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# Assessment 102:

## Effective Techniques for Data Presentation & Analysis

— June 11, 2024 —

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# Assessment 102: Learning Outcomes

- Participants will understand the methods of presenting and analyzing assessment data.
- Participants will learn how to effectively use assessment results to improve outcomes.



# Assessment 101: Quick Recap

## What is assessment?

- Assessment is a systematic inquiry into what students are learning
  - ... [it] includes research, data gathering, **data analysis, and evaluation** (Erwin, 2002; Palomba & Banta, 1999)

## Why do we do it?

- Useful feedback (identify strengths, address weaknesses)
- To make informed decisions (data-driven decision making)
- To tell our story (showcase strengths & identify areas for improvement)

## What is Co-Ca?

## Assessment Cycle

## Elements of Assessment Plan

**Now that we've mastered the basics of assessment, let's learn how to present, analyze, & interpret our results.**

# Validating Data

- **Ensuring that the data collected is accurate, complete, and relevant**
  - **Why?** - to ensure that the information is reliable and useful for decision-making
  - **Accuracy:** avoid errors in data that lead to incorrect conclusions/decisions
  - **Consistency:** ensure data follows a standard format & structure (to make it easier to compare and analyze)
  - **Completeness:** avoid missing data, ensure all necessary information is captured for comprehensive analysis
  - **Relevance:** only necessary & pertinent data is present; avoid clutter & *focus on what's important*
- **Common methods to validate data:** format checks, consistency checks, mandatory field checks, range checks, etc.

# Data Presentation

## Why is this important?

- Increases the credibility of assessment findings
- Aids in effective communication of findings (across a wide range of constituencies)
- Clear & accurate data presentation facilitates strategic decision-making
- Engages stakeholders and supports transparency
- Supports program improvement & strategic planning
- Accountability!

# Data Analysis Tools

- Most common: Excel, Google Sheets
- SPSS (higher level data analysis)
- Tableau (higher level visualization)

# Analyzing Assessment Data

## Methods for analysis:

- **Descriptive Analysis:** summarize the main themes within the data (participation rates, survey responses, & program attendance)
- **Trend Analysis:** identify changes in engagement/patterns over time
- **Comparative Analysis:** compare data across different groups or time periods
- **Inferential Analysis:** make inferences - draw conclusions from the data that extend beyond the immediate/obvious output

# Accurately Interpreting Data

- **Contextual Understanding:** Align findings with the specific context of the co-curricular activity. Consider the unique environment and participants involved.
- **Triangulation:** Use multiple data sources to confirm findings (e.g., surveys, focus groups, observations). Ensure consistency across different data collection methods.
- **Descriptive Analysis:** Use descriptive statistics to summarize data (e.g., mean, median, mode). Present visual representations like charts and graphs for clarity.
- **Comparative Analysis:** Compare pre- and post-assessment results to measure changes over time. Benchmark against similar programs or historical data.



# Accurately Interpreting Data

- **Qualitative Insights:** Analyze qualitative data for themes and patterns. Use coding techniques for focus group and interview transcripts.
- **Anomalies and Outliers:** Identify and investigate any anomalies or outliers in the data. Determine if they indicate unique cases or errors in data collection.
- **Alignment with Learning Outcomes:** Ensure that interpretations directly relate to the predefined learning outcomes. Discuss how findings meet or deviate from expected outcomes.
- **Stakeholder Involvement:** Involve stakeholders in interpreting data to gain diverse perspectives. Validate interpretations with those who are directly impacted.

# Data Misrepresentation

**Cherry-Picking Data:** Selecting only favorable data to support a desired outcome. Ignoring data that contradicts or challenges the preferred narrative.

**Overgeneralization:** Drawing broad conclusions from a small or non-representative sample. Misapplying findings to a wider population without sufficient evidence.

**Misleading Visuals:** Using distorted graphs or charts that exaggerate or minimize differences. Omitting key data points or axes to misrepresent trends.

**Confirmation Bias:** Interpreting data in a way that confirms pre-existing beliefs or hypotheses. Dismissing data that does not align with expectations.

**Inappropriate Comparisons:** Comparing data sets that are not comparable (e.g., different time periods, cohorts). Failing to account for external variables that could influence results.

**Statistical Manipulation:** Using inappropriate statistical methods to manipulate outcomes. Misrepresenting the significance or reliability of findings.

