Utica College

Accelerated Bachelor of Science Nursing Program

Revised 2021
<table>
<thead>
<tr>
<th>ALL PROGRAMS</th>
<th>PAGE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Welcome</td>
<td>3</td>
</tr>
<tr>
<td>Purpose of Handbook</td>
<td>3</td>
</tr>
<tr>
<td>Notice of Compliance</td>
<td>4</td>
</tr>
<tr>
<td>Mission Statement</td>
<td>4</td>
</tr>
<tr>
<td>Vision Statement</td>
<td>4</td>
</tr>
<tr>
<td>Department Goals</td>
<td>4</td>
</tr>
<tr>
<td>ABSN Program Outcomes</td>
<td>4</td>
</tr>
<tr>
<td>Intellectual Honesty</td>
<td>5</td>
</tr>
<tr>
<td>Communication Policy</td>
<td>5</td>
</tr>
<tr>
<td>American Nurses' Association Code of Ethics for Nurses</td>
<td>6</td>
</tr>
<tr>
<td>Confidentiality Statement/HIPAA</td>
<td>7</td>
</tr>
<tr>
<td>Social Media Policy</td>
<td>7</td>
</tr>
<tr>
<td>Alcohol and Drug Policy</td>
<td>8</td>
</tr>
<tr>
<td>Admission Criteria</td>
<td>8</td>
</tr>
<tr>
<td>Sequence of Courses</td>
<td>9</td>
</tr>
<tr>
<td>Course Descriptions</td>
<td>10</td>
</tr>
<tr>
<td>Retention</td>
<td>12</td>
</tr>
<tr>
<td>Grading Policy</td>
<td>14</td>
</tr>
<tr>
<td>Testing Policy</td>
<td>15</td>
</tr>
<tr>
<td>Procedure for Modified Progression and Dismissal</td>
<td>16</td>
</tr>
<tr>
<td>Rules and Regulations Pertaining to the Clinical Experiences</td>
<td>16</td>
</tr>
<tr>
<td>Clinical Attendance Policy</td>
<td>18</td>
</tr>
<tr>
<td>Uniform Policy</td>
<td>19</td>
</tr>
<tr>
<td>Health Clearance Requirements</td>
<td>20</td>
</tr>
<tr>
<td>CPR/ BLS Certification</td>
<td>21</td>
</tr>
<tr>
<td>Predisposing Medical Conditions</td>
<td>22</td>
</tr>
<tr>
<td>Bloodborne Pathogen Exposure</td>
<td>22</td>
</tr>
<tr>
<td>Health Insurance</td>
<td>22</td>
</tr>
<tr>
<td>Malpractice Insurance</td>
<td>22</td>
</tr>
<tr>
<td>Communication</td>
<td>22</td>
</tr>
<tr>
<td>Background Check and Drug Testing</td>
<td>22</td>
</tr>
<tr>
<td>Student Representation on Department of Nursing Committees</td>
<td>23</td>
</tr>
<tr>
<td>Graduation Requirements</td>
<td>23</td>
</tr>
<tr>
<td>Professional Licensing Procedure</td>
<td>23</td>
</tr>
<tr>
<td>Comprehensive Assessment and NCLEX-RN pre-test</td>
<td>24</td>
</tr>
<tr>
<td>Success Coach Role and Functions</td>
<td>24</td>
</tr>
</tbody>
</table>
Welcome Future Nurses!

You have made an important decision to continue your education and pursue a career in nursing. We are honored to be part of your journey. Nursing is more than a job, it is a profession. To be a nurse is an honor and a privilege. Your nursing education will require passion, determination, integrity, and commitment. You will be challenged in ways you probably have not experienced before in your previous academic programs. However, in 16 short months, you will be rewarded in ways you have not been before as well.

The faculty and staff of the Utica College ABSN program are committed to your success! We will provide you with the resources you need to achieve your goals and become a nurse. We are constantly evaluating our policies, processes, and curriculum to ensure we are delivering the most effective and evidence-based education to you. While you will not have a great deal of face to face interaction with your course faculty, they are going to be your greatest source of support. Please do not hesitate to reach out to them with questions or concerns. We will be happy to arrange a meeting with you at any point.

To complete a Bachelor’s degree in Nursing in just 16 months requires that you dedicate 50 to 80 hours per week on your studies, depending on the semester. Your first challenge will be to manage your expectations around that workload. Trust the process, trust your faculty, and trust that you can do this! I promise you the next 16 months are going to fly by.

Please do not hesitate to reach out if I can be of any assistance along the way.

Wendy Moore PhD, RN-C MNN, CNE
Assistant Professor of Nursing
ABSN program Director
wlmoore@utica.edu
315-223-2471

Purpose of the Handbook

This handbook is to be used in conjunction with the Utica College Student Handbook, and students are responsible for adhering to the content of both handbooks. Changes in policies and procedures may be made annually and communicated to students via the updated handbook.

The information included in this handbook has been chosen with two purposes in mind. First, an informed student is a better student. We want students to understand the educational goals and mission of the entire program in order to facilitate integration of individual course content into your overall view of the nursing profession.

Second, the faculty and staff take seriously the responsibility of providing students with a quality education that will prepare them to fulfill their responsibilities as a professional nurse. However, the student is the one ultimately responsible for taking full advantage of the program. This handbook provides students with the information necessary for them to take on that responsibility.
NOTICE OF COMPLIANCE
The Department of Nursing adheres to the statement of equal opportunity in every aspect of student recruitment, admission, and retention. It is the policy of Utica College to admit students who can benefit from the educational opportunities it offers and whom the College has the capability to serve. Students are admitted on the basis of their potential for intellectual, social, personal, and professional growth. Please review the Utica College non-discrimination policy for more information.

DEPARTMENT OF NURSING MISSION STATEMENT
Our mission is to provide high quality, innovative, and transformational education to diverse learners and professionals. We prepare nurses to excel in critical reflection, clinical competency, collaboration, caring, and leadership through evidenced based nursing science. Nurses prepared at Utica College are a vital component of the interprofessional healthcare team, responding to health needs across the lifespan locally and globally.

DEPARTMENT OF NURSING VISION STATEMENT
The Utica College Department of Nursing will be recognized as an innovative center of nursing excellence for learners and professionals regionally, nationally, and internationally. The schools educators, clinicians and researchers will inspire the next generation of nurse leaders to respond to the challenges of the dynamic and diverse healthcare environment.

