



INFORMATION. TIPS. EVENTS.

UC MATTERS

# THE SOURCE

FEBRUARY 2014

## UC PEOPLE

Meet Marie Miknavich, Director of Academic Assessment

By Victoria Lamanna '15

**Q: Tell us a little about yourself.**

**A:** I have lived in Utica for about 35 years; you could say I am almost a native. I love animals and in my spare time I like to ride horses and volunteer at the Root Farm, which is a

**Q: What is your favorite thing about UC?**

**A:** My favorite thing about UC is its culture and cooperative spirit. The people here are friendly, helpful, and keep their eyes focused on what we have to do and how we can do it together.

**Q: How do you define Academic Assessment and what is its role at UC?**

**A:** Academic Assessment is looking at the learning outcomes of UC's courses, programs and the overall institution, from a skill-based level.

My job focuses mostly on the learning outcomes on the institutional level. Learning outcomes and the data that I collect are a big piece of the College's accreditation process. Since this is fairly new, we are still exploring how we can use this data to the best advantage for the faculty, staff and the College.

*continued on page 3*

therapeutic riding program that uses horses and other animals to help people with disabilities. I am also an avid reader; I like everything from the classics to popular fiction. Right now I am reading Keith Richard's autobiography and enjoying that very much.

*"Learning outcomes and the data that I collect are a big piece of the College's accreditation process."*

-Miknavich



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know



**BACK COVER**  
Team UC:  
America's Greatest  
Heart Run & Walk



**WELCOME BACK!**

**UTICA**  
COLLEGE

# HR NOTES

## Welcome

Brian Andrews, *Temporary Officer Worker Admissions*  
Marissa Finch, *Area Coordinator*  
Laura Flagg, *Counselor*  
Zachary Lewis, *Academic Support Internship Coordinator*  
Brian Marcantonio, *Head Coach Men's Soccer*  
Eric Parker, *Assistant Coach Cross Country*  
Shane Smith, *Campus Safety Officer*  
Michael Stockman, *Programmer Analyst*  
Gina Whalen, *Voice Captionist*

## New Adjunct Faculty

Louis Baskinger, *School of Arts & Sciences*  
William Brown, *School of Arts & Sciences*  
Jonathan Cordeiro, *School of Arts & Sciences*  
Erin Gardner, *School of Arts & Sciences*  
James Genovese, *School of Arts & Sciences*  
Douglas Higgins, *School of Arts & Sciences*  
Lara Ianni, *School of Arts & Sciences*  
Ellen McHale, *School of Arts & Sciences*  
Jeffrey Procopio, *School of Arts & Sciences*  
Tristan Tomlinson, *School of Arts & Sciences*  
Thomas Armitage, *School of Business & Justice Studies*  
Jason Blanchard, *School of Business & Justice Studies*  
Michael Bushardt, *School of Business & Justice Studies*  
Jennifer Logue, *School of Business & Justice Studies*  
Jesus Lopez, *School of Business & Justice Studies*  
Courtney Potts, *School of Business & Justice Studies*  
David Smith, *School of Business & Justice Studies*  
Kristine Worrell, *School of Business & Justice Studies*  
Roman Batyuk, *Accelerated Second Degree Nursing*  
Heather Bookman, *Accelerated Second Degree Nursing*  
Heather Buck, *Accelerated Second Degree Nursing*  
Sandra Burns, *Accelerated Second Degree Nursing*  
Amanda Byland-Parker, *Accelerated Second Degree Nursing*  
Rebecca Chavez, *Accelerated Second Degree Nursing*  
Jill Kelly, *Accelerated Second Degree Nursing*  
Anne Kilpeck, *Accelerated Second Degree Nursing*  
Lauren Musso, *Accelerated Second Degree Nursing*  
Sherria Sparks, *Accelerated Second Degree Nursing*  
Judith Braman, *School of Health Professions & Education*  
Arlene Brouillette, *School of Health Professions & Education*  
Melissa DiNatale, *School of Health Professions & Education*



## ATTENTION SUPERVISORS

**FEBRUARY 15** is the due date to submit job descriptions to the Office of Human Resources. An updated electronic version is required as well as a signed copy by the employee. Please contact Human Resources at 315 792-3273 if you have any questions.

### *New Adjunct Faculty, continued...*

Elizabeth Goodwin, *School of Health Professions & Education*  
Susan Kantor, *School of Health Professions & Education*  
Tony Trunfio, *School of Health Professions & Education*  
Sarah Veal, *School of Health Professions & Education*

### New Titles

Jody Bianco, *Administrative Assistant*  
Richard Panetta, *Lab Director Physical Therapy*  
Stacey Phillips, *Payroll Administrator*  
Jeffrey Stanimer, *Equipment Manager*  
Caren Summers, *Payroll and Wellness Coordinator*

### In Memoriam

This past month, Utica College lost a truly wonderful member of the UC community, Kathy Warzala.

Kathy was a UC graduate, having earned her bachelor's degree in biology/education in 1978. She began her career at UC in 2001 in the School of Health Professions and Education. In 2007, she was promoted to administrative assistant in the Office of Financial Affairs.

