

Lisa Adamo, *Coordinator of Enrollment Management*

Tracy Branch, *Admissions Counselor*

Retirees

Dominic Aiello, *Audio-Visual Support Specialist-Evening Supervisor, Integrated Information Technology Services*

CONGRATULATIONS!



The Kudos Card program monthly drawing winner is...

Alexandra Krause

Congratulations, Alexandra, and enjoy your \$50 gift certificate to Symeon's Restaurant!

You can access the link below at any time to recognize a colleague for his/her great work:

utica.edu/kudos

CORRECTION

Ooops! Our apologies for omitting the Office of Student Activities when acknowledging those who arranged activities for students during the campus-wide power shutdown in September.



UTICA'S BOLD MOVE

Utica College President Todd S. Hutton announced last month that the College is resetting the on-campus undergraduate tuition price beginning Fall 2016. The new tuition price will be under \$20,000, and the college will continue to offer both need-based and merit-based financial aid to lower the cost to qualified students and their families even further.



"We consider this tuition reset to be a bold move for tomorrow," Dr. Hutton says, "because in improving affordability, we are also expanding access to a high quality Utica College education that launches our students' successful futures."

The tuition reset comes at a time when private colleges and universities throughout the nation are taking a hard look at their pricing system. Many college-bound students and their families do not realize that the full price will likely be deeply discounted for them by a private college, and so they experience "sticker shock" upon seeing the published price.

"For it to work, a college has to be providing a high-quality education that is in high demand. And UC is without a doubt doing that," says Laura Casamento, executive vice president and chief advancement officer. "There's no better proof of that than the fact that the largest number of new students ever chose Utica this fall, as our incoming class grew by 38 percent."

For all students enrolled full time in the on-campus undergraduate program, the tuition and fees cost for the 2016-17 academic year will be reduced by 42 percent to \$19,996, and the total cost (including room and board) will be reduced by 35 percent to \$30,430.

This tuition reset will give UC the best private college price among all of its peer institutions in the state of New York.

Utica College will also adjust the scholarship and grant amounts of the institutional financial aid it awards to qualified students in accordance with the reset amount. Even so, all returning students will pay a lower net cost for 2016-17 than they would have without the reset.

For more information on the reset, visit utica.edu/affordable.



Sherri Goldstein Cash, associate professor of history, **Nolan Cool '15**, and **Christopher J. Fobare**, adjunct professor of history, presented a panel at the annual conference of the New York State Historical Association, held at Niagara University. The conference, "The Gilded Frontier: Political Economy in Central New York During the 18th and 19th Centuries," was held in June. Cash presented on "Roots in the Valley: Merchants, Settlers, and Indians in the Ginseng Trade";

- **Cool** presented on "Pelts and Prosperity: The Fur Trade along New York's Mohawk Valley Frontier"; and Fobare presented "A Failed Equality: Central New York and the Politics of Free Labor, 1830-1877." Cool interns in the UC Center for Historical Research, and plans to graduate this December.

Jeff Miller, associate professor of communication, gave two presentations over the summer. The first, titled, "Syracuse University's Community Action Training Center and the organizing of low-income neighborhoods," was given on June 19 at the 36th Conference on New York State History held at Niagara University. The second, titled "Curriculum and training materials at Syracuse University's Community Acton Training Center (1965-66)," was delivered at the Eighth Global Studies Conference on July 20 held at Imperial

College, London, UK.

Congratulations to all those who received Alumni Awards during the Alumni Breakfast Oct. 4 at Homecoming! Hats off to: **Kim Landon '75** and **Thomas J. Nelson '69 and '90**, Pioneer Legacy Awards; **Michael Evolo Jr. '90**, College Key Award; **William H. Dibble '65**, **Robert C. Feldman '78**, **Gary F. Grates '81**, and **Treesa J. Salter '88**, Distinguished Alumni Awards; **Dr. Theodore S. Orlin** and **Stephen Patarini**, Honorary Alumni Awards; **Laurel P. Simer '12** and **Gregory D. Williamson '03 and G'06**, Young Leadership Awards; **Dr. Richard G. Fenner** and **James B. Murnane '95**, Outstanding Service Awards; **Gerald D. Testa '15**, Outstanding Senior Award; **Mikhail D. Bushinski '17** and **Cassandra L. Plows '16**, Alumni Memorial Scholarships; **Morgan E. DuPont '15** and **Zachary**