DEPARTMENT OF NURSING GOALS
1. Liberal Education Foundation: Assimilate theories and concepts from liberal education into generalist foundation practice.
2. Leadership: Practice leadership concepts to deliver high quality health care.
3. Professional Behavior: Incorporate professional standards of moral, ethical, and legal conduct into practice.

ABSN PROGRAM OUTCOMES
1. Integrate the arts and sciences with nursing science as a foundation for generalist nursing practice, utilizing technological, verbal, and written methods of communication.
2. Apply inter-professional, management, and leadership principles based on current evidence that supports quality outcomes in generalist nursing practice.
3. Demonstrate ethical, moral, and legal standards of professional behavior with individuals, families, and groups across diverse health care settings.
4. Use critical reflection, current evidence, diagnostic reasoning in the promotion of health, reduction of risk, and management of illness with diverse populations across the life span.
ACADEMIC HONESTY POLICY

In addition to the Utica College regulations regarding academic honesty (*Utica College College Catalog*), and the *Code of Student Conduct*, the Department of Nursing faculty has developed the following policy statement:

The faculty and students of the Department of Nursing believe that ethical behavior in the American Nurses' Association Code for Nurses implies the highest standards of honesty and integrity, and applies equally to nursing students and practicing nurses. All aspects of the Department of Nursing life and culture are designed to further the achievement of these standards.

Students should maintain academic honesty at all times. Students must do their own work on all tests and assignments. Any quoted or paraphrased phrases or sentences from published material, Internet sources, or other individuals’ work must be correctly referenced. Students may not resubmit their own previously graded work when retaking a course or for a grade in a different course without faculty approval. Resubmitting earlier work will be considered self-plagiarism and treated as any other form of academic dishonesty. Refer to the Utica College Academic Honesty site.

COMMUNICATION POLICY

Student Communication Policy- Academic Concerns

When students have a concern about their learning experience, the following is the best path to a *resolution.*

1. The student(s) shares the concern with the faculty member directly involved with the current course, clinical and/or lab.
2. If unresolved, the student(s) may request an appointment to discuss, or send a written description of their concern to the Academic Site Director.
3. If unresolved, the student(s) may request an appointment and send a written description of their concern to the Director of the Nursing Program

*Seeking a resolution without going directly to the faculty member, will risk a longer and more complicated response. However, the student may wish to discuss the concern with their success coach and/or advisor to seek support and direction regarding the best way to articulate the concern, identify their need and identify suggestions for collaborative problem solving.

PROFESSIONAL NURSING CODE OF CONDUCT

Since students are preparing for a professional role, professional conduct is expected in all aspects of the course. The Utica College DON will additionally uphold the American Nurses Association (ANA) Code of Ethics as the standard for professional conduct of nurses. Nursing students are referred to [http://nursingworld.org/codeofethics](http://nursingworld.org/codeofethics). The Utica College DON is committed to the development of a professional nurse who will practice within the ANA Nursing Code of Ethics and whose practice is guided by the values of altruism, autonomy, human dignity, integrity and social justice. Our goal is to graduate students will practice with these inherent values and to ensure the profession continues to be accountable to and trusted by the
communities we serve. Behavior that deviates from the ANA Nursing Code of Ethics will not be
tolerated within the nursing program and can result in course failure and or dismissal from the
Utica College DON Nursing Program.

AMERICAN NURSES’ ASSOCIATION CODE OF ETHICS FOR NURSES (2015)

1. The nurse, practices with compassion and respect for the inherent dignity, worth, and
unique attributes of every person.
2. The nurse’s primary commitment is to the patient, whether an individual, family, group, or
community or population.
3. The nurse promotes, advocates for, and protects the rights, health and safety of the patient.
4. The nurse has authority accountability and responsibility for nursing practice; makes
decisions: and takes action consistent with the obligation to promote health and to provide
optimal care.
5. The nurse owes the same duties to self as to others, including the responsibility to promote
health and safety, preserve wholeness of character and integrity, maintain competence and
to continue personal and professional growth.
6. The nurse, through individual and collective effort, establishes, maintains, and improves
the ethical environment of the work setting and conditions of employment that are
conducive to safe quality health care.
7. The nurse in all roles and settings advances the profession through research and scholarly
inquiry, professional standards development and the generation of both nursing and health
policy.
8. The nurse collaborates with other health professionals and the public to protect human
rights, promote health diplomacy and reduce health disparities.
9. The profession of nursing, collectively through its professional organizations must
articulate nursing values maintain the integrity of the profession and integrate principles of
social justice into nursing and health policy.

CONFIDENTIALITY STATEMENT

All students are required to be familiar with and comply with the Standards of Professional
Behavior while enrolled in the Utica College nursing program. Confidentiality is a critical
element to a professional health care provider and compliance is required by law in order to
protect the privacy rights of patients. The Health Insurance Portability and Accountability Act of
1996 (HIPAA) mandates standards that ensure privacy and security of patients’ health
information, as well as electronic medical records. Students are required to know these privacy
rules and will comply at all times.

- Students in clinical have access to protected health information (PHI) of patients on a
  “need to know” basis and it is solely for use within the scope of duties relating to patient
treatment.

- Students may only access the PHI of patients if they are directly participating in their
treatment.
• Students may not record PHI of patients (such as name, social security number, date of birth, etc.) on forms which are turned in for clinical or class assignments. PHI will not be removed from the health care facility. This includes oral, written, and electronic disclosures.

• Students may never discuss PHI in public or inappropriate areas to include but not limited to hallways, elevators, restrooms, cafeterias, etc., or with friends/family at any time.

• Failure to protect PHI may be considered a violation of a patient’s right to privacy. Properly dispose of documents containing PHI by discarding them in assigned containers marked for proper disposal; do not throw these documents in the trash.

• If a student is unsure whether his or her actions will be in violation of these policies, he or she must consult the instructor prior to taking action with the PHI.

• Any student in violation of these policies may be terminated from a clinical position, fail the class, and/or be removed from the nursing program, depending on the circumstances of the violation.

