



INFORMATION. TIPS. EVENTS.

UC MATTERS

THE SOURCE

DECEMBER 2018

UC PEOPLE

Deborah Wilson-Allam, Executive Director of International Education

By: Jessica Bates '20, PR Intern

Q: Tell us a little about yourself.

A: I graduated from Bucknell University in Pennsylvania with a bachelor's degree in international relations and a master's degree in teaching English as a foreign language. I've spent most of my

been a change in careers for me, but I've enjoyed it tremendously. I was hired to direct the intensive English language program, but my responsibilities have changed. Last year I became the executive director for international education. This is a very exciting position and a great fit for me because I studied abroad in college and also did my graduate work abroad. I really enjoy working with students to discuss their plans for studying abroad and seeing the excitement before they get ready to go. When I'm not at work, I enjoy spending time with my husband, who works for Little Falls schools, and my daughter who is currently studying art at Syracuse University. I also enjoy doing zumba, crocheting, crafting, and more recently I've enjoyed being active in politics.

continued on page 7

career as a teacher, administrator, or teacher trainer in the area of TESOL (teaching English to speakers of other languages). Prior to my position at UC, I was working in K-12 schools, both public and private. I've been working at Utica College since 2014, which has obviously

"Something to keep in mind for all faculty and staff, if they would like to reach out and invite the students on an excursion one day or invite them over for holiday dinner, there would likely be students who would take them up on that."

- Deborah Wilson-Allam



PAGE 2-3
HR Notes



PAGE 3
Around Campus



PAGE 4-5
Kudos and
In The News



BACK COVER
Events &
Trainings



After a scoreless first period of play, Utica's Jamie Bucell scored the coveted goal to ignite the Teddy Bear Toss. Thousands of stuffed animals rained down to the ice for collection and distribution to local children throughout the holiday season. Over the course of 14 seasons the Pioneers, in collaboration with New York Sash, have collected more than 40,000 stuffed animals for charity. 12/01

UTICA

COLLEGE

Never stand still

HR NOTES

Welcome

Mary Marafino, *Athletic Assistant for Women's Lacrosse, Office of Athletics*

Brandon Noga, *Assistant Director of Admissions, Office of Admissions*

CONGRATULATIONS!



The Kudos Card program monthly drawing winner is...

Ashraf Elazzazi

Congratulations, Ashraf, and enjoy your prize!

You can access the link below at any time to recognize a colleague for his/her great work:

utica.edu/kudos

"Thank you Ashraf for playing an important role in the faculty search process. You have added tremendous value to the candidates' experiences while they were on our campus by serving as a community liaison. You have not only given your time but shared your experiences and knowledge with these potential candidates. Thank you for your dedication to this process. You are always willing to help and I truly appreciate it."

PAYROLL CALENDARS

For a complete listing of 2019 pay dates, forms, and related information, please visit:

utica.edu/hr/payroll/

A clip and save listing of 2019 Payroll Calendars will appear in the January 2019 issue.



TIPS TO HELP YOU RECORD YOUR TIME CORRECTLY

Benefit-eligible employees may be eligible for holidays and winter break during the month of December.

If you are off these days, please record your time as follows on your web time entry or compensated absence report. For any payroll related questions please feel free to contact the office at x3135 or email: payroll@utica.edu.

Monday, Dec. 24 – College Holiday
Tuesday, Dec. 25 – College Holiday
Wednesday, Dec. 26 – Winter Break Day
Thursday, Dec. 27 – Winter Break Day
Friday, Dec. 28 – Winter Break Day
Tuesday, Jan. 1 – College Holiday

Employees are reminded to change their voice mail greeting when they will be off for the holidays/winter break. Instructions may be found at www.utica.edu/hr/media/Voicemail%20Instructions.pdf

HAVE A SAFE AND HAPPY HOLIDAY SEASON!

AROUND CAMPUS



A-D: DORIS WESTER AND WALTER E. MIGA COURT DEDICATION: Celebrating the memories of Doris Miga, professor emerita of sociology, and her husband, Walter.

