



INFORMATION. TIPS. EVENTS.

UC MATTERS

THE SOURCE

DECEMBER 2015

UC PEOPLE

Christopher A. Riddle, Assistant Professor of Philosophy and Director of the Applied Ethics Institute

By Marissa Filletti '18, PR Intern

Q: We have heard that you discuss many interesting topics in your classes, including the philosophy of giving. 'Tis the season, as they say, so can you tell us a little more about that?

A: Generally, I think if we can do something good that doesn't negatively impact us very much, that we have a moral obligation to do it.

nutrition and adequate shelter and I think we have surprisingly strong obligations to help those people in light of the fact that it's actually incredibly easy to do so.

Q: What fuels your passion for social issues? How do you choose which issues to discuss in your classes and why are they important to you?

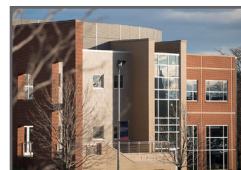
A: The things that are most important to me are things that not a lot of people are talking about. Most of my recent work focuses on the experiences of people with disabilities. In general, when I think about something bad happening to someone and there's very little being done about it in a thoughtful sort of way, that motivates me to solve a problem. It baffles me that something isn't being done and I feel obligated to start that conversation.

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Helping can be as minor as holding the door open for someone or something far more important like saving someone's life. Obviously, our obligation to help increases as it becomes more important to the person in need. Clearly there are people who are dying from lack of

"I think the key is for people to find something that they care about."

- Christopher Riddle



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Kudos and
In the News



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Around Campus



BACK COVER
Events &
Trainings



The letters are set and the Todd and Jen Hutton Sports and Recreation Center is just about ready to open for business. See the back cover for a sneak peek inside before the dedication on Dec. 12.

UTICA
COLLEGE

Never stand still

HR NOTES

Welcome

Elizabeth Nassar, *Director of Academic Business Development*

Michele Witt, *Benefits/HRI Administrator*

Anna Pietrzak, *Success Coach for ABSN, Liverpool*

Carol Bartosiewicz, *Administrative Assistant III - Health Center*

Kristin Garrity, *Assistant Athletic Trainer*

Alison Ricci-Wadas, *Administrative Assistant II - Office of Academic Affairs*

Frances Vescio, *Academic Project Coordinator*

New Titles

Jessica Nelson, *Executive Director of Enrollment Operations and Director of Online/Hybrid Admissions*

Adrianne Arnone, *Project Manager/Senior Administrative Assistant to the Vice President for Student Affairs and Enrollment Management*

Rich Racioppa, *Executive Director for Student Success*

Daniel Shanley, *Senior Assistant Director for Student Affairs and Enrollment Management Communications*

Michelle Ward, *Director of Administrative Services*

CONGRATULATIONS!



The Kudos Card program monthly drawing winner is...

Brandi Dodge

Congratulations, Brandi, and enjoy your \$50 gift certificate to Symeon's Restaurant!

You can access the link below at any time to recognize a colleague for his/her great work:

utica.edu/kudos



TIPS TO HELP YOU RECORD YOUR TIME CORRECTLY

Benefit-eligible employees may be eligible for holidays and winter break during the month of December.

If you are off these days, please record your time as follows on your web time entry or compensated absence report. Please contact Stacey Phillips, payroll administrator, at 792-3063 if you have any questions.

Monday, December 21 – Winter Break

Tuesday, December 22 – Winter Break

Wednesday, December 23 – Winter Break

Thursday, December 24 – College Holiday

Friday, December 25 – College Holiday

Friday, January 1 – College Holiday

Employees are reminded to change their voice mail greeting when they will be off for the holidays/winter break. Instructions may be found at www.utica.edu/hr/media/Voicemail%20Instructions.pdf

**HAVE A SAFE AND HAPPY
HOLIDAY SEASON!**

'TIS THE SEASON ... OF GIVING

When you are making up your gift list this holiday season, consider giving a gift to Utica College's Annual Fund. Employee support is crucial, as it helps to ensure that students receive financial support through scholarships and grants, equipment is upgraded, and improvements are made to facilities.

"I give to the UC Annual Fund because it's one way that I can 'pay it forward.' I had financial assistance to live out my own college dreams, and I want to make it possible for others to follow their college dreams," said Patrice Hallock, associate professor and chair of education at Utica College.

To donate to the UC Annual Fund, visit www.utica.edu/employee-giving. Although the general fund has the greatest need for donations, employees can specify exactly where they want their money to go.