SOCIAL MEDIA POLICY
Nursing students may not video or audio record at any time in a clinical setting. They may not post any material that could potentially violate patient confidentiality on social media sites. Students may be subject to disciplinary action by the school and the clinical agency for comments that are either unprofessional or violate patient privacy. HIPAA regulations apply to comments made on social networking sites, and violators are subject to the same prosecution as with other HIPAA violations.

There has been an increase in the use of electronic communication and social media methods within businesses, healthcare environments and academic learning institutions. It is important when using these types of communication methods to be mindful of consequences of their use. See below for a list of guidelines.

• Recognize obligation to maintain privacy and confidentiality
• Do not disseminate information that will degrade or embarrass the patient
• Do not transmit patient related information
• Do not post information that could reasonably identify the patient
• Do not refer to patients in a disparaging manner
• Do not take photos or videos of patient, unless authorized
• Maintain professional boundaries
• Consult employer policies
• Report breaches of confidentiality of privacy
• Be aware of employer and hospital policies on the use of computers, cameras, and other electronic devices, etc.
• Do not post disparaging remarks about students, faculty or staff member
ALCOHOL, DRUG AND SUBSTANCE POLICY
It is expected that all students adhere to the Utica College alcohol and other drug policies. Refer to Utica College’s Annual Notice Regarding Drug and Alcohol Abuse Prevention Policies. It is the policy of the Department of Nursing that students be free of chemical impairment during participation in any part of their program including classroom, laboratory, and clinical activities. A chemically impaired student is defined as a person who, while in the classroom, laboratory, or clinical setting, is under the influence of, or has abused, either separately or in combination: alcohol, over-the-counter medication, illegal drugs, prescribed medications, inhalants, or synthetic designer drugs. Students who are chemically impaired in the clinical setting may jeopardize the lives of their clients.

ABSN ADMISSION CRITERIA
Prior to entering the program, students must complete 60 credits in liberal arts courses, including admission courses. They must have a minimum of 65 credits for transfer. Students must have a cumulative GPA of 2.8 or higher and a Science GPA of 3.0 or higher. A grade of C or higher is required in all prerequisite courses. Students must maintain a minimum GPA of 2.8 throughout the program and earn a grade of C+ or higher in all nursing courses.

Applicants who have previously been enrolled in another nursing program must submit two (2) letters of recommendation from faculty in the program with their application.

Required Science Admission Courses must be completed within the past 10 years and have a combined GPA of 3.0:

<table>
<thead>
<tr>
<th>Admissions Science Courses</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>Human Anatomy &amp; Physiology I with Lab</td>
<td>4</td>
</tr>
<tr>
<td>Human Anatomy &amp; Physiology II with Lab</td>
<td>4</td>
</tr>
<tr>
<td>Chemistry with Lab</td>
<td>4</td>
</tr>
<tr>
<td>Microbiology with Lab</td>
<td>4</td>
</tr>
</tbody>
</table>

There are no statutes of limitations with the following courses:

<table>
<thead>
<tr>
<th>Other Admissions Courses</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>Statistics</td>
<td>3</td>
</tr>
</tbody>
</table>
SEQUENCE OF COURSES

At Utica College, the ABSN program is designed to provide students with a professional foundation that integrates nursing theory with skills required for nursing practice. The program leads to a bachelor’s of science (BS) in nursing. **Students must successfully complete all of the nursing courses in each semester before they can take courses in the next semester - they must follow the program sequence.**

Professional nurses are liberally educated practitioners who function as primary providers of health care services to individuals, families, groups, and communities. Nurses work collaboratively with physicians, social workers, therapists, and other health professionals. Graduates of the program have opportunities in a variety of settings including acute care, community agencies, home care, and schools. All students enrolled in clinical courses must hold current certification in CPR, Basic Life Support, have health and liability insurance, and meet the health requirements of the respective agencies. Transportation is the responsibility of the student. Details about these requirements are available from the program office.

The ABSN program is fully accredited by the Commission on Collegiate Nursing Education (CCNE), and is approved by the New York State Education Department. Graduates are eligible to take the National Council Licensure Examination for Registered Nursing (NCLEX-RN).

This is a full-time program. There is no option for part-time program completion.

<table>
<thead>
<tr>
<th>Semester 1</th>
<th>Semester 2</th>
<th>Semester 3</th>
<th>Semester 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>NUR 311</td>
<td>3</td>
<td>NUR 312</td>
<td>3</td>
</tr>
<tr>
<td>NUR 321</td>
<td>4</td>
<td>NUR 371</td>
<td>5</td>
</tr>
<tr>
<td>NUR 326</td>
<td>3</td>
<td>NUR 444</td>
<td>3</td>
</tr>
<tr>
<td>NUR 332</td>
<td>3</td>
<td>NUR 366</td>
<td>3</td>
</tr>
<tr>
<td></td>
<td>---</td>
<td>NUR 333</td>
<td>3</td>
</tr>
<tr>
<td></td>
<td><strong>13</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>NUR 411</td>
<td>2</td>
<td>NUR 412</td>
<td>5</td>
</tr>
<tr>
<td>NUR 421</td>
<td>4</td>
<td>NUR 465</td>
<td>2</td>
</tr>
<tr>
<td>NUR 423</td>
<td>1</td>
<td>NUR 471</td>
<td>5</td>
</tr>
<tr>
<td>NUR 365</td>
<td>3</td>
<td>NUR 473</td>
<td>1</td>
</tr>
<tr>
<td>NUR 446</td>
<td>3</td>
<td>NUR 346</td>
<td>3</td>
</tr>
<tr>
<td>NUR 445</td>
<td>3</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>***</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td><strong>16</strong></td>
<td></td>
<td><strong>16</strong></td>
</tr>
</tbody>
</table>

Total 62 credits
COURSE DESCRIPTIONS

Following is a description of the major and major-related course offerings required in the nursing program. Courses are listed with the relevant credit hour distribution—lecture, lab and clinical.

**First Semester = 13 credits**

**NUR 311 Socialization to Professional Nursing** (3) (Lecture)
Sets the foundation for professional practice that is built upon throughout the curriculum. Students are introduced to all aspects of the nursing profession, including an overview of nursing roles, theory, and professional practice.

**NUR 321 Foundations for Nursing Care** (4) (2 Lecture, 1 Lab, 1 Clinical)
Foundations of nursing practice and the nurse-patient relationship. The essential elements of caring, critical thinking, teaching, assessment, communication, and professionalism are addressed. Includes lab and clinical.

