



INFORMATION. TIPS. EVENTS.

UC MATTERS

# THE SOURCE

OCTOBER 2019

## UC PEOPLE

Jennifer Klimek-Yingling, Assistant Professor of Nursing

By Jessica Bates '20, PR Intern

**Q: Why did UC decide to offer three new nursing master's degrees?**

**A:** Utica College recognized the need for each of the three new programs. There is currently a national shortage of nurse educators and schools aren't able to accept as many students to become registered nurses. Because

not only helps the students, but it's also serving a huge need for service. The nurse leadership program was also important because within organizations and the community, there are a lot of positions where nurses need leadership skills and advanced education.

**Q: How have the demands on nurses changed in the last 30 years?**

**A:** Nursing has evolved significantly technologically. With the improvement of treatments and medication, people are also living longer. While this is a good thing, it unfortunately means that the patients that we take care of are sicker. Also, the nurse practitioner position was a relatively new concept 30 years ago. My children and students currently in college have been brought up being taken care of by nurse practitioners, whereas

*continued on page 9*

of that, we have a nursing shortage looming. There is also a shortage of primary care providers, both locally and nationally. Current and potential students have been inquiring about a family nurse practitioner program, so implementing this new program

*"I started my nursing career on the sixth floor at St. Luke's Hospital. Often times when my coworkers and I were opening the windows, I would look at Utica College. It's funny because I always said 'I want to work there.'"*

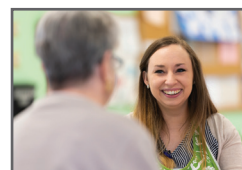
- Jennifer Klimek-Yingling



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Kudos and  
In the News



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New Faculty



**BACK COVER**  
Events &  
Trainings



A crowd gathers to participate in a Town Hall meeting with Shaun Harper from the USC Race and Equity Center. *9/12*

**UTICA**  
COLLEGE

*Never stand still*

# HR NOTES

## Welcome

Dylan Alexander, *Coordinator of Enrollment Operations, Office of Admissions & Enrollment Management*

John Boissette, *Assistant Coach for Men's and Women's Track & Field/Cross Country, Office of Athletics*

Chivonne Henry, *ABSN Enrollment Counselor, Office of Admissions*

Claire Incantalupo, *Athletic Assistant for Track and Field, Office of Athletics*

Tony Karam, *Site Assistant, Office of YSLPP*

Matthew Miller, *Library Assistant: Circulation & Information Desk, Library*

Amie Novick-Maxwell, *Mentor Assistant, Office of YSLPP*

Valerie O'Reilly, *Lab Director, School of Health Professions and Education*

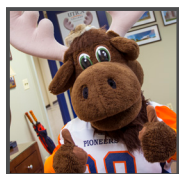
Ciara Parrish, *Assistant Director of Annual Support, Office of Advancement*

Nicole Scienza, *PCL & Staff Internship Coordinator, School of Health Professions and Education*

## New Titles

Tracy Pratt, *Coordinator of Alumni & Development Events, Office of Advancement*

Laurel Simer, *Sports Information Director, Office of Athletics*



The Kudos Card program monthly drawing winner is...

**Helen Barker**

Congratulations, Helen,  
and enjoy your prize!

You can access the following link at any time to recognize a colleague for his/her great work:  
[utica.edu/kudos](http://utica.edu/kudos)

*"Thank you for being willing to help welcome the Class of 2023! Your presence on Move-In Day really made a difference. Thank you for offering your precious time at the beginning of the semester to show our new students and their families just how many wonderful people we have on this campus, ready to help them."*



## OPEN ENROLLMENT

Utica College's Open Enrollment period will run Monday, October 28 through Thursday, November 28, 2019.

**Four informational sessions will be held this year to take a comprehensive look at the benefits offered by the College:**

Meetings will be held in:

**DePerno, Willard Hall Conference Room 208**

Monday, October 28, 2019 from 8:30 AM – 10:00 AM

Tuesday, October 29, 2019 from 8:30 AM – 10:00 AM

Wednesday, October 30, 2019 from 2:00 PM – 3:30 PM

**Clark City Center, Room K106 Computer Lab**

Friday, November 1, 2019 from 1:00 PM – 2:30 PM

**More information coming soon!!**



**Douglas Edwards**, assistant professor of philosophy, edited a book that was published in September titled *Truth: A Contemporary Reader* for Bloomsbury Press. He also recently completed a book on pro wrestling and philosophy titled *Philosophy Smackdown* for Polity Press, which will be published in 2020.