Kathy returned to UC many times after her retirement to fill in at the Clark Athletic Center and the Office of the President.

Patrice Hallock, associate professor and chair of education, said, "Kathy was kind and she was very knowledgeable. Talking to Kathy always had a way of putting us at ease, no matter what. Her smile alone, with that twinkle in her eye, was enough to help."

Kathy is survived by her husband Steve and their children, Steve and Jennifer, and two grandchildren.

A memorial service was held at the College on Feb. 1.



**Hossein Behforooz**, professor of mathematics, attended and presented a talk at the Joint American Mathematical Society (AMS) and Mathematical Association of America (MAA) Meeting in Baltimore, Md., in January.

Utica College ECI board chair **Martin T. Biegelman** has joined risk advisory firm IPSA International, Inc. as Executive VP, U.S. Operations and Practice Chair.

**Gil Burgmaster**, assistant director of athletics/sports information director, was named to the NCAA Division III Women's Ice Hockey National Selection Committee; his term runs through 2016.

**Sharon Kanfoush**, associate professor of geology has been invited to serve a two-year term on the editorial board of the journal "Environmental Earth Sciences."

Please send information for KUDOS to  
source@utica.edu.

## IN THE NEWS...

- **Suzanne Richardson** was a guest on NPR's "Snap Judgment." The show was taped on Jan. 22; air date TBA.
- **President Todd S. Hutton** was interviewed by OD reporter Keshia Clukey '08 about StartUpNY.
- **Alex Thomas**, director of The Utica Center for Small City and Rural Studies, was interviewed by WRVO reporter Gino Geruntino '11 for a story on the dissolution of Bridgewater.
- **Zhaodan Huang** was interviewed by OD reporter Phil Vanno about the lack of national banks in the area.
- **Joe Giordano** was interviewed in January for an upcoming piece on cybersecurity in "Fraud" Magazine, published by the American Association of Certified Fraud Examiners.
- **Marijean Levering** was interviewed by Ilene Wolff of the Detroit News-Herald and [hourdetroit.com](http://hourdetroit.com) about cursive handwriting, and how important that skill is in her position as associate professor of theatre.



## WHAT DO YOU KNOW ABOUT TITLE IX?

### Online Training Through Feb. 15

More than 40 years ago, Title IX of the Education Amendments Act was passed as the first comprehensive federal law to prohibit sex discrimination against students and employees of educational institutions. Title IX protects both females and males, and is at the heart of efforts to create gender-equitable schools. The law requires educational institutions to maintain policies, practices, and programs that do not discriminate against anyone based on sex. More specifically, Title IX states:

*"No person in the U.S. shall, on the basis of sex be excluded from participation in, or denied the benefits of, or be subjected to discrimination under any educational program or activity receiving federal aid."*

On January 17, 2014, an online training module for Title IX was released to all members of the Utica College community. The purpose of the training is to provide important and useful information on Title IX while ensuring that as an institution, we meet our legal obligations to educate our community. The training was distributed to faculty, staff, students, members of the Board of Trustees, and contracted employees.

If you have not completed the training already, please do so by February 15, 2014. The College has a responsibility to monitor completion and as such, will be following up with those who have not taken the training.

Please feel free to direct all questions about this important training to the Office of Human Resources at (315) 792-3276.



A TIAA-CREF Financial Essentials Workshop

## Charting Your Course: A financial guide for women

### Take a step in the right direction.

There are many ways to get where you want to go in life. Knowing where you are and what financial tools are available is tremendously valuable and can help you get there faster. Join us for an interactive workshop on basic retirement saving skills and learn how to plan to help reach your retirement destination.

TIAA-CREF's workshop leader will help you:

- Evaluate your financial health and set solid goals
- Discover how to make your money work harder for you
- Learn how to create a solid retirement saving plan

**Join us on Wed, Mar. 12, 2014 from 12:00 p.m. - 2:00 p.m. at Boehlert Hall Conference Room as we learn basic retirement saving skills!**

**Lunch will be served from 12 to 12:30pm**

**Save your spot today!**

RSVP by calling 800 732-8353  
Monday - Friday, 8 a.m. - 8 p.m. (ET)  
or schedule online at  
[www.tiaa-cref.org/schedulenow](http://www.tiaa-cref.org/schedulenow)

**Feel free to invite a colleague who could also benefit from this workshop!**

### Reserve a seat at the workshop.

✓ It's quick. ✓ It's easy. ✓ It matters.

Call  
**800 732-8353**

OR

Schedule online

Monday - Friday, 8 a.m. - 8 p.m. (ET)

**And it's at no cost to you!**

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12:00 p.m. - 2:00 p.m. in the  
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Add it to your calendar now!

**Lunch will be served at  
12pm**

To schedule online, go to [www.tiaa-cref.org](http://www.tiaa-cref.org), under Advice & Guidance.