L. Stevenson '15, Sportsmanship Awards.

Sara Scanga's BIO438 Conservation Biology Class added about a dozen species to an online "Encyclopedia of Life," a wiki that attempts to compile all the information known about every plant and animal species on earth. In this writing-intensive course, the students were asked to select species that have been ignored in the wiki to date. As of this writing, all of the entries are online for anyone to view and learn from! The students also worked on informational videos, which should be ready for upload to YouTube soon. Check out their work at <http://eol.org>!

Please send information, and photos, for KUDOS to source@utica.edu.

Theodore Orlin, Harold T. Clark Jr. Professor Emeritus of Human Rights Scholarship and Advocacy at Utica College, was honored by President Bujar Nishani of the Republic of Albania in a special ceremony on Sept. 21. Actively involved in the Albanian human rights community for more than two decades, Orlin has worked tirelessly to advance the cause of human rights throughout the Balkan region. A past president of the International Human Rights Education Consortium, Orlin is the founder of the Human Rights Advocacy Program (HRAP).



"A number of people work and fight to protect and defend not only their own rights as much as they can, but the rights of others as well," said President Nishani "There are just a few people and very rare at that who dedicate their entire life to respect the rights of others like Dr. Orlin."





Jerry Bolivar '17 speaks with Brad Hall from WTVH CBS/NBC in Syracuse about how the tuition reset will help him to remain at UC to complete his bachelor's degree. [08/28](#)

- **Austen Givens**, assistant professor of cybersecurity, spoke with *WKTU News Channel 2's* Gary Liberatore about the Iran nuclear agreement, and about the deployment of troops from Fort Drum to South Korea. [8/28](#)
- **Dave Fontaine**, director of athletics, and **Jason Rose**, head coach of cross-country and track and field, spoke with *Eyewitness News* Reporter Nicole Todd about the inflating of the Todd and Jenn Hutton Sports and Recreation Dome. [9/7](#)
- Utica College's bachelor's degree in economic crime investigation was mentioned in an article titled, "What Is College Worth?" by John Cassidy for *The New Yorker*. [9/7](#)
- On 9/15, Utica College held a news conference about its tuition reset. This news was covered nationally, regionally and locally by: *The Associated Press, ABC News, Fox Business News, Syracuse.com* and *Post Standard, Politico, WKTU, WUTR, TWC News, WIBX, the Observer-Dispatch, The Tangerine, WRVO/NPR, the Rome Daily Sentinel, WTVH CBS/NBC in Syracuse, WSYR, WIBX First News with Bill Keeler, WUTQ Talk of the Town with Dave Coombs, WRGB CBS in Albany, Fortune Magazine, Inside Higher Ed, KAREII TV in Minneapolis, Yahoo Finance ...* to name a few. The AP story appeared all over the country, including on page 3 of *The New York Post*. Follow-up coverage continues with a guest column in the *Post-Standard* calling the reset "a gutsy move," as well as calls and stories from a host of other outlets. *CNBC's* Becky Quick interviewed **President Hutton** for her nationally-syndicated show, "On The Money."
- **Pamela Matt**, executive director of the Young Scholars LPP, was a guest on *WUTQ's Talk of the Town*, discussing what's new with the Young Scholars program. [9/17](#)
- *WUTR TV Eyewitness News* reporter Angie Pavlovsky '15 interviewed **President Todd S. Hutton** about inquiries following the 9/15/15 tuition reset announcement. [9/29](#)
- *OD* education reporter Alissa Scott '14 covered the Banned Book Read-In. [9/30](#)
- *WUTR Eyewitness News* Reporter Nicole Todd interviewed **Adam Schoonmaker**, associate professor of geoscience, about the likelihood of earthquakes in the Northeast after a minor earthquake hit Schoharie County. [9/30](#)

