



ACKNOWLEDGEMENT OF THE RIGHTS AND RESPONSIBILITIES
OF STUDENTS REGARDING
MEMBERSHIP INTAKE PROHIBITIONS
(No-Hazing Contract)

Utica College will enforce this policy through internal disciplinary procedures, the external prosecution of alleged offenders, or both. Individuals who participate in acts of hazing will be held accountable under this policy and the Code of Student Conduct.

Utica College defines hazing to include any action that intentionally or recklessly causes or poses a substantial risk of harm to the mental or physical health or safety of one or more persons. Subjecting any person to and/or encouraging any person to commit an act that violates human dignity, the Code of Student Conduct, or the law for the purpose of initiating, promoting, fostering, or confirming any form of affiliation with a group or organization is prohibited. The express or implied consent of participants or victims will not be a defense.

Hazing and abuse are expressly prohibited. These include, but are not limited to: forced consumption of alcohol or other substances, sleep deprivation, threats of harm, actual physical harm (e.g., paddling, beating, branding), performing any service or action under coercion or duress.

a) Physical Hazing

Several examples are paddling, beating, slapping, kicking, pushing; sleep deprivation, duck walking, and tearing clothes, consumption of alcohol, use of drugs, forcing the use of alcohol or drugs.

b) Emotional/Psychological Hazing

Several examples are cursing, yelling, humiliating, belittling; any morally degrading, illegal or indecent activity; any type of activity that is in violation of legal statutes or policies of the resident locale, i.e. college, city, state, etc.

1. Unapproved work and/or other activities: any road trip that would make it necessary for a prospective member to travel extreme distances or under hazardous conditions or any activity that would endanger a prospective member.
2. Requiring or accepting services from prospective members, including but not limited to visits, errands, buying food, gifts or personal items, being a personal chauffeur etc.

Hazing poses substantial risks to the safety and well being of individual students and the University community. As such, violations of this policy will result in referral to Judicial Affairs and possible disciplinary action which may include, but not be limited to, any or all of the following: suspension or expulsion from the College, loss of recognition and privileges, referral to law enforcement, participation in educational programs, and other educational or remedial action appropriate to the circumstances.

Hazing is punishable under New York State Law as follows:

1. New York Penal Law 120.16; Hazing in the First Degree: A person is guilty of hazing in the first degree when, in the course of another person's initiation into or affiliation with any organization, he intentionally or recklessly engages in conduct which creates a substantial risk of physical injury to such other person or a third person and thereby causes injury. Hazing in the First Degree is a class A misdemeanor.
2. New York Penal Law 120.17; Hazing in the Second Degree: person is guilty of hazing in the second degree when, in the course of another person's initiation or affiliation with any organization, he intentionally or recklessly engages in conduct, which creates a substantial risk of physical injury to such other person or a third person. Hazing in the second degree is a violation.

**Utica College
Inter Greek Council**

Hazing Policy Compliance Form

All chapters must file this form with the Office of Student Activities each semester to certify recognition of and compliance with The Utica College Hazing Policy. Any chapter not filing this form will face disciplinary action. It will be the chapter's responsibility to see that this form is signed and returned to the Office of Student Activities. The preceding document remains in effect until a new one is filed.

HAZING AGREEMENT

We, the undersigned, have read and understand The Utica College and Inter Greek Council Hazing Policy. We verify that this policy will be read to both the active chapter and all new members and that a copy will be given to each member to review. We understand that hazing is against the law. All activities sponsored or required by our chapter are within the provisions of this policy. By signing this form I have read and understood the Hazing Policy of Utica College and The Inter Greek Council and agree to abide by it.

Organization	Chapter
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President	Date
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Sorority/Fraternity Educator (Dean, Pledge Master, Pledge Mom etc.)	Date
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Co-Educator(if Applicable)	Date
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The signing of this policy was witnessed by our advisor.

Chapter Advisor	Date
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