**Consider the investment objectives, risks, charges and expenses carefully before investing. Please call 877 518-9161 or go to [TIAA-CREF.org](http://TIAA-CREF.org) for a prospectus that contains this and other information. Read the prospectus carefully before investing.**

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# AROUND CAMPUS

**BELOW (L-R):** Waking up: Strebel Student Center on the first day of classes, Faculty and staff prepare for the first day of the semester, President Hutton welcomes faculty and staff back to school after winter break. 1/22



**FAR LEFT, CENTER:** Scenes from the first day of classes. 1/22

**BELOW:** UC's first Health and Wellness Game Night (L-R: Faculty and staff members get groovy during zumba, Fierce competition on the Wii, Wii boxing appears on the big screen during Game Night.) 1/09



## MIKNAVICH *continued*

**Q: What is the 360-degree review process?**

**A:** The 360-degree review process is a tool that fosters communication between programs. Every five years, academic programs come up for review. During that time, key offices working with a particular program are surveyed to gain information on how well they work together and keep an open line of communication between them.

**Q: How does your work help students and faculty?**

**A:** At the broadest level – the institutional level – the learning outcomes demonstrate to our creditors that our students leave

UC with the skills that we say they acquire. At the same time, I help faculty on a one-on-one basis to create curricular maps, as well as how to use assessments in the classrooms.

**Q: What do you hope to accomplish at UC in 2014?**

**A:** The most important thing that I would like to accomplish, in addition to making sure that our accreditation is always met, is to make the job of accreditation as simple, easy and clear for faculty members. It requires a lot of work, and I want to make sure that work is useful to people and not just an abstract exercise.

## UPCOMING EVENTS/TRAINING

### February

**02/15/14** – Job descriptions due to the Office of Human Resources

**02/15/14** – FAFSA Workshop for students and parents, 10:00 a.m., ECJSC

**02/15/14** – Spring Concert – Comedian Kyle Cease, 7:00 p.m., Clark Athletic Center. Tickets \$5 and \$10 (bleacher seats free for students)

**02/19/14** – TIAA-CREF individual consultations

**02/25/14** – Mark Salisbury, author, entrepreneur, UC alum and member of board of trustees, presents to students on “Human Capital Management”.

**02/28/14** – America’s Greatest Heart Run and Walk Pre-registration, WIBX Radiothon, WKTV Heart Telethon, My Heart/My Life Expo with Health, Wellness Assessments, 9:00 a.m. to 9:00 p.m.

### March

**03/01/14**– America’s Greatest Heart Run & Walk, 6:00 a.m.-1:00 p.m., UC campus

**03/12/14** – TIAA-CREF Financial Essentials Workshop, 12:00-2:00 p.m., Boehlert Hall Conference Room.

**03/12/14** – TIAA-CREF individual consultations

*Be sure to visit [utica.edu/hr/training.cfm](http://utica.edu/hr/training.cfm) for all IITS trainings and webinars*

## HEALTH & WELLNESS

### SAVE THE DATES

**02/06/14** – **Monica Brown; Tully Hill Treatment Center** The presentation on chemical dependency will take place in the Faculty Dining Room at 1:00 p.m. and lunch will be provided.

**Upcoming** – **David Mancuso, Christine Hansen; A Time For Me Spa.** After-hours massage class. Learn how to help your loved ones relax! Date and time TBA.

Look for our own Caren Summers, health and wellness coordinator, to be a guest on WKTV’s NewsTalk Feb. 17 at 5:00 p.m. She will appear with Noelle Murphy of Gilroy, Kernan and Gilroy, to promote the Mohawk Valley Wellness Council and discuss a community-wide weight loss challenge.

## Team UC prepares for America’s Greatest Heart Run and Walk Team to Raise Funds in the Name of Matt Dunn ‘13

For the seventeenth consecutive year, Utica College will open its arms and hearts for the most exciting, eventful and charitable event in central New York, America’s Greatest Heart Run & Walk. This year’s festivities begin at UC on Friday, Feb. 28 for the Health and Wellness Expo in the Clark Athletic Center, and Saturday, March 1 for the Run/Walk.

Before Heart Run & Walk weekend, Team UC will host many events and fundraisers for donations to the American Heart Association. The goal of these events and the run/walk is to promote awareness about heart disease and raise UC’s total contribution toward the goal of more than \$1 million toward fighting this terrible disease.

Team UC has dedicated this year’s efforts to the memory of UC graduate and football player Matt Dunn ‘13, who passed away unexpectedly in August from a heart condition.

The first event at Utica College will be “Pie your coach” during UC men’s basketball game (date TBA). Players from UC’s athletic teams will be able to pie their coaches based on the amount of money that is raised by each team.

T- shirt and raffle tickets will also be available in front of the café in the Strebel Student Center from Feb. 17-27.

Utica College team registration forms can be found at student activities, cafeteria, library, athletic center and student employment. Registration can also be found online at <http://heartwalk.kintera.org/uticany/uticacollege>.



### UTICA COLLEGE HEART RUN AND WALK EVENTS

- **Pie Your Coach Basketball Game - TBA**
- **T- shirt and raffle ticket sales tables in front of café in Strebel Student Center Feb 17- 27.**
- **Bake Sales - dates TBA**
- **Memorial Pin Wheel for \$5 in the main driveway on Mar. 1 the day of the Run/ Walk**