**Jason Francey**, assistant director of college engagement, **Nicholas Abounador**, adjunct lecturer of theatre, **Michael Diederich**, adjunct lecturer of theatre, **Laura Salvaggio**, faculty theatre director, and **Hannah DeStefano '23** founded a theater. Their first show, set in an insane asylum, opened in September.

**Jeffery Gates**, senior vice president for student life and enrollment management, was one of twenty-four enrollment managers who authored an article titled "An Open Letter to Students and Parents" for *Inside Higher Ed*.

**Patrice Hallock**, dean of health professions and education, **Laurence Zoeckler**, professor of education and **Thomas Crist**, Harold T. Clark Jr. Professor of Anthropology and Anatomy and professor of physical therapy, traveled to Butrint National Park in southern Albania as part of Utica College's 16th Annual Forensic Anthropology/Bioarchaeology Field School. *Pictured at right.*

**Gary Leising**, assistant professor of English, wrote an essay/review titled "View of 'Mary Ventura and the Rebirth Kingdom.'" The piece looks at the recently published short story by Sylvia Plath (1932-1963). His essay was recently published as the third of his publications on Plath. He also has a fourth essay on Plath that is under consideration for publication.

The third edition of the textbook *Cases in Public Relations Management* has been published by Routledge, an imprint of Taylor and Francis publishing. The book, written by **Patricia Swann**, professor of public relations and management, contains 18 new cases studies including research



on the National Football League, SeaWorld, Wells Fargo, and Kentucky Fried Chicken. Crisis communication, media relations, and ethical communication are some of the topics examined by the book.

*Please send information, and photos, for KUDOS to [source@utica.edu](mailto:source@utica.edu).*

## KEEPING UC SAFE

### President Casamento Announces New Safety Initiative

President Laura Casamento announced last month that the College will launch a new safety initiative, Safe Trax, an effort to enhance prevention education and services to victims of sexual assault, domestic violence, dating violence and stalking (SADVS). The development and implementation of this program was made possible through a \$298,330 grant from the Department of Justice's Reduce Sexual Assault, Domestic Violence, Dating Violence, and Stalking on Campus Program.

Earlier this year, UC received a \$312,711 grant from the Higher Education Capital Matching Grant program (HECap) to fund safety and security improvements across campus and a \$30,000 grant from the NCAA Choices grant program, which partners athletics with other campus departments in the development and implementation of effective alcohol education projects.

The HeCap grant will help fund security improvements including the installation of parking lot security cameras, additional "blue light" stations, and installation of new doors and/or replacing or upgrading the hardware (locks) in existing doors and access control (card swipe readers) on academic buildings. UC's NCAA Choices program, which will feature a partnership between Student Affairs and Athletics, will introduce a bystander intervention program, Red Watch Band, designed to train students on when and how to intervene when faced with toxic drinking, dispel myths related to drinking, and ultimately change the culture of the institution as it related to students' attitudes towards drinking and behaviors regarding drinking.





Tony Martino, seated, explains to the crew from "Forensic Files" how sensitive information is extracted from digital devices. 09/19