As an incentive, employees who give a gift to UC's Annual Fund before Dec. 15 will be entered into a drawing to win great prizes like a reserved parking spot on campus, one day of paid time off, UC apparel, a \$50 Sodexo gift card or UC Hockey Tickets! The drawings will take place during the Trustee Holiday party on Dec. 16.

For additional information on UC's Annual Fund, please visit:
www.utica.edu/advance/annual.cfm

PAYROLL CALENDARS

For a complete listing of 2016 pay dates, employees are encouraged to visit the following web pages:

Exempt/Faculty

<http://www.utica.edu/hr/payroll/Exempt%20Paydates%20for%202016.pdf>

Non Exempt:

http://www.utica.edu/hr/payroll/SCT_pay_schedule_2016.pdf

Spring Adjunct Pay Dates:

<http://www.utica.edu/hr/media/Winter-Spring%202016%20payroll%20dates.pdf>

A clip and save will appear in the January 2016 issue.

UNITED WAY 2015

We are pleased to announce that UC has had a successful 2016 United Way campaign. Eighty-five employees contributed, raising a total of \$13,138, \$500 more than last year.

Please join us in congratulating the following raffle winners:

Kimberly Etman - Athletics Apparel
Lisa Green - \$25 Bookstore gift card
Patrick Mineo - \$25 Bookstore gift card
Jeffery Gates - \$25 Bookstore gift card
Linda Szczesniak - \$25 Bookstore gift card
Linda Stewart - 1 Parking Spot
Shannon Farrell - Plane Ride Over The Adirondacks
Craig Dewan - 1 Paid Day Off
William Virkler - \$25 Sodexo gift card
Deborah Wilson-Allam - 1 Parking Spot
Michele Witt - Athletics Apparel
Celeste Moore - \$25 Sodexo gift card

If you are listed above, please contact the Office of Human Resources (3276) to make arrangements to receive your prizes.

Many thanks to our United Way team leaders and the College community for making the 2016 campaign a success! Your generous donations will positively impact the lives of families and individuals in our community in need of help.



DID YOU SEE THAT?

A rainbow over campus - in NOVEMBER? We'll take it!
11/19



The Utica College chapter of Sigma Alpha Pi recognized the following professors with the Excellence in Teaching award: **Daniel Barr**, assistant professor of chemistry, **Leonore Fleming**, assistant professor of philosophy, **Mary Siniscarco**, assistant professor of health studies, **Jo Ellen Vespo**, professor of psychology and psychology - child life. Congratulations! *12/6*

Ronny Bull, assistant professor of computer science, presented his paper, "Lab on a Stick," at the Association for Computing Machinery SIGITE Conference at DePaul University. *10/3*

- **Bull** also published a paper in the Journal of the National CyberSecurity Institute. The paper was a collaborative effort with the founder of the CNY Hackathon. *10/15*

Marie Iannone, library circulation assistant, was installed as a member of the Zonta Club of Utica. **Patricia Swann**, professor of public relations and journalism, welcomed Iannone and other new members during a ceremony in late November. *11/19*

Occupational Therapy student **Susan O'Brien '16** published an article in Mother Earth News. The article discusses the therapeutic benefits of gardening and how gardening can be used as a therapeutic medium for occupational therapists. *11/17*

Dave Roberts, adjunct professor of psychology, presented a workshop: "Teachings with Animals and Nature" at Spirit Tree Connections, Colonie, N.Y. on 10/12/15. He also presented a workshop: "Do We Survive Death?" on 10/20/15 at Earthly Matters in Ilion. Roberts will host a workshop for Spirit Tree Connections in January.

President Todd S. Hutton gave the keynote address at the Greater Utica Chamber of Commerce's 2015 Business of the Year Awards. *12/9*

Raymond Simon, professor emeritus of public relations, was inducted into the Genesis Group's Education Hall of Distinction. Simon joined UC's faculty in 1949 and established the country's first undergraduate public relations program. Throughout his career, Simon has received countless accolades for his accomplishments including national recognition from Public Relations Student Society of America as the Distinguished Teacher of the Year in 1975. He is the only UC professor to receive Utica College's Crisafulli Distinguished Teaching Award twice, in 1975 and 1984. Simon also helped to establish a public relations and journalism institute that bears his name. The Raymond Simon Institute for Public Relations and Journalism (RSI) helps students to further develop their education through scholarships and awards. This year he celebrated his 100th birthday.

Please send information and photos for KUDOS to source@utica.edu.

RIDDLE *continued from page 1*

Q: How do you think we can get more people involved in social causes?

A: I think the key is for people to find something that they care about. If people can find something that they are passionate about, they will continue to give and to make a positive impact. I think it is important to allow people to take the time to pursue endeavors that they value for personal reasons.