October 2015

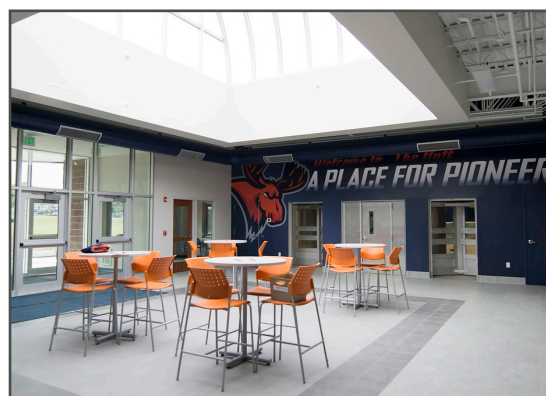
- *WKTU News Channel 2's* Sklyer Srivastava interviewed **President Todd S. Hutton** as a follow-up to a shooting at a community college in Oregon. **President Hutton** stressed the need for more vigilance and more reasonable restrictions on gun control. [10/2](#)
- *OD* reporter Phil Vanno interviewed **Brett Orzechowski**, assistant professor of public relations and journalism, about the importance of municipalities updating their websites and using social media. [10/4](#)
- *WKTU News Channel 2* morning/noontime anchor and UC adjunct **Jason Powles** interviewed **Theodore Orlin**, Harold T. Clark Professor Emeritus of Human Rights Scholarship and Advocacy, about the award he received recently from the President of Albania. **Powles** also asked **Orlin** about the continuing refugee crisis in Hungary and other European countries. [10/5](#)
- Alexa Torrens, reporter for *SU's Daily Orange*, interviewed **President Todd Hutton** about the tuition reset and UC's separation from SU. The story was picked up by USA Today College. [10/6](#)
- *WUTR Eyewitness News* reporter Marc Barraco spoke with UC athletic trainer **Chris Warner** about the symptoms of a concussion. [10/5](#)
- *WUTR Eyewitness News* reporter Sean Martinelli covered the Mohawk Valley Counseling Association's College Fair at UC. He interviewed **Donna Shaffner**, assistant vice president for undergraduate admissions, about the increase in inquiries from potential students following announcement of the College's tuition reset. [10/6](#)
- **Christopher Riddle**, assistant professor of philosophy and director of the Applied Ethics Institute, spoke with reporter Gloria Goodale from the *Christian Science Monitor* about the legalization of assisted suicide in California. [10/7](#)

AROUND CAMPUS



The new Welcome Center is up and running as Admissions and Enrollment Management staff begin to settle into their new space.

Work continues on Todd and Jen Hutton Sports and Recreation Center. The UC community was welcomed to take a “sneak peek” at the progress during Homecoming Weekend. Work on the dome will continue throughout the fall in preparation for the Jen and Todd Hutton Track and Field Invitational in December. [10/03](#)



ORLIN *continued from page 1*

Q. How did you become involved in Albania?

A. Following my work in Romania, the German Marshall Fund of the United States asked me to travel to Albania to help advance human rights there. I worked throughout the Balkan region over the last two decades but my involvement in Albania has continued throughout that time. I visited hospitals and prisons and conducted training programs to advance the cause of human rights. I also assisted in the creation of non-government organizations like the Albanian Human Rights Group. Among our major concerns were to contend with the migration of thousands of Albanian Kosovars to Albania who sought refuge from ethnic cleansing. This led to work in Kosovo where I lived and worked as principal human rights Advisor for the Finnish Human Right Project (2000-2001).

In 2006, I was discussing how best to continue promoting human rights in Albania with Kujtim Cashku, the provost of the Academy of Film and Multimedia in Marubi. We decided to create an international film festival as a way to bring art and human rights together. The 10th edition of the festival just wrapped up a few weeks ago.

Q. What is the significance of the International Human Rights Film Festival of Albania?

A. The festival is a unique way to highlight human rights issues both in Albania and elsewhere through multimedia. Over the last decade we have seen marked change in the human rights landscape in Albania but the work is far from done. Each year for the last 10 years, this festival keeps the topic of human rights in the forefront of people’s minds and hearts.