- WUTR Eyewitness News reporter Jenn Seelig spoke with Tony Martino, director of the Northeast Cyber Security and Forensics Center at Utica College, about ongoing issues with the Equifax breach. 8/1
- In Good Health reporter Barbara Pierce spoke with Alison Franklin, director of counseling, about how college students face unique mental health issues. 8/6
- Jennifer Klimek-Yingling, assistant professor of nursing, spoke with Barbara Pierce, a reporter from In Good Health about Utica College's three new master's in nursing programs. 8/7
- WUTR Eyewitness News reporter Jenn Seelig and WKTV News Channel 2 reporter Keith Hurt interviewed Jennifer Klimek-Yingling, assistant professor of nursing, about Utica College's three new masters in nursing programs. 8/8
- WUTR Eyewitness News reporter Ben Dennis spoke with Tony Martino, director of the Northeast Cyber Security and Forensics Center at Utica College, about regulations of social media. 8/8
- The Observer-Dispatch highlighted Utica College's three new masters in nursing programs with a front-page story. 8/12
- Luke Perry, professor of government and politics and director of UC's Center for Public Affairs and Election Research, was a guest on WIBX Radio's First News with Keeler in the Morning about NY-22. 8/13
- Tony Martino, director of the Northeast Cybersecurity and Forensics Center at Utica College, was a guest on WUTQ Talk of the Town 100.7 FM to discuss internet security and freedom issues in response to recent murder cases. 8/13
- Spectrum News reporter Harrison Grubb spoke with Chris Tingley, assistant professor of marketing and strategy, about small, struggling businesses. 8/13
- WKTV News Channel 2 reporter Keith Hunt and WUTR Eyewitness News reporter Shalon Stevens spoke with Pamela Matt, executive director of Young Scholars Liberty Partnership Program, about the YSLPP Internship Program. 8/14
- Dave Roberts, adjunct professor of psychology, wrote an article for Mindfulness & Grief Training Institute, "The Past Can Teach Us to Be of Service to Ourselves After Loss." 8/19
- WKTV News Channel 2 reporter Kirk Tupaj, WUTR Eyewitness News reporter Jazzmyn Allen and Observer-Dispatch reporter Alex Cooper covered the Campus Emergency Management Team completing a full scale training exercise with local and regional law enforcement and emergency personnel. 8/23
- Dave Roberts, adjunct professor of psychology, wrote an article for Medium, "We are Islands to Each Other." 8/25
- WUTR Eyewitness News reporter Jazzmyn Allen spoke with Alison Franklin, director of counseling, about support services for students. 8/28
- WKTV News Channel 2 reporter Kirk Tupaj, WIBX 950 reporter Jim Rondenelli, Observer-Dispatch reporter Sarah Condon, WUTR Eyewitness News reporter Shalon Stevens and Rome Sentinel reporter John Clifford covered Move-In Day at Utica College. 8/29
- WUTR Eyewitness News reporter Jazzmyn Allen covered the College's Convocation Ceremony. 8/30
- WUTR Eyewitness News reporter Jazzmyn Allen covered a story on UC's Colleges Against Cancer and UCEMS teaming up to host a 9/11 Memorial Ceremony. 9/11

- *WIBX 950* reporter Dave Wheeler and *WKTV News Channel 2* reporter Ben Vahey covered the Pioneer Village Ribbon Cutting. 9/13
- *WUTR Eyewitness News* reporter Ben Dennis spoke with **Tony Martino**, director of the Northeast Cybersecurity and Forensics Center at Utica College, about what hackers can do with someone's name, address, phone number and birthday. 9/13
- **Tony Martino**, director of the Northeast Cybersecurity and Forensics Center at Utica College, was interviewed by *Forensic Files* to discuss evidence in the Kaitlyn Conley murder trial. 9/19
- *Spectrum News* reporter Melissa Krull spoke with UC student **Timothy O'Connor '20** about the day of the lockdown for her article "Sandy Hook Promise PSA Reveals Chilling Reality." 9/19
- *WUTR Eyewitness News* reporter Shalon Stevens spoke with **David Dubbelde**, director and assistant professor of construction management, about a shortage of construction workers. 9/19
- *Spectrum News* reporter Melissa Krull spoke with **Tony Martino**, director of the Northeast Cybersecurity and Forensics Center at Utica College, about being interviewed by *Forensic Files* about the Kaitlyn Conley murder trial. 9/19
- *Observer-Dispatch* reporter Jolene Cleaver, *WUTR Eyewitness News* reporter Shalon Stevens, *WKTV News Channel 2* reporter Ben Vahey and *Spectrum News* reporter Melissa Krull covered Utica College's news conference about a DOJ grant for improved campus safety, which will allow the College to launch a new program, "Safe Trax." 9/20
- Campus Safety Magazine covered a story on Utica College being awarded a grant of \$313,000 for new technology to improve campus safety. 9/25
- **Daniel Tagliarina**, assistant professor of government, was a guest on *WKTV's NewsTalk* to discuss the "whistleblower" and possible implications for presidential impeachment proceedings. 9/26
- **Luke Perry**, professor of government and politics and director of UC's Center for Public Affairs and Election Research, was interviewed by *City and State New York* reporter Zach Williams in his article "Milking the School Lunch Issue." 9/26
- **Luke Perry**, professor of government and politics and director of UC's Center for Public Affairs and Election Research, was a guest on *WUTQ Talk of the Town 100.7 FM* to discuss President Trump, Ukraine and the politics of impeachment. 9/27
- *Observer-Dispatch* reporter H. Rose Schneider spoke with **Nick Abounader**, adjunct lecturer of theatre, and **Laura Salvaggio**, faculty theatre director, about the opening of the Wilde Rep Theatre. 9/27