**NUR 326 Health Assessment** (3) (2 Lecture, 1 Lab)
Provides opportunity through classroom and laboratory sessions for students to learn the theories and skills involved with assessment of physical, psychological, social, cultural, and environmental aspects of clients across the life span.

**NUR 332 Pathophysiology** (3) (Lecture)
Basic principles and processes of pathophysiology including cellular communication, genetics, forms of cellular injury, fluid and electrolytes, acid-base balance, immunity, stress, coping, illness, and tumor biology.

**Second Semester = 17 credits**

**NUR 312 Leadership and Informatics in Professional Nursing** (3) (Lecture)
Differentiates nursing leadership from nursing management and describes how nurses lead professionally. Additionally, this course will explore the impact of informatics and technology on nursing, patient care, and health care delivery.

**NUR 366 Care of the Aging Population** (8 weeks, 3 credits) (2 Lecture, 1 Clinical)
In-depth look at older adults who constitute a majority and growing proportion of people who receive nursing care. Includes learning strategies to assist the aging population to maintain optimal health with chronic illness.

**NUR 371 Medical/Surgical Nursing Care I** (5) (2 Lecture, 1 Lab, 2 Clinical)
Builds upon theoretical concepts, integrating the nursing process to facilitate individual and family adaptation to acute stressors within medical-surgical nursing. Common physiological and psychosocial stressors and related principles of care management are explored.
NUR 333 Pharmacology (3) (Lecture)
Information for safe, effective nursing care related to pharmacology. Covers actions, uses, administration alerts, pharmacokinetics, pharmacodynamics, adverse effects, contraindications, interactions with other drugs, herbs and food, and treatment of overdose and antidotes.

NUR 444 Care of Populations With Psychiatric Concerns (8 weeks, 3 credits) (2 Lecture, 1 Clinical)
The nurse-client relationship and therapeutic communication techniques as they relate to those with mental health considerations. Includes neurobiological processes and therapeutic techniques.

Third Semester = 16 credits
NUR 411 Management in Professional Nursing (Health Policy) (2) (Lecture)
Expands the knowledge of nursing management in practice, education, political, and community settings. It emphasizes the essential elements of management, including different management techniques and routine tasks such as budgeting, planning, supervision, and delegation.

NUR 421 Medical/Surgical Nursing Care II (4) (2 Lecture, 2 Clinical)
Focuses on increasing complexity of illness, nursing process in the adult population, complex physiological and psychosocial stressors, and related principles of patient care management.

NUR 423 Senior Nursing Care Seminar Lab I (1) (Lab)
Seminar-based course which explores patient scenarios through case studies, laboratory experiences, and simulation. Students work in teams to analyze patient situations and develop critical thinking skills in the effective delivery of holistic patient care.

NUR 365 Care of the Obstetric Population (8 weeks, 3 credits) (2 Lecture, 1 Clinical)
Focuses on maternal, paternal, fetal/neonatal, physiologic, and psychosocial responses to childbearing. Family theory provides framework for interpreting and understanding the way the family adjusts to pregnancy, birth, and the addition of the newborn.

NUR 446 Care of the Pediatric Population (8 weeks, 3 credits) (2 Lecture, 1 Clinical)
The nurse’s role in promoting adaptation in the childbearing family. Particular stressors include perinatal complications, well-child health promotion, and childhood illness.

HLS 445 Clinical Research (3) (Lecture)
Research methods employed in clinical settings. Quantitative and qualitative methods; research designs related to clinical situations.

Fourth Semester = 16 credits
NUR 412 Trends in Professional Nursing (5) (3 Lecture, 2 Clinical)
Focuses on preparation for the transition from student to professional baccalaureate generalist nurse. Trends and issues regarding nursing education, research, and practice are analyzed within a historical, social, and multicultural systems framework. *Students must successfully complete all previous courses, including NUR 471 and NUR 473 before beginning the clinical portion of this course.
NUR 465 End-of-Life and Palliative Care Practice (2) (Lecture)
Physical, psychological, social, and spiritual concerns of patients and families as they relate to pain and comfort care, and end-of-life decisions.

NUR 471 Advanced Medical/Surgical Nursing (5) (3 Lecture, 2 Clinical)
Integration of theoretical, clinical, and professional concepts to provide care for patients with complex health issues. Emphasis on assessment, differential diagnosis, pathophysiology, pharmacology, critical thinking skills, and clinical judgment.

NUR 473 Senior Nursing Care Seminar Lab II (1) (Lab)
Nursing care, communication within healthcare teams, delegation of care, and cultural, legal, and ethical implications. The role of the registered professional nurse as leader in the management of patient care.

NUR 346 Care of Populations and Communities (3) (2 Lecture, 1 Clinical)
Health of populations and communities through study of epidemiology, health promotion, and disease prevention across the life span. The influences of environment, genetics, culture, economics, and access to care are analyzed.

Total required nursing credits = 62
Clinical hours = 588
Lab hours = 225

Sequence of Courses
**Please note the College requirements for writing competency as outlined in the College Catalog.
***127 credits are required for graduation, 60 of these credits must be in the liberal arts and sciences.

RETENTION
Success in the nursing curriculum requires that students demonstrate the knowledge, skills, and professional behaviors expected of an entry-level registered nurse. Knowledge and skills are examined in a variety of formats including written assignments, testing, and clinical observation.

The faculty at Utica College strive to provide a successful educational experience for every student. Each student is required to meet the following criteria in order to remain in the nursing program:

The student must:
1. Achieve and maintain a minimum 2.8 cumulative G.P.A. throughout the entire nursing program.
2. Demonstrate the professional and ethical behaviors required for successful performance of professional nursing practice as noted by faculty and clinical instructors.
3. Adhere to established course sequence in nursing major.
4. Adhere to Utica College academic rules and regulations. (See Undergraduate Catalog with the exception of GPA requirement that is specific to the nursing programs).