Q. What has your experience been like at Utica College?

A. I never would have been able to accomplish all I’ve done without the support of the College. I’ve had an exceedingly rich career and I owe part of that to Utica College’s acceptance of my doing this work and I owe part of that to the fact that Tom Clark has provided the resources for an endowed professorship. Without Clark and the support of the administration, none of this would have happened. I’m eternally grateful to Utica College for allowing me to do this.

HOMECOMING 2015





Just a sampling of memories from this year's Homecoming, Alumni and Family Weekend. With nearly 1,500 advance registrations and many more at the event, we had one of the biggest Homecoming Weekends ever, thanks to you. Everyone had an amazing time. Many thanks to everyone who joined us and to the many volunteers and staffers who helped make this special weekend possible. 10/2-4

See more images from the weekend on the Homecoming Facebook page - www.facebook.com/UticaCollegeHomecoming and click on the Photo Albums tab. Keep track of plans for next year's festivities and join the conversation at www.utica.edu/homecoming.

UPCOMING EVENTS/TRAINING

Please visit utica.edu/hr/training for updates and to register.

For Health and Wellness events, visit utica.edu/hr/wellness

October

- 10/19/15 BYOP Bring Your Own Projects.** 9:00 a.m., L121
(Limited to 5 people)
- 10/21/15 Creating Letters and Labels using Word and Excel Mail Merge (30 Min).** 10:00 a.m. (Limited to 10 people),
3:00 p.m., L121
- 10/22/15 BYOP Bring Your Own Projects.** 12:00 p.m., L121
- 10/22/15 Civil Society and the Good Community (Talk).** 7:30 p.m., The Other Side, 2011 Genesee St., Utica
- 10/23/15 What Are All Those Extra Marks in My Word Document? Word Track Changes (30 Min).** 10:00 a.m., Webinar
- 10/26/15 BYOP Bring Your Own Projects.** 9:00 a.m., L121
(Limited to 5 people)
- 10/28/15 Smart Board Training.** 10:00 a.m. TBA
(Limited to 8 people)
- 10/28/15 Working with Photos in Office Suite.** 3:00 p.m.
- 10/30/15 Excel Adding Rows, Columns, Right where you want them (30 Min).** 3:00 p.m. (Limited to 10 people)

November

- 11/04/15 Intro to Banner Native.** 10:00 a.m., 3:00 p.m., L121
(Limited to 6 people)
- 11/10/15 Luncheon - TIAA-CREF Seminar: Money at Work.**
11:30 a.m. - 12:30 p.m., Boehlert Conference Room
- 11/11/15 Google Hangouts (45-60 Minutes)** 10:00 a.m., 3:00 p.m., L121
- 11/13/15 Google Maps, Google Earth in the classroom (15 Min).**
3:00 p.m., Webinar

Monthly Chair Massages can be purchased by appointment, and are scheduled for the third Friday of every month- reserve your favorite time!

Check out HR's new page for training and development: utica.edu/hr/trainingopp.cfm

HEALTH & WELLNESS



Back by popular demand, UC Health & Wellness hosted a second Tipsy Palette night on Oct. 7.

"I am thankful that Utica College had this activity and that I was able to participate as an adjunct professor.

I've spent the past 40 years playing the violin, and thinking that music is my only creative outlet...& that I couldn't draw or paint anything. I am ecstatic to be looking at the painting that I did. Thank you"

*Tina Oyer Ponce
Adjunct Lecturer of French*

Upcoming Events:

Chair Massages - 3rd Friday of every month

- 11/02/15 Brown Bag L & L - 12:00-1:00 p.m.**
Dr. Larry Aaronson "To Vac or Not to Vac - There Should be No Question"
- 12/01/15 Brown Bag L & L - 12:00-1:00 p.m.**
Diana Wolgemuth "How to Disagree Agreeably"

We appreciate your interest and participation in these programs, which is vital to our ability to continue to present these, and develop new, offerings. Thank you!

HEALTH AND WELLNESS FAIR



A. More than 120 employees and guests took advantage of the wide variety of information and services provided at this year's Health & Wellness Fair. More than 80 employees took advantage of our free Rite Aid flu shot clinic. **B.** Receiving helpful information from local health and wellness vendors **C:** H&W Committee member Tracy Balduzzi '14 trying to walk the line with the NYS Troopers "Beer Goggles" simulator. 9/21