# WELCOME NEW FACULTY 2019



**Abdulbast Abushagra** joins UC as assistant professor of cybersecurity. He earned his bachelor's degree in architecture engineering from the University of Nasr, his master's in engineering management from the University of Tripoli, his master's in urban planning from El-Mergib University and his doctoral degree in computer science and engineering from the University of Bridgeport. His research interests include quantum cryptography, information security and cybersecurity. His hobbies include reading, sports and coding.



**Julian Damashek** joins UC as assistant professor of biology. He earned his bachelor's degree in biology from Amherst College and his doctoral degree in earth system science from Stanford University. His research interests include aquatic microbial ecology and nutrient cycling. In his free time, he enjoys playing music on guitar or banjo, singing and baking sourdough bread.



**Wilfredo Alvarez** joins UC as associate professor of communication arts. He earned his bachelor's degree from Rochester Institute of Technology, his master's from Florida State University and his doctoral degree from the University of Colorado. His research interests include intercultural communication, diversity and social justice issues. In his free time, he enjoys watching classical Hollywood films, doing CrossFit and traveling.



**Elaine Brown** joins UC as professor of practice of nursing. She earned her registered nurse diploma from St. Elizabeth School of Nursing, her bachelor's degree in nursing from the State University of New York, her master's in adult primary nursing from Syracuse University and her doctoral degree in nursing education and leadership from Sage Graduate School. Her research interests include the use of visual art to teach observation and communication skills and tolerance of ambiguity to nursing students. Her hobbies include reading, knitting and taking scenic day trips.



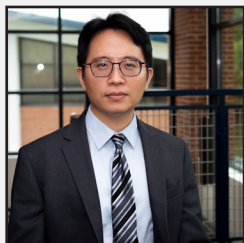
**Jonathan Gaffney** joins UC as assistant professor of physics. He earned his bachelor's degree in physics and mathematics from Bethany College, his master's degree in physics from the University of Pittsburgh and his doctorate in physics from North Carolina State University. His research interest is in physics education. His hobbies include playing board and card games, playing racquet sports and reading old books.



**Audrey Cross** joins UC as assistant professor of construction management. She earned her bachelor's degree in construction management from Utica College and her master's degree in construction management from Drexel University. Her research interests include methods and materials of construction and renewable energy. Her hobbies include glamping, hiking, bonfires and woodworking/crafting.



**Maryam Hashemian** joins UC as assistant professor of biology. She earned her master's from Mashhad University of Medical Sciences and her doctoral degree from Shahid Beheshti University of Medical Sciences. Her research interests include nutrition and cancer, including biomarkers and upper GI cancers, dietary patterns and upper GI cancers, food groups/items and cancer and micronutrients and cancer. Her hobbies include calligraphy, gardening, biking and swimming.



**Jing-Mao Ho** joins UC as a two-year assistant professor of data science. He earned his bachelor's degree in information engineering from I-Shou University, his master's degrees in sociology and in computer science from National Taiwan University and his doctoral degree in sociology from Cornell University. His research interests include data science, computational social science, methodology, political sociology and sociology of knowledge. His hobbies include reading, jogging and playing basketball.