Q: What would your advice be to someone who has never donated before and would like to make a difference in someone's life this holiday season?

A: First off, think about daily activities you can change to save only a couple of dollars a day. You don't have to make big sacrifices to make a big difference. Tiny sacrifices add up to a lot and can make a real difference. Secondly, find a cause

that matters to you. I'm pretty confident that if someone gives to a cause that they care about they will feel better about that money at the end of the day. Aside from feeling better about things, we do have an obligation to help when we can and many of us can do much more than we are doing currently to help others.

Q: Tell us about some of the things you are working on.

A: At the moment I am working on finishing up my third and fourth books for the new year. They will each explore, in different ways, the rights of people with disabilities. My work is beginning to move away from abstract conceptions of justice for people with disabilities toward more concrete policy recommendations to promote the welfare of principally, but not solely, the disabled.



Outgoing chapter, section presidents were honored earlier this year by the APTA. Back row, from left: Jim Smith, Brian James Mason, Herbert Yee. Seated, from left: Therese Tomkie, Wendy Featherstone, Elaine Armantrout. See news entry at right.

- **Jim Smith**, associate professor of physical therapy, was featured in a photo in *CSM Daily News* earlier this year. Smith, former president of the Acute Care Section of the American Physical Therapy Association, was honored along with other outgoing chapter and section presidents.
- **Anthony Martino**, director of the Northeast Cybersecurity Forensics Center, spoke with *WUTR Eyewitness News* Reporter Nicole Todd about teens and sexting. 11/9
- **Utica College** makes the *MSN* homepage, as the first highlighted college in a story by *Kiplinger/MSN* on colleges and universities lowering tuition. 11/9
- *The Observer-Dispatch* ran a front-page feature story on “The Hutton Years.” 11/10
- **Luke Perry**, associate professor of government and politics, wrote a letter to the editor of *The New York Times* on Mormons and gay marriage. 11/12
- Skyler Srivastava, weekend evening anchor at *WKTV News Channel 2*, interviewed **Austen Givens**, assistant professor of cybersecurity, about the terrorist attacks in France. 11/13
- **Gary Liberatore**, weekend morning anchor at *WKTV News Channel 2*, spoke with Director of Campus Safety **Wayne Sullivan** about security measures during sporting events. 11/14
- *WKTV News Channel 2* reporter Rachel Murphy ’11 interviewed **Anthony Martino**, director of the Northeast Cybersecurity Forensic Center, about untraceable chatter, digital ways of communicating that are not or cannot be monitored by law enforcement agencies.
- **Austen Givens**, assistant professor of cybersecurity, spoke with *WKTV News Channel 2* and *WUTQ Talk of the Town* about the recent terror attacks in Paris. 11/16
- UC’s **Center for Identity Management and Information Protection (CIMIP)** released the results of its most recent study in a report, “The New Face of Identity Theft.” The news was posted on more than 200 websites across the country, including *Reuters* and *Dow Jones’ MarketWatch*. 11/17
- **Austen Givens**, assistant professor of cybersecurity, wrote an article for *The Cyber Defense Review* titled “Putin’s Cyber Strategy in Syria: Are Electronic Attacks Next?” 11/17
- **Pamela Matt**, executive director of the Young Scholars LPP, promoted the upcoming Book Fair and other projects of the Young Scholars on Big Frog radio. 11/18
- **Joseph Giordano**, professor of practice and chair of cybersecurity, was the subject of a feature profile in *Forensic Focus* online journal. 11/23
- **Anthony Martino**, director of the Northeast Cybersecurity Forensics Center, spoke with *WUTR Eyewitness News* reporter Angie Pavlovsky ’15 about safe online shopping this holiday season. 11/23
- **Jeffery Gates**, vice president of student affairs and enrollment management, participated in a podcast, “Higher Ed Admissions Live,” discussing UC and the recent tuition reset. 11/23
- **Dave Roberts**, adjunct professor of psychology, published an article titled “Six Pounds of Spirit” on *The Huffington Post’s “GPS for the Soul.”* 11/09

AROUND CAMPUS

A - E The Office of Student Activities hosted the annual International Student Day. Countries represented included Barbados, Brazil, Congo, Haiti, Indonesia, Karen, South Korea, Mexico, Peru and Uzbekistan. Students from these countries presented their flags to be hung in the Ellen Kowner Clarke Lounge. 11/17



F - H Health Studies students held a holiday bake sale to benefit the House of the Good Shepherd. 11/23



ABOVE: The Utica College women's basketball team honored various faculty and staff members during their 4th annual faculty and staff appreciation game. Student athletes nominated faculty and staff members to be recognized for the help and support they provide the students and the greater UC community. Utica College beat Morrisville 60 to 58.