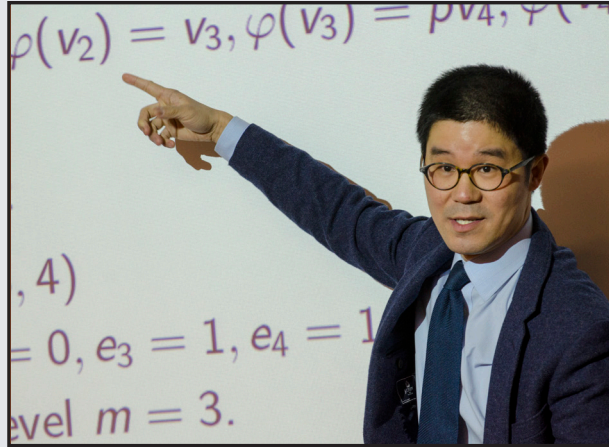
D: Longtime supporters of UC, the Migas' sons, Wester '76, and Wesley Miga '80, and their wives, showcase the newly named and renovated space. 11/29



2018 NEW YORK SASH TEDDY BEAR TOSS: Thank you, fans! 12/01

2018 HAROLD T. CLARK JR. AWARD

Congratulations to Luke Perry, professor of government and politics and director of UC's Center for Public Affairs and Election Research, upon receiving the coveted Clark Award. Described by colleagues as "one of the most prolific researchers, publishers and scholars that UC has ever seen" and "a nationally-recognized scholar in his specialty," Perry has published three books and is working on a fourth. One nominee said, "His light burns so strongly that it illuminates his own work, as well as that of his colleagues, his students, and his institution." The award was presented at the conclusion of Faculty Research Day. *11/14*



FACULTY RESEARCH DAY

UC professors love to learn too! This year more than 20 professors presented their interesting research on Faculty Research Day.

A few of the presentations from this year's event: (clockwise from top left): Lisa Orr, professor of english: A Turn in the Frog; Gertrude Atherton's Response to Henry James; Xiao Xiao, associate professor of mathematics: How to Use Graphs to Solve Algebraic Equations?; Keynote- Christopher Riddle, associate professor of philosophy: Disadvantage; Ugur Orak, assistant professor of sociology: A Comparative Analysis of Influences of Military Service on Deviant Behaviors; Douglas Edwards, assistant professor of philosophy: Truth and Social Ontology. *11/14*



David Roberts, adjunct professor of psychology, spoke with Lynda Fell of International Grief Institute about *Surviving Loss by Cancer*, which was centered around finding hope after he lost a loved one to Alveolar Rhabdomyosarcoma. The conversation, broadcast on Facebook Live, highlighted Roberts' journey from losing his daughter to helping so many others deal with grief.

Juan Thomas, associate professor of Spanish, was invited to present "Anécdotas sobre el repertorio lingüístico de una ciudad pequeña de Nueva York (Anecdotes about the linguistic repertory of a small city in New York)" at a special panel on the Spanish of the U.S. at the XIII Congreso de lingüística general (XIII Conference on general linguistics), held at the Universidad de Vigo, Vigo, Spain in June 2018. His article, "El español y el inglés en una ciudad pequeña de New York (Spanish and English in a small city of New York)" was selected for publication in the proceedings of that conference. Thomas' articles, "Estadounidismos en el español de Utica, New York (U.S. English words in the Spanish spoken in Utica, New York)" and "Arabismos no galego? (Arabisms in Galician?)" were also recently published in Spain.

Students of the UC Chapter of the National Society of Leadership and Success (NSLS) recently honored faculty and staff members with awards in three categories. The Excellence in Teaching Award was presented to **Amy Lindsey**, associate professor of psychology; **Brandee Rockefeller**, assistant professor of biology; and **R. Scott Smith**, professor of psychology. The Excellence in Service to Students Award was presented to **Adrienne Arnone**, student success coordinator; **Tracy Branch**, counselor in student affairs; **Mary Christopher**, adviser to The Tangerine and adjunct professor of journalism; **Douglas Croft**, chief operator and station advisor at WPNR FM; **Christine Leogrande**, adjunct lecturer of public relations and director of media relations; **Lisa Rogers**, reference librarian and coordinator of learning commons and instruction; and **Janis Winn**, reference librarian and coordinator of reference services and collection development. The Honorary Membership Award was presented to **Rosemary Bonacci**, adjunct instructor of public relations; **Bernard Hyman**, professor of practice in fraud and financial crime investigation; and **Donna Shaffner**, assistant vice president of undergraduate admissions; and **Jennifer Yanowitz**, associate professor of psychology.