**Matthew Marmet** joins UC as assistant professor of management. He earned his bachelor's degree in psychology from Union College, his M.B.A. from Utica College and his master's and doctoral degree in industrial/organizational psychology from the University of Connecticut. His research interests include student engagement and performance appraisal. His hobbies include riding motorcycles, hunting, fishing and spending time with family and close friends.



**John Lawless** joins UC as assistant professor of philosophy. He earned his bachelor's degree from Georgetown University and his doctoral degree from the University of North Carolina at Chapel Hill. His research focuses primarily on social-political philosophy. His hobbies include watching horror movies and coding.



**Ryan Miller** joins UC as a two-year assistant professor of physics. He earned his bachelor's, master's and doctoral degree in physics. His research interests include galaxy structure, black holes, dark matter/energy, star formation and gravitational wave. His hobbies include soccer, fishing and camping.



**Meredith Madden** joins UC as assistant professor of education. She earned her master's degree in urban education from Mercy College, her master's degree in public policy from The George Washington University and her doctoral degree in cultural foundations of education from Syracuse University. She also holds a certificate of advanced study in women's and gender studies from Syracuse University and a certificate in race and equality education from the University of Pennsylvania. Her research includes foundations of education, educational equality, structural and social inequalities in education, critical pedagogies and curriculum, teacher preparation, urban education, literacy and higher education. Her hobbies include creative writing, fiction reading, baking and watching live sports.



**Kelly Minerva** joins UC as professor of English. She earned her bachelor's degree in English and philosophy from the University of Scranton, her master's in English from the University of Buffalo and her doctoral degree in English and South Asian studies collaborative program from the University of Toronto. Her research interests include postcolonial and world literature, literary theory, South Asian literature, city literature and urban studies and rhetoric and composition. Her hobbies include knitting, photography and traveling.



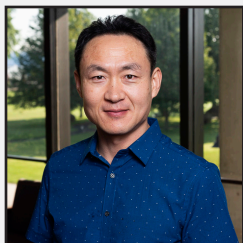
**Kyrra Marchese** joins UC as assistant professor of health studies. She earned her bachelor's in health studies from Utica College, her bachelor's degree in political science from the University of Rhode Island her master's degree in occupational therapy from Utica College. Her research interests include pediatric development, disability awareness and advocacy. In her free time, she enjoys spending time with family and friends, reading and running.



**Ishmael Morales** joins UC as assistant professor of cybersecurity. He earned his bachelor's degree in computer science from Bowling Green University and his master's degree in information assurance from Syracuse University. He is also a Ph.D. candidate at Northcentral University. His research interests include cybersecurity and data science. His hobbies include long distance running and soccer.



# WELCOME NEW FACULTY 2019



**Jae Sung Park** joins UC as assistant professor of therapeutic recreation. He earned his bachelor's, master's and doctoral degrees in physical education from Korea University and a master's in health education and recreation from Southern Illinois University. His research interests include the influence of therapeutic exercise programs for people with disabilities, therapeutic recreation intervention programs and community reintegration through therapeutic recreation. His hobbies include playing tennis and skiing.



**Shannon Schoellig** joins UC as assistant professor of occupational therapy. She earned her associate's degree in occupational therapy from Herkimer County Community College, her bachelor's in health studies, her master's in occupational therapy from Utica College and her doctoral degree in occupational therapy from Chatham University. Her research interests include low vision, community based occupational therapy and the benefits of support groups. Her hobbies include going to the beach, spending time with family and reading.



**Nile Patterson** joins UC as assistant professor of sociology. He earned his bachelor's degree in English from Millsaps College, and his master's and doctoral degree in sociology from Louisiana State University. His research interests include sociology of race and ethnicity, sociology of culture and sociology of education. His hobbies include creative writing, reading, playing tennis and playing video games.



**Jillian Smith** joins UC as assistant professor of nursing. She earned her bachelor's degree in nursing from Utica College and her master's degree in nursing education from SUNY POLY. Her research interests include interprofessional education, simulation and pediatrics. Her hobbies include traveling with family, watching movies, baking and balancing life with her blended family.