Pictured (from left): Rosemary Bonacci, Linda Aaronson, Julie Risley, Dr. John Cormican, Jim Adasek, Jerien Rausch, Dr. Jason Denman, Dr. James Brown, Elizabeth Burbach, Dr. Daniel Barr, Dr. Brad Emmons, President Todd S. Hutton, Dr. Ahmed Radwan, Dr. Jim Smith, Rebecca Sullivan, Dr. Sherri Cash, Dr. Stephanie Selvick.. 12/09



AT LEFT: Faculty and staff donated their time as guest servers for the annual campus-wide holiday dinner. This year \$560 in proceeds from the event helped support the Inter Greek Council's Adopt-A-Classroom project to benefit four first grade classrooms at Kernan Elementary School. 12/03



UC Health and Wellness: Diana Wogelmuth from Dale Carnegie Institute talking about How to Disagree Agreeably. 12/01



UPCOMING EVENTS/TRAINING

Please visit utica.edu/hr/training for updates and to register.

For Health and Wellness events, visit utica.edu/hr/wellness

December / January

12/12/15 Todd and Jen Hutton Sports and Recreation Center Dedication Ceremony. 9:30 a.m., Todd and Jen Hutton Sports and Recreation Center

12/13/15 Holiday Brunch (40th Annual).
Registration required

12/16/15 Board of Trustees' Annual Holiday Party.
3:00 – 5:00 p.m. Library Concourse

12/24/- COLLEGE HOLIDAYS

12/25/15

01/01/16 COLLEGE HOLIDAY

01/04/16 Winter Session (Ground) begins

01/15/16 Winter Session (Ground) ends

01/15/16 January Transfer Orientation

01/18/16 On-ground, Online and Hybrid Spring Classes Begin

February

02/05/- Health & Wellness: Pilates Classes

03/11/16

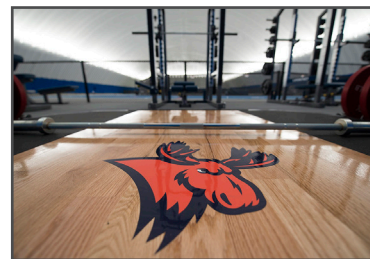
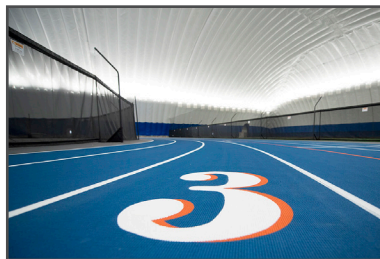
Monthly Chair Massages can be purchased by appointment, and are scheduled for the third Friday of every month- reserve your favorite time!

Check out HR's new page for training and development: utica.edu/hr/trainingopp.cfm

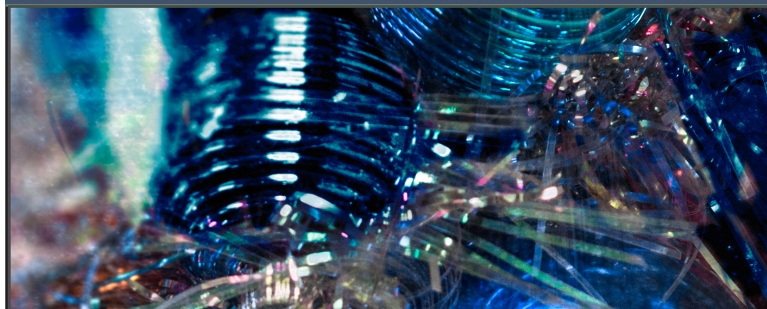
SNEEK PEEK



Take a sneak peek into The Todd and Jenn Hutton Sports and Recreation Center. The new "Home for Pioneers" will be dedicated on Saturday, Dec. 12. The facility is the second largest of its kind in North America.



HOLIDAY PARTY



2015 Holiday Party

Annual Board of Trustees' Holiday Party
Wednesday, Dec. 16, 2015
3:00 - 5:00 p.m.
Library Concourse

Proceeds from the 50/50 drawing will benefit the Rome Rescue Mission. In addition, this year please consider donations for Mother Marianne's Westside Kitchen:

Winter Items

Men & Women Socks
Hats & Scarves
Gloves and Mittens

Back-To-School Supplies

Three-Ring Binders
Notebook Paper
Composition Books
Notebooks
Backpacks
Pencils
Crayons

Other items

accepted year round:
Non-Perishable Foods
Coffee regular and decaf
Non-Dairy Creamer
Toilet Paper
Shampoo
Deodorant
Soap

Monetary donations are also greatly appreciated.