Retention Criteria
1. Students are expected to be aware of prerequisite course requirements. Prerequisites will not be waived. Program courses are listed and scheduled in semester sequence, thus making them prerequisites for successive semesters.
2. A minimum grade of C+ (77%) will be required for all nursing courses. A student who achieves a grade of less than a C+ in a nursing course has one opportunity to repeat the course. A maximum of one nursing course may be repeated. Progression in the nursing program is based on seat availability in the course. Failure to achieve the minimum grade of C+ in the repeated course will result in academic dismissal from the nursing program.
3. To achieve a passing grade, the student must meet the following criteria:
   a. Exam grade of 77% or higher based on weighted average of unit exams and final exam (321, 371, 421, 471).
   b. Course grade of 77% or higher when all theory components are added to the exam grade.
   c. Successfully pass clinical (when applicable) as outlined in the clinical evaluation measurement tool.
   d. Successfully pass lab (when applicable) as outlined in the lab (comp) packet.
   e. Students who do not meet all of the above course requirements will receive a final course grade of C, unless the overall course grade is less than a C, in which case the final course grade will reflect the grade the student has earned.
4. Students must successfully complete all of the nursing courses in a semester before moving on the next semester of courses.
5. Students must adhere to established course sequence in nursing major
6. A student who withdraws from any nursing course jeopardizes his or her progression in the program.
7. Students who are placed on academic probation by the College will be suspended or requested to withdraw from the nursing major.
8. Students are expected to maintain standards of professional behavior within academic and clinical settings. The student who fails to meet these standards may be subject to dismissal from the ABSN program and the College. Expected behaviors include but are not limited to:
   a. Attend all labs, exams, and clinical experiences, and arrive on time. In the case of illness or an emergency, the appropriate faculty member must be telephoned prior to lab/exam/clinical.
   b. Prepare for class/lab/clinical according to course requirements identified in each course syllabus.
   c. Complete all assignments according to the time frame posted in the syllabus.
   d. Demonstrate respect and courtesy toward faculty, staff, and fellow students.
   e. Demonstrate honesty and integrity in all academic and clinical settings.
   f. Contribute to the educational growth of self and fellow students.
   g. Wear appropriate attire for course as identified by syllabus, faculty or organizational partners.
9. It is the responsibility of the student to check Banner and make sure all requirements are met and posted.
10. For graduation requirements, students are encouraged to review the College Catalog and their individual degree evaluations.

**GRADING POLICY**

The Department of Nursing grading policy is defined by a numerical rating system as follows:

<table>
<thead>
<tr>
<th>Acceptable Grades – Pass</th>
<th>Unacceptable Grades</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>94 – 100%</td>
</tr>
<tr>
<td>A-</td>
<td>90 – 93%</td>
</tr>
<tr>
<td>B+</td>
<td>87 – 89%</td>
</tr>
<tr>
<td>B</td>
<td>83 – 86%</td>
</tr>
<tr>
<td>B-</td>
<td>80 – 82%</td>
</tr>
<tr>
<td>C+</td>
<td>77 – 79%</td>
</tr>
<tr>
<td>C</td>
<td>73-76%</td>
</tr>
<tr>
<td>C-</td>
<td>70-62%</td>
</tr>
<tr>
<td>D+</td>
<td>67-69%</td>
</tr>
<tr>
<td>D</td>
<td>63-66%</td>
</tr>
<tr>
<td>F</td>
<td>62% and below</td>
</tr>
</tbody>
</table>

* Incomplete (I) grades may be granted according to the College policy (see College Catalog). A minimum of C+ (77%) must be achieved to successfully pass a nursing course.

Grading Policy for Med-surg courses (321, 371, 421, 471)
To achieve a passing grade, the student must meet the following criteria:
1. Exam grade of 77% or higher based on weighted average of unit exams and final exam.
2. Course grade of 77% or higher when all theory components are added to the exam grade.
3. Successfully pass clinical as outlined in the clinical evaluation measurement tool (when applicable).
4. Successfully pass lab (when applicable) as outlined in the lab (comp) packet.
5. Students who do not meet all of the above course requirements will receive a final course grade of C, unless the overall course grade is less than a C, in which case the final course grade will reflect the grade the student has earned.

**Grading of Clinical Experiences**
All clinical experiences are graded on a Pass/Fail basis. A grade of Pass is achieved when the student consistently meets or exceeds clinical expectations and has met clinical course objectives satisfactorily. The student must pass the theory, lab, and clinical components to pass the course.

**Financial Academic Standard**
A student must maintain a minimum Financial Aid Program GPA of 2.0 in order to maintain financial assistance eligibility. If the student’s GPA falls below 2.0, he/she is not meeting Satisfactory Academic Progression.

The Financial Aid Program GPA will be the same Program GPA that is used for academic Standing purposes.

**Program Academic Standard**
A student must maintain a cumulative GPA of 2.8 to remain in the Nursing Program.
TESTING POLICY

1. All material provided to you within the course, all class activities, lectures and power points, are testable on the exams.
2. Examinations are to be taken when scheduled. Make-up exams are not permitted, except in the case of medical emergency. In this case, a note from a medical provider will be required to be considered for permission to make-up the exam. Students experiencing a medical emergency should contact the Program Director and Course Faculty prior to the exam to request permission to reschedule. When an exam reschedule is permitted, ten points may be deducted from the exam score.
3. Exams must be downloaded before the exam start time. Students will not be permitted to download the exam after the exam start time.
4. No resources or materials are permitted in the testing room. This includes cell phones, smart watches, headphones/earbuds, scrap paper, white boards, course materials, recording devices, pens/pencils, food and/or beverages.
5. Students must be alone in the testing area and the testing area must remain quiet.
6. Students must verify their identity with a photograph for each exam as directed by Examsoft.
7. Students must keep the camera and microphone on at all times and their entire face must be in the camera’s view.
8. Exam video recordings must be uploaded in order to get a grade for the exam.
9. Students may not read questions and/or answer choices aloud.
10. Students receiving special testing accommodations from the Office of Learning Services must present their signed accommodations letter to the course faculty at least 72 hours in advance of an exam to receive their accommodations on that exam.
11. Students with flagged incidents during exams:
   a. Each exam recording is reviewed in its entirety by a proctor who is trained to detect cheating behaviors. When identified, these behaviors are flagged as incidents and the recording is sent to the course faculty for review.
   b. Common incidents include:
      i. Reading questions and/or answers aloud
      ii. Looking off screen to the left or right
      iii. Face out of camera view or partially out of camera view
      iv. Extra people in the room
      v. Voices in the room
      vi. Materials/resources in the room
      vii. Not uploading exam recording
      viii. No recording/camera off, no audio
   c. When incidents are identified, the course faculty will determine a penalty that may range from a warning and academic alert to a grade of F in the course, depending on the nature of the incident.
PROCEDURE FOR MODIFIED PROGRESSION AND DISMISSAL

Modified Progression or Dismissal
Students in the nursing program are required to comply with specific requirements regarding progress in academic, clinical and behavioral criteria. When a student fails to meet these requirements, the student may be put on a modified completion schedule or dismissed from the program. The student receives written notification regarding this change in their progression.