**Carlota Perez-Belcher** joins UC as a two-year assistant professor of Spanish. She earned her bachelor's degree in secondary education and Spanish studies from American University and her master's in Spanish literature from Rutgers University. Her research interests include anything and everything Spanish. Her hobbies include Bridge, Mahjong, reading, traveling, sewing and watercolor.



**Oligens Sulo** joins UC as a one-year professor of practice of nursing. He earned his associate's degree in nursing from Henry Ford Community College, his bachelor's degree from Madonna University and his master's degree in nursing from Oakland University. His research interests include fitness, nutrition, wellness, obesity, informatics/technology and simulation. His hobbies include swimming, yoga, fitness, living a healthy lifestyle, nutrition and travel.



**Robert Price** joins UC as professor of practice of cybersecurity. He earned his bachelor's degree in landscape architecture from SUNY College of Environmental Science and Forestry and his master's degree in cybersecurity from Utica College. His research interests include computer forensics and mobile forensics. His hobbies include landscaping and gardening, coaching baseball and being a hockey dad and sports enthusiast.



**Justine Weber** joins UC as a one-year assistant professor of biology. She earned her bachelor's degree in biology and environmental education from Messiah College and is currently working toward her doctoral degree in ecology at SUNY College of Environmental Science and Forestry. Her research interests include plant ecology and conservation. Her hobbies include being outside, reading and adventurous cooking.



**Margaret Roberts** joins UC as a professor of practice of nursing and will teach at UC's Florida nursing site. She earned her registered nursing diploma from Misericordia School of Nursing, her bachelor's degree in nursing from the University of Toronto, her master's and doctor of nursing practice degree from American Sentinel University. Her research includes fundamental ABSN student's confidence levels. Her hobbies include visiting with family, taking day trips, river rafting, hot air ballooning and beach days.



people my age only saw a physician. Even when I first became a nurse practitioner, it still wasn't completely accepted. I often had to explain what I did and what I could do. In New York State, the nurse practitioner's scope of practice has expanded greatly; after 36 hours of practice with a collaborating physician, a nurse practitioner no longer has to have that collaborating physician. Nurse practitioners in New York can now open their own businesses and many are doing so. Another major change is the gap in primary care, which our area has really felt. I don't believe this was a problem 30 years ago. We are also doing much more prevention, one of the core attributes/goals of the nurse practitioner. Overall, patients have embraced the role. They like how nurse practitioners communicate and how they provide care. NPs are used to working in collaboration, which is why I believe that that role has expanded greatly.

**Q: What else is new?**

**A:** People also have easier access to educational programs with online courses. There's been an expansion of the graduate programs and with that, it has expanded the level of education needed to educate. There's a big initiative, "Nurses on Boards," that pushes to keep nurses more active in the communities, in organizations, in making a difference and being leaders. Electronic charting is brand new. In 1993 I was one of the first cohorts at St. Luke's Hospital to use electronic charting, and we didn't do it with all the patients, we were kind of just trying it. Now, that's all we do. Prescribing is all electronic now. Radiologists don't have to be on site to do their job, which is the first steps of globalization of care. Also, unfortunately, things have become much more expensive. I think insurance and policies with insurances have changed significantly. Because of that, there's a tremendous amount of documentation that's required, which does take us away from the bedside.

**Q: What changes have been made to the education requirements for nurses?**

**A:** One major change is that in New York, all nurses have to earn a bachelor's degree within 10 years after they complete their associate's degree. Overall, there is elevated education requirements in the state. In the late 1990s, nurse practitioner requirements also changed. Before, nurse practitioners didn't have to have a masters degree. Now, to get a license in New York, they must have one. To get insurance reimbursement, nurses must have a national board certification.

**Q: How has the physician shortage affected nurses?**

**A:** Nurse practitioners have stepped up and provided the needed care. I think it's created more opportunities that allow nurse practitioners to really make an impact. I think that patients and our nation have responded in a positive way.

**Q: How has our program grown?**

**A:** Utica College started with just a traditional baccalaureate nursing program. The College expanded to include the RN to BS. This program is online, very student centered and very geared for the working professional, making it extremely popular and effective. Then, the College introduced the ABSN nursing program that allows people with a bachelor's degree to come back to Utica College and get their bachelors in nursing in 16 months. That's been a very popular program in both New York and Florida. Most recently, this spring UC expanded into the graduate programs.