# How do we present data?

## Potential Methods:

- Tables & charts (line graphs, bar charts, pie charts, pivot tables)
- Infographics (Canva is great for this!)
- Interactive visualizations (Microsoft Sway is a great tool for this)
- Dashboards (higher-level, complex data situations)
- Reports & summaries (written reports, i.e. annual assessment reports  
- these should include a variety of data presentation methods)

# Choosing the “Right” Method

## Things to consider:

- Focus on your intended message
- Always tailor to your intended audience - consider their knowledge level, including non-academic stakeholders
- Use appropriate charts for qualitative vs. quantitative data
- Ensure the visualization highlights key aspects of student engagement & program impact

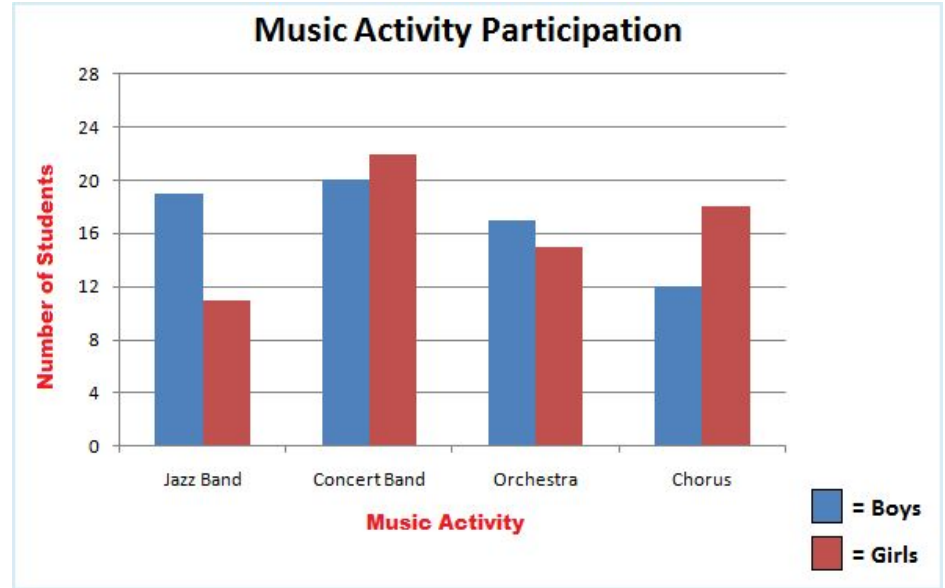
## Remember to:

- Label everything clearly (chart titles, axes & specific data points)
- Leverage colors to enhance readability
- Ensure consistency across multiple graphics (color, labeling, font, etc.)
- Annotate where necessary
- Keep things as simple as possible (avoid clutter) to maximize comprehension

# Choosing the “Right” Method - Continued

## Bar Charts:

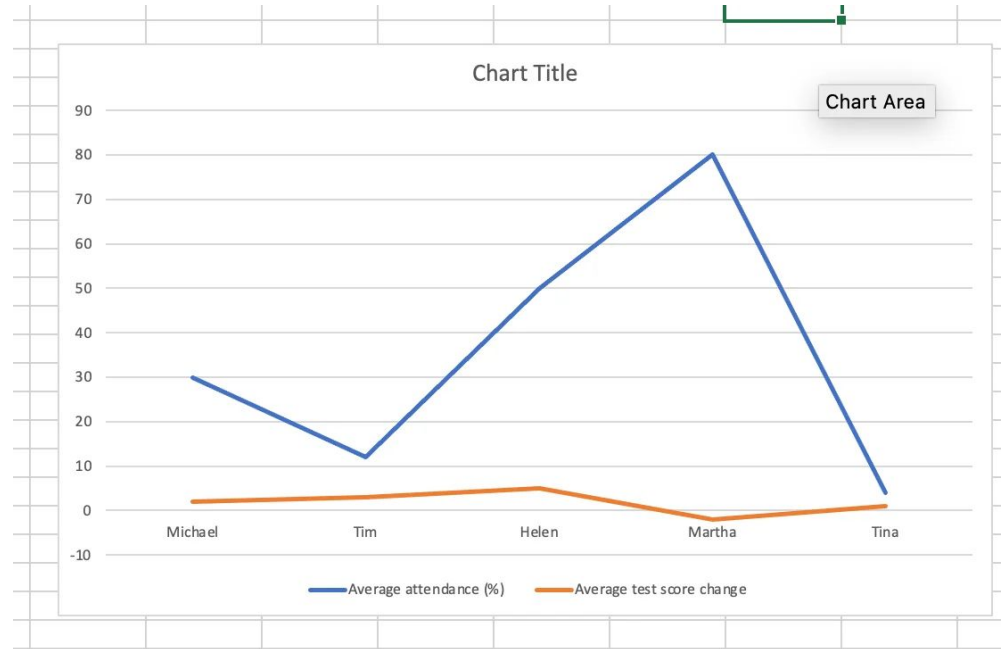
- Useful for comparing participation across different programs, events, or time periods
  - Example: Visualizing the number of students participating in different clubs and organizations over a semester