- **Modified Progression** means that the student must retake and successfully complete the course they did not earn a C+ or better or grade of P before moving forward in the program.
- **Dismissal** means that the student has been officially dismissed from the nursing program.

If a student believes he or she has been treated unfairly by the College please see the Grievance and Complaint Procedure in the Utica College Catalog.

Immediate Dismissal from the Nursing Program
Immediate dismissal may be considered for students engaging in egregious acts of professional misconduct, including but not limited to:

- HIPAA violation
- Theft
- Physical violence or abusive behavior
- Falsification of documents
- Conviction of a felony

RULES AND REGULATIONS PERTAINING TO THE CLINICAL EXPERIENCES
Clinical experiences are designed to provide support and integration of the academic coursework. A nursing faculty member will provide direct, on-site supervision for clinical experiences except for selected clinical courses. Attendance is required at ALL scheduled clinical experiences.

1. **All students must provide their own transportation to clinical settings. Parking at clinical facilities is at the student’s expense.**
2. **All students must meet orientation and health requirements for each clinical prior to clinical start date. Clinical orientation is mandatory. Failure to complete health requirements or clinical site orientation may result in the student not being able to proceed in the clinical course.**
   a. Student who have exemptions from required vaccinations due to religious reasons must present a form DH 681 from the County Health Department (CHD). Florida Certification of Immunization is used for all medical exemptions and requires a physician's statement and signature. Form DH 681, Religious Exemption From Immunization is required for religious exemptions and is issued by the County Health Department (CHD).
b. Students understand that submitting the documentation to request exemption DOES NOT mean that it will be granted. It is at the sole discretion of the clinical partner to grant a petition for waiving ANY established requirement.

3. Finger printed Level II background checks are required. Students must understand that the results of the background check must be disclosed to the clinical partners. As such, background checks that indicate any criminal activity will be evaluated by the clinical partner directly. Clinical partners may refuse to allow students to participate in clinical based upon background check findings. Further, background checks indicating any criminal activity may result in program dismissal.

4. Students understand that an inability to meet all of the clinical partner requirements to be cleared for clinical may result in an inability to continue in the program.

5. Clinical assignment may occur anywhere within a 60-mile radius of students’ assigned campus.

6. Cell phone use is prohibited at clinical sites unless directed otherwise by the clinical instructor. Cell phone use in instances other than authorized by the clinical instructor will be considered unprofessional and warrant further action such as the writing up of a clinical corrective action plan and/or a behavioral contract.

7. Clinical experiences are graded on a pass/fail (P/F) basis. Outcome criteria for clinical evaluation are clearly stated in the course syllabus and clinical evaluation tool.

8. A student who is found to endanger the health/welfare of a client will be considered to have engaged in misconduct. The following constitute cause for immediate dismissal from the clinical setting and failure of the clinical course, as well as dismissal from the nursing program:

   a. Coming to clinical under the influence of alcohol or illegal drugs.
   b. Emotional or physical jeopardy. This includes any action by the student toward a patient, family/significant other of patient, or staff member(s) such as, but not limited to the following: threat to emotional and/or physical well-being; willfully harassing; physically, verbally, or emotionally abusing; use of intimidation.
   c. Student actions incongruent with Utica College Nursing Department policies, actions incongruent with clinical partner organizations, actions inconsistent with course objectives, and actions inconsistent with the principles of patient safety, professional behavior, and ethics.
   d. Actions and behaviors that demonstrate persistent disregard for client, colleague, religious, ethnic, and cultural practices.

9. Students who commit acts judged by the clinical instructor to be unsafe may be dismissed from the clinical setting and/or course. Examples of unsafe acts include, but are not limited to:

   a. Error in medication administration.
   b. Administration of a medication without having knowledge of the drug.
   c. Inaccurate recording or failure to record medication administration.
   d. Error in administration of intravenous fluids.
   e. Failure to report changes in patient's condition.
   f. Failure to seek supervision when necessary.
   g. Failure to report and document nursing care.
   h. Compromising patient care by inadequate preparation for clinical experience.
   i. Breach of confidentiality.
j. Neglecting personal safety.
k. Creating or causing personal safety hazards.
l. Sleeping in the clinical area.
m. Disregard for clinical faculty instructions.

Upon the incidence of an unsafe act by a student, the clinical instructor will:
1. Inform the student immediately of the unsafe act.
2. Provide the student with written documentation concerning the unsafe act.
3. Review the incident and counsel the student, recommending remediation as needed.
4. Place copy of incident report in student’s academic file.
5. Follow the policy for reporting an incident as required by the clinical agency or institution.

**CLINICAL ATTENDANCE POLICY**

1. Students are expected to attend all scheduled clinical days. Absence from a clinical experience must be reported to the Clinical Faculty and the Clinical Faculty Coordinator or Academic Site Director at least one hour before the start of the clinical. Students will be required to make up any time missed to meet the required number of clinical hours for a course.

2. Personal illness or death of an immediate family member will be considered an excused absence. However, the student is responsible for providing written confirmation of the illness from their health care provider, or a funeral program to the Academic Site Director.

3. Absences from clinical for any other reason, and/or without written documentation will be considered unexcused. Students who have more than one unexcused absence per semester will receive a grade of F for the clinical course.

4. All clinical absences, whether excused or unexcused, must be made up during the last week of the course, and at a clinical site determined by the Clinical Faculty Coordinator and the Academic Site Director.

5. Clinical make-up days will be scheduled in the last weeks of the semester when possible. However, when there a clinical site/instructor is not available for a make-up clinical day in the current semester, the clinical make-up day may be scheduled in the first few weeks of the following semester. In this case, the student will receive a grade of incomplete until the clinical experience is successfully completed.

**Students who are unable to attend clinical for any reason will not be able to meet the objectives of a clinical course which will result in course failure. They may withdraw from the course and return at a later date when they are able to engage in all elements of the course (didactic, lab and clinical) to meet all the objectives resulting in successful course completion.**
**Responsibilities of Nursing Student**

The student, with the support of the clinical instructor/preceptor and faculty course coordinator, has the responsibility for his or her learning and is expected to actively participate in the clinical learning experience. The student is expected to:

1. Prepare for each clinical experience as instructed.
2. Conduct himself/herself in a professional manner.
3. Maintain confidentiality of client information per Health Insurance Portability and Accountability Act (HIPAA) guidelines.
4. Adhere to nursing ethical standards congruent with the American Nurses’ Association Code of Ethics.
5. Adhere to agency contractual agreements.

**Placement of Students in Clinical Groups**

For all clinical experiences, the nursing faculty assigns students to clinical groups. Students will register into their assigned clinical groups. Any changes are subject to faculty review and may be granted only under exceptional circumstances. Changes to clinical sites may incur an administration fee. Under no circumstances may students negotiate a clinical placement directly with the clinical setting. Changes may only be made by the Academic Site Director.

For all precepted clinical experiences, students are assigned clinical experiences with a registered nurse preceptor. Students participate in clinical learning activities under the supervision of the registered nurse preceptor and the nursing faculty member responsible for the course. Preceptors are assigned through a joint process between the Department of Nursing and the participating agency.

**Completion of the Clinical Requirement**

In all cases, students must complete the required number of clinical hours assigned to the course through on-site clinical experience as determined by the Academic Site Director. All hours must be completed within the scheduled semester. If justified according to College policy, an incomplete grade may be assigned. An incomplete grade may prevent the student from progression in the program.

**UNIFORM POLICY**

As representatives of the Utica College nursing program and the nursing profession, students are expected to behave and dress in an appropriate manner. The instructor and the agency have the prerogative to send students away from a clinical unit if they do not meet the appropriate dress criteria.

The purpose of the uniform policy is to identify personnel in agencies and to promote safety for both student and client in the prevention of cross-infection. The uniform is a representation of the Utica College Department of Nursing and therefore should be worn in all professional settings including the clinical setting, the skills lab, and at all on-campus activities. All students...
should have a minimum of two (2) Utica College nursing uniforms, one (1) white lab coat, and a set of non-skid white closed toe uniform shoes.

Most agencies allow a white lab coat to be worn over the uniform. It is preferred that the Utica College Department of Nursing warming jacket be worn. Check the uniform policy for the agency.

The student uniform and student photo ID must be worn and visible when in the clinical area. It is understood that the uniform is clean, has no stains, and is not wrinkled. Under clothing must be white. Shoes must be white and clean, but may have light colored insignia.

Lab: Students must wear scrubs in all nursing labs (321, 326, 372, 423 and 473) at all times. If students are coming from a clinical site they must change to clean scrubs for lab to eliminate the risk of spreading infection.

Psychiatry/Community Health

Students will wear street clothes which portray a professional image with the college photo ID and flat, close-toed shoes. Jeans, “low-rider” pants, shorts, cut-offs, tank tops, or any other clothing that exposes the torso or under clothing is not acceptable.

Jewelry
1. A watch with a second hand must be worn with the uniform.
2. A plain wedding band may be worn, but in some settings must be removed when caring for patients in isolation and when working in the operating room, delivery room, or nursery.
3. Only small post-type earrings are acceptable (limited to two (2) per ear). No hoop or pendant earrings. Other body-piercings (e.g. eyebrows, nose, lips, tongue) are not acceptable.
4. No other jewelry is worn with the uniform; it has the potential for scratching clients and for harboring bacteria.

Grooming
1. It is assumed that high standards of personal appearance, neatness, and hygiene will accompany wearing of the uniform.
2. All hair must be off the collar and neat. Unnatural hair color (e.g. orange, blue, green, purple) is not allowed.
3. No nail polish or false fingernails (including acrylic nails) may be worn. Fingernails may not extend beyond the fingertips; otherwise, they can scratch clients and impede manual dexterity.
4. Makeup is to be moderate and unobtrusive.
5. Fragrances (i.e. perfume, cologne, after-shave) are not to be worn since they may induce discomfort, nausea, or an allergic reaction in clients.
6. Tattoos must be covered.
HEALTH CLEARANCE REQUIREMENTS

The following **must be completed and documented prior to** the first day of the clinical experience. Failure to meet these requirements will prohibit your attendance at clinical experiences. Health forms are available on the Utica College Nursing Website: [http://www.utica.edu/nursing](http://www.utica.edu/nursing) lab. Student health records should be submitted to the student’s Castlebranch or Complio account. These requirements **must** be updated as indicated:

**New York Students:**
1. Physical examination within 6 month of beginning the program and updated every 12 months
2. Mantoux or Quantiferon Gold within 6 months
3. PPD every 6 months while enrolled in the program
4. DT within 10 years
5. Proof of Measles, Mumps, Rubella vaccination with positive titer results
   a. If titers are negative, proof of re-immunization is required
6. Hepatitis B vaccine series or written waiver refusing vaccination
7. Varicella (chicken pox) titer
8. Flu vaccine annually
9. Meningococcal Meningitis vaccine or signed refusal form

**Florida Students:**
1. Physical exam, within one month of staring clinical and renewed every 12 months while in the nursing program, signed and dated by health care professional
2. Hepatitis B series if done, if not a signed waiver is required
3. Hepatitis B Antigen and Hepatitis C antibody test
4. Complete CDC recommendations for exposure to airborne pathogens and/or other airborne contaminants if the possibility of exposure exists
5. Titers for Varicella, Rubeola, Rubella and Mumps – if equivocal or negative must have booster shot before going to clinical and titers redrawn a couple months after booster
6. Two step TB Skin Test or Quantiferon within 2 months of placement
7. Possess a negative 5-panel urine drug screen within less than 30 days of starting clinical practice.
8. Annual Flu vaccine
9. Date of last tetanus shot (must be within 10 year to be valid).
10. Meningitis vaccine or signed waiver is required.

***Individual clinical agencies may request additional health requirements which will be the responsibility of the student.***

**CPR/BLS CERTIFICATION**

The CPR/BLS certification is a prerequisite for all clinical nursing experiences. Certification in cardiopulmonary resuscitation (Community) and Basic Life Support (BLS) must be obtained through the American Heart Association, and be kept current throughout the nursing program.
Failure to meet these requirements will prohibit your attendance at clinical experiences. Please submit a copy to the student’s Certified Background account.

**PREDISPOSING MEDICAL CONDITIONS**
Prior to any clinical experience, it is in the student’s best interest that he or she informs faculty of any predisposing medical condition that may compromise his or her health and safety and/or patient safety. Such conditions/treatments include but are not limited to pregnancy, medications which may alter alertness or judgment, etc. Confidentiality will be maintained and all reasonable accommodations will be made to facilitate student progress.

**BLOODBORNE PATHOGEN EXPOSURE**
Strict adherence to barrier precautions and infection control practices that decrease the opportunity for blood to blood exposure for both health care personnel and patients is required. Any student who has an exposure to a bloodborne substance that places the student at risk must seek medical care immediately while following the clinical agency policy and protocol. Such exposure should first be reported to the clinical instructor who will direct the student for appropriate care. (All students are responsible for the personal medical care costs accrued.)

**Latex Allergy**
Any student with a known latex allergy must notify the faculty to avoid placing the student at risk of an allergic reaction. Latex-free gloves will be made available in the nursing laboratory and in each clinical setting.

**HEALTH INSURANCE**
All students enrolled in clinical experiences must have personal health insurance. Students may obtain such insurance through individual/family health insurance policies or through the College. Health insurance policy forms are available in the College Student Health Center. Please contact your Success Coach if you need to waive the student health insurance fee.

**MALPRACTICE INSURANCE**
Students must have professional liability (malpractice) insurance. The College participates in a group malpractice insurance plan in which the student will be included upon registration in clinical nursing experiences.

**COMMUNICATION**
Electronic communication is the main form of communication at Utica College. All students are required to access their Utica College web mail for announcements, updates, and messages.

**BACKGROUND CHECK AND DRUG SCREENING**
All students are required to complete a level II background check, fingerprinting, and drug screening prior to course registration. Compliance with these requirements is essential for clinical placement and program progression. Students who fail to submit a toxicology screen, or students whose toxicology screen results are positive, will be dismissed from the program.
Students who fail to submit a background check or students whose background checks indicate a conviction may be dismissed from the nursing program. A history of past arrest and conviction may prohibit students from being licensed as a Registered Nurse. Students should contact their state board of nursing to determine their eligibility for licensure based on the criminal background prior to submitting an application to the nursing program.

**STUDENT REPRESENTATION ON DEPARTMENT OF NURSING COMMITTEES**
Students are invited to participate in the decision-making process in a variety of ways, one of which is to become a member of a Department of Nursing Committee. Student representatives are needed on the following committees: Curriculum, Evaluation, and Resources, as well as on the Nursing Advisory Board.

**STUDENT NURSES ASSOCIATION**
The Student Nurses Association is a campus-based student-run organization open to all students in the Utica College Nursing Program. Its purposes are to promote interaction among students and professional persons, engage in activities that benefit the local community, and to promote a wider understanding of the nursing profession.

**GRADUATION REQUIREMENTS**
1. You must have satisfied all requirements listed for your major in the College Catalog.
2. You must have satisfied all requirements concerning standards of professional behavior listed in the *Department of Nursing Student Handbook*.

At the completion of the nursing program of study, students who have fulfilled all requirements will be awarded the Baccalaureate of Science Degree. Each student is eligible to wear the Utica College nursing pin. This represents to each student that she or he has satisfactorily completed the requirements of the nursing program and is eligible to take the licensing examination for registered professional nurses.

**PROFESSIONAL LICENSING PROCEDURE**
Upon fulfilling all academic requirements, the graduate is eligible to file an application with the New York or Florida State Board of Nursing (or to any other state in which the graduate wishes to be registered) to take the NCLEX-RN for licensure as a Registered Professional Nurse (RN). NCLEX-RN online applications and instructions for Florida are available at: [http://floridasnursing.gov/licensing/](http://floridasnursing.gov/licensing/).
For New York students: NCLEX-RN application packets and instructions for New York State are available through the Department of Nursing. Prior to graduation, students must submit the completed NCLEX-RN application form with the appropriate fee to the Department of Nursing for direct mailing.
COMPREHENSIVE ASSESSMENT AND NCLEX-RN PRE-TESTING

All nursing students are required to participate in the designated assessment and review program. The program involves assessment of critical thinking, assessment of nursing knowledge after selected nursing courses, and a comprehensive diagnostic predictor examination that is administered in the senior semester prior to graduation.

In preparation for the NCLEX-RN, assessment testing will be required by all students in their last semester. In addition, all seniors will participate in a mandatory review course.

It is strongly recommended that the NCLEX-RN Licensing Examination be completed within 90 days of graduation. Outcome data show that graduates who take the exam within this time period after graduation tend to have higher pass rates than those who choose to delay taking the exam.

Note: Students should be aware that a felony conviction may cause a state to deny licensure.

SUCCESS COACH ROLE AND FUNCTIONS

Utica College believes that the role of the Success Coach is a critical one. Students are assigned a Success Coach at the time of admission. The Success Coach will work with students to help them successfully reach their academic goals.

The Success Coach will:
1. Contact advisees within one week of acceptance into the program.
2. Guide students in preparing for their academic program.
3. Assist students with monitoring their academic progress.
4. Maintain contact with the student through completion of the program.

The student advisee will:
1. Contact his/her Success Coach periodically during the semester to discuss academic progress.
2. Notify his/her Success Coach as soon as academic difficulties arise. Students who wait until the end of the semester to address academic problems often find that it is then too late for their Success Coach to offer them effective assistance.
3. Be ultimately responsible for meeting all academic requirements of Utica College and the Department of Nursing.

Contact information for the ABSN Success Coaches is listed below:

St. Petersburg Campus: Miramar Campus: Syracuse Campus:
Cali Garber Eva Cabrera Kayla Gerlach
Student Financial Services

Students are assigned a Student Financial Services Counselor to assist them with their financial questions. The counselor’s contact information is listed below:

Andrea Curley  
(315) 792-3008  
amcurley@utica.edu