**Q: What do you see for the future of nursing as a profession and for nurse educators?**

**A:** I think family nurse practitioners are going to be providing the majority of the care in our country and I think we're going to see telemedicine. As for nurse educators, we're going to see more use of simulation, more technology and greater accessibility. For example, the RN to BS allows a student or professor to be anywhere, allows professors access to students and vice versa. I think this has majorly raised the bar because in the past, we were only able to educate people that lived in the area. Technology allows us to reach and educate more people.

**Q: Tell us a little about yourself.**

**A:** I started my nursing career on the sixth floor at St. Luke's Hospital. Often times when my coworkers and I were opening the windows, I would look at Utica College. It's funny because I always said "I want to work there." I drove by the school many times but I always took a left toward the hospital. Now I'm taking a right, right into the UC parking lot. I was very pleasantly surprised about how beautiful the campus is because I could never truly see all the beautiful nooks and crannies from the road. I never thought in a million years that I would have the opportunity to be part of building a brand new program from the ground up, especially so close to home. Creating the master's program was a big challenge, but we were fortunate, as I just started my second year and we already have a cohort of students. This has been a lifestyle change for my whole family. I have four children, three boys and a girl. The boys are 19, 17, and 14, and my little girl just recently turned 10 years old. My oldest son is in his second year here and I will always be grateful to UC for the opportunities that were afforded to him. I'm a NP and I still work one day a week at the clinic, both ER and urgent care. I believe that if I am going to teach students something in the field, I have to be doing it. I'm so grateful for my experiences thus far.

# UPCOMING EVENTS/TRAINING

Please visit [utica.edu/hr/training](http://utica.edu/hr/training) for updates and to register.  
For Health and Wellness events, visit [utica.edu/hr/wellness](http://utica.edu/hr/wellness)

## October

**10/18-**

**10/20/19 HOMECOMING, Alumni and Family Weekend**

**10/22/19 TIAA-CREFF Individual Appointments.** Strebel Student Center, Room 105C. *To schedule an appointment, please call 1-800-732-8353*

**10/28/19 Open Enrollment Info Meeting, 8:30 - 10:00 a.m.**  
DePerno Hall, Willard Conference Room 208

**10/29/19 Open Enrollment Info Meeting, 8:30 - 10:00 a.m.**  
DePerno Hall, Willard Conference Room 208

**10/30/19 Open Enrollment Info Meeting, 2:00 - 3:30 p.m.**  
DePerno Hall, Willard Conference Room 208

## November

**11/01/19 Open Enrollment Info Meeting, 1:00 - 2:30 p.m.**  
Clark City Center, Room K106 Computer Lab

**11/07 -**

**11/09/19 *Urinetown*, Fall Play.** 7:30 p.m.,  
Strebel Auditorium. \$15 for general admission,  
\$10 for students (with ID)

**11/10/19 *Urinetown*, Fall Play.** 2:00 p.m.,  
Strebel Auditorium. \$15 for general admission,  
\$10 for students (with ID)

**11/13/19 TIAA-CREFF Individual Appointments.** Strebel Student Center, Room 105C. *To schedule an appointment, please call 1-800-732-8353*

**11/27 -**

**11/29/19 Thanksgiving Break**


## December

**12/12/19 TIAA-CREFF Individual Appointments.** Strebel Student Center, Room 105C. *To schedule an appointment, please call 1-800-732-8353*

**Check out HR's page for training and development:**  
[utica.edu/hr/trainingopp.cfm](http://utica.edu/hr/trainingopp.cfm)

# AROUND CAMPUS





**Utica College PSAC Cordially  
Invites You to Our Third Annual**

*Winter Holiday Market*

Vendor and Craft Event

Friday, November 15, 2019  
12:00-4:00 p.m.

Utica College  
Strebel Student Center Lounge

For more information or to reserve your  
table, please contact:  
Colleen Bentley-Ciccione at  
[cmbentle@utica.edu](mailto:cmbentle@utica.edu) or by phone  
(315)-792-3018

*See You There!*