# Choosing the “Right” Method - Continued

## Line Graphs:

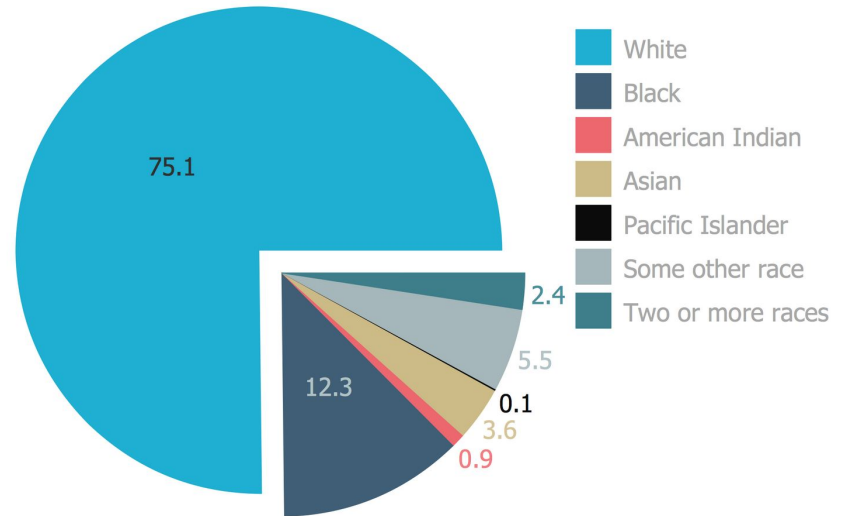
- Useful for showing trends in participation over time
  - Example: Track the growth in attendance at weekly workshops over the academic year



# Choosing the “Right” Method - Continued

## Pie Charts:

- Useful for showing distribution of participation among different categories
  - Example: Illustrate the percentage of students, by demographic, that engages with a specific office or service



# Choosing the “Right” Method - Continued

## Pivot Tables:

- Helpful in managing large datasets - quickly summarize & organize/re-organize data to identify patterns
  - Dataset containing detailed records of student participation across campus, over multiple semesters

<i>Ethnicity</i>	<i>Academic Year</i>	<b>COUNTA of Stat</b>
- American Indian Or Alaska Native	20/21	3
	21/22	1
<b>American Indian Or Alaska Native Total</b>		<b>4</b>
- Asian	20/21	23
	21/22	57
<b>Asian Total</b>		<b>80</b>
- Black or African American	20/21	101
	21/22	115
<b>Black or African American Total</b>		<b>216</b>
- Hispanic/Latino	20/21	66
	21/22	109
<b>Hispanic/Latino Total</b>		<b>175</b>
- Native Hawaiian Or Other Pacific Islander	21/22	1
<b>Native Hawaiian Or Other Pacific Islander Total</b>		<b>1</b>
- Non Resident Alien	20/21	6
	21/22	20
<b>Non Resident Alien Total</b>		<b>26</b>
- Two or More Races	20/21	22
	21/22	20
<b>Two or More Races Total</b>		<b>42</b>
- Unknown	20/21	34
	21/22	85
<b>Unknown Total</b>		<b>119</b>
- White	20/21	421
	21/22	754
<b>White Total</b>		<b>1175</b>
<b>Grand Total</b>		<b>1838</b>





# Choosing the “Right” Method - Continued

## Infographics:

- Ideal when presenting data to a broad audience
- Used to simplify complex information & make it visually appealing, in an attempt to make the message “easily understood”
- Summarizes key findings and tells a story



# Using Assessment Results

## How and why do we do this?

- Data-driven decision making
  - Informing policy & practice
- Identifying areas for improvement & developing feedback loops for continuous improvement
- Accountability!

# Communicating Assessment Results

## How do we most effectively communicate our message to stakeholders?

- Tailor the message to the intended audience
- Use narratives to help others relate to the data (our annual assessment reports, for example)
- Provide recommendations (based on the data), & identify action steps towards improvement
- Tell the story! Use your narrative to communicate the key takeaways/message(s) in the most effective way possible

# Group Work

- Given the topics discussed today, what are some of the effective ways that you have analyzed data and shared results?
  - What are some of your challenges?
- What offices have systems/platforms that help with visualizing & analyzing data?
  - How have you used that in your reporting?
- What challenges have you come across in analyzing your data & presenting your findings to your stakeholders?
- What creative ways has your department used to share findings?

# Questions?

## Thanks for attending!

- Let us know how we did:

