



Goal 5: Intercultural Competence

Fall 2023

Method: Course-embedded assessment in general education courses designated for Goal 5, scored by course instructors using adopted rubric

N = 82

Rubric: Goal 5 Intercultural Competence

	Accomplished	Developing	Beginning
Knowledge of own culture	Articulates insights into own cultural rules and biases; aware of how one's culture shapes world views; recognizes cultural biases	Identifies own cultural rules and biases	Shows minimal awareness of own cultural rules and biases
Knowledge of other cultures	Demonstrates an adequate understanding of the complexity of elements important to members of another culture	Demonstrates partial understanding of the complexity of elements important to members of another culture	Demonstrates surface understanding of the complexity of elements important to members of another culture
Communication	Recognizes and participates in cultural differences in verbal and nonverbal communication and begins to negotiate a shared understanding based on those differences.	Identifies some cultural differences in verbal and nonverbal communication and is aware that misunderstandings can occur based on those differences but is still unable to negotiate a shared understanding.	Has a minimal level of understanding of cultural differences in verbal and nonverbal communication; is unable to negotiate a shared understanding.

Rubric Legend:

3 = Accomplished

2 = Developing

1 = Beginning

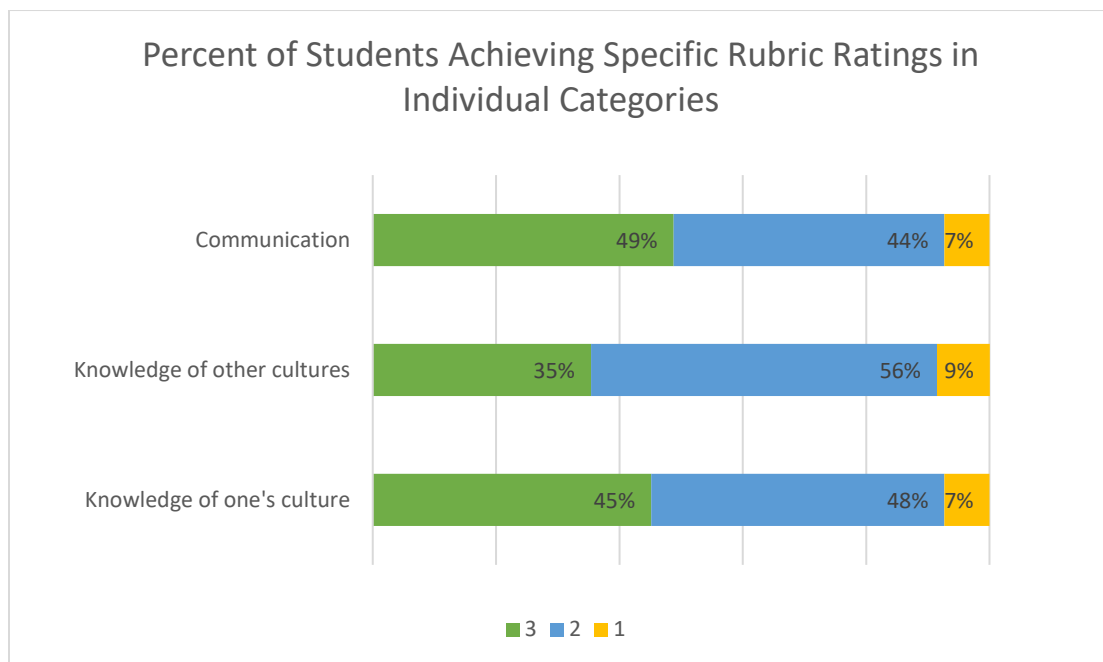
Average Scores Earned in Each Category Assessed

Knowledge of one culture	Knowledge of other cultures	Communication
2.37	2.26	2.41

Knowledge of Own Culture		
Rating	N	%
Accomplished	37	45.12%
Developing	39	47.56%
Beginning	6	7.32%

Knowledge of Other Cultures		
Rating	N	%
Accomplished	29	35.37%
Developing	46	56.10%
Beginning	7	8.54%

Communication		
Rating	N	%
Accomplished	40	48.78%
Developing	36	43.90%
Beginning	6	7.32%



Method: Question on Graduate-to-Be survey regarding students' perceptions of how well their undergraduate coursework developed their understanding of diverse people. December 2023

	Great Deal	Much	Somewhat	Little	Very Little
Understanding diverse people	41.4%	28.6%	21.4%	4.6%	3.9%