**Intercultural Competence**

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|  | **Accomplished** | **Developing** | **Beginning** |
| **Knowledge of own culture** | Articulates insights into own cultural rules and biases; aware of how one’s culture shapes world views; recognizes cultural biases | Identifies own cultural rules and biases | Shows minimal awareness of own cultural rules and biases |
| **Knowledge of other cultures** | Demonstrates an adequate understanding of the complexity of elements important to members of another culture | Demonstrates partial understanding of the complexity of elements important to members of another culture | Demonstrates surface understanding of the complexity of elements important to members of another culture |
| **Communication** | Recognizes and participates in cultural differences in verbal and nonverbal communication and begins to negotiate a shared understanding based on those differences. | Identifies some cultural differences in verbal and nonverbal communication and is aware that misunderstandings can occur based on those differences but is still unable to negotiate a shared understanding. | Has a minimal level of understanding of cultural differences in verbal and nonverbal communication; is unable to negotiate a shared understanding. |