Please send information, and photos, for KUDOS to source@utica.edu.

- **Luke Perry**, professor of government and politics and director of UC's Center for Public Affairs and Election Research, spoke with *City and State NY* reporter Zach Williams about NY-22 and President Trump. [9/30](#)
- **Luke Perry**, professor of government and politics and director of UC's Center for Public Affairs and Election Research, spoke with *City and State NY* reporter Rebecca Lewis about Democrats having a chance to replace state Senator John DeFrancisco." [10/24](#)
- *Politico* reporter Anna Gronewold spoke with **Luke Perry**, professor of government and politics and director of UC's Center for Public Affairs and Election Research, about Rep. Claudia Tenney embracing President Trump. [10/30](#)
- *WUTR Eyewitness News* reporter Marlee Tuskes interviewed Chanda Chevannes and Sandra Steingraber as they came to UC to screen their documentary, UNFRACTURED. [11/1](#)
- **Khatuna Mshvidobadze**, adjunct professor of cybersecurity, posted an article on LinkedIn, "Russian Media Goes Ballistic on the U.S. Elections." [11/5](#)
- **Clemmie Harris**, assistant professor of history, was a guest on *WUTQ Talk of the Town 100.7 FM* to discuss the 1968 election and Nixon's Rise and Rhetoric. [11/5](#)
- *WKTV News Channel 2* reporter **Rachel Murphy '11** spoke with **Daniel Tagliarina**, assistant professor of government and politics, and UC students **Rebecca Manning '20**, **Nick Lanckton '19**, and **Peter Gaughan '21**, about the issues they want addressed after midterm elections. [11/5](#)
- *WUTR Eyewitness News* reporter Jenn Seelig spoke with **Hermina Garic '19** and **Rebecca Manning '20** about how UC was encouraging students to vote. [11/5](#)
- *Spectrum News* reporter Cody Mooney and *WKTV News Channel 2* reporter Kirk Tupaj spoke with **Lauryn Moore**, assistant director of new student programs, about UC's shuttles to polling. [11/6](#)
- **Luke Perry**, professor of government and politics and director of UC's Center for Public Affairs and Election Research, was a guest on *WUTQ Talk of the Town 100.7 FM* to discuss midterm election results. [11/7](#)
- **Luke Perry**, professor of government and politics and director of UC's Center for Public Affairs and Election Research, spoke with *City and State NY* reporter Zach Williams about "Tuesday's Lessons for Congressional Candidates. Run Local. Run Moderate." [11/7](#)
- *Washington Monthly* reporter James Bruno spoke with **Luke Perry**, professor of government and politics and director of UC's Center for Public Affairs and Election Research, about the midterm election and President Trump. [11/17](#)

continued next page

IN THE NEWS...



Donna Shaffner, assistant vice president for enrollment management, speaks with WUTR Eyewitness News reporter Ben Dennis about student loans. 11/12

- *WUTR Eyewitness News* reporter Ben Dennis spoke with **Donna Shaffner**, assistant vice president for enrollment management, about student loans. *11/12*
- **Dave Roberts**, adjunct professor of psychology, wrote an article for *Medium*, “The Stories We Tell After Loss.” *11/13*
- *WUTR Eyewitness News* reporter Parker Tully spoke with **Anthony Martino**, director of the Northeast Cybersecurity and Forensics Center at Utica College, about Facebook and Google security breaches. *11/14*
- *WUTR Eyewitness News* reporter Ben Dennis spoke with **Sandy Moses ‘20** about her JLM 461 class taught by **Brett Orzechowski**, assistant professor of management and media, and “One of Two,” a project to raise money for impoverished children. *11/13*
- *Syracuse News* reporter Mark Weiner spoke with **Luke Perry**, professor of government and politics and director of UC’s Center for Public Affairs and Election Research, about Anthony Brindisi’s lead over Claudia Tenney in the NY-22 congressional race. *11/16*
- *WKTV News Channel 2* covered UC’s annual Veterans’ Tribute Concert. *11/20*
- *Observer-Dispatch* reporter **Samantha Madison ’10** spoke with **Luke Perry**, professor of government and politics and director of UC’s Center for Public Affairs and Election Research, about local election results mirroring national trends. *11/23*
- *WKTV News Channel 2* reporter/anchor Gary Liberatore spoke with **Anthony Martino**, director of the Northeast Cybersecurity and Forensics Center at Utica College, about safe cyber shopping. *11/26*
- *WUTR Eyewitness News* reporter Parker Tully spoke with **Anthony Martino**, director of the Northeast Cybersecurity and Forensics Center at Utica College, about when and if it is safe to use public wifi. *11/26*
- **Daniel Tagliarina**, assistant professor of government and politics, was a guest on *WUTQ Talk of the Town 100.7 FM* to discuss President Trump’s feud with the Supreme Court over immigration. *11/26*
- *WUTR Eyewitness News* reporter Jenn Seelig spoke with **Chris Tingley**, assistant professor of marketing and strategy, about whether the economy is affected by weather. *11/29*
- *WSYR News Channel 9* reporter Andrew Donovan spoke with **Luke Perry**, professor of government and politics and director of UC’s Center for Public Affairs and Election Research, regarding his upcoming book about the Brindisi-Tenney race. *11/29*

Q. What does your job as executive director of international education entail?

A: I have four main responsibilities. I work with all the incoming international exchange students, the study-abroad students, the faculty-led study abroad programs, and incoming and outgoing exchange scholars. For international exchange students, we are responsible primarily for their visa status paperwork and keeping them in status. We work with the Department of Homeland Security by putting student data into an online database and keeping it updated. Beyond that, we also welcome them to Utica College with an international student orientation, as well as provide them with a number of cultural excursions and activities, information about American education, what to expect from their professors, how to get health care, and much more to get them acclimated. We also try to give international students an informal place to stop by and talk about how they're doing. By doing that, we can keep in touch with them and ensure they are having a good experience at UC and in the U.S.. As for the study-abroad students, we're really working on expanding our programs. In the last couple of years, we've signed contracts with a number of new partners. We also meet with students to talk about their plans, goals, limitations, and where they dream of going, and we try to make that a reality. We work with students to complete paperwork and provide a pre-departure orientation. We keep in contact with them while they are away, asking for pictures and details about their experience thus far. When they come back, we talk with them about how their experience was overall to help them reflect on it, but also so that we can learn from their experience. I also work very closely with the professors planning a faculty-led study abroad program, and we are currently working to expand some of these programs as well as develop new ones. We currently have programs in Ecuador, Albania, and the Dominican Republic, and are hoping to develop new programs in China and Egypt. My last major responsibility is working with the scholars. It's a lesser responsibility simply because there aren't as many exchange scholars as there are international or study-abroad students. With the scholars, we are responsible for welcoming them, picking them up at the airport, giving them an orientation, moving them into their university-owned property house, and helping to buy their groceries for the first couple of days, and overall just making sure everything is going really well for them.

Q. What opportunities does the study abroad program offer?

A: There are so many advantages of the study abroad program for students. Taking part in the program allows students to experience a tremendous amount of personal growth. We also notice a development of students' soft skills for jobs, such as creativity, flexibility, and problem solving. I encourage professors and advisors to talk to their students early on to see if they're interested in study abroad and how we can make that a possibility for them. There are a number of amazing study abroad courses all over the world that students could take for most of our majors here at UC.

Q. What factors have affected students, desire or ability to take study abroad courses?

A: Some students have a very strict sequence of courses they have to take for their major, which can make it tricky to figure out a good time to go abroad. We don't allow students to go abroad their freshman year because they're generally not ready for it in aspects of emotion and maturity. Generally, students tend to study abroad their junior year, but that doesn't work with some of our strict majors. At that point, they are starting to take very specific, high-level classes. To make study abroad a possibility, we ask students to save some of their lower level core classes and electives until junior year, which would be easier to find abroad. Students also often believe the myth that it is too expensive. Utica College actually has some very affordable programs. Students are also often intimidated and unsure if they can handle it. We try to combat this by encouraging students and sharing our own experiences and other students experiences to give them an idea of what to expect. We acknowledge that it's going to be rough at times, but remind them that anything that is a great learning experience will be and it would be rare to find someone who regrets the experience. Something that may be holding students back from even coming in and asking about the study abroad program is the fear of traveling to other countries, especially with what is in the news as of late. We always hear about the worst events happening, but the same is true about what people overseas hear about the United States. For example, when I was living in Egypt, when I would say that I was from New York, they would assume I meant New York City, and they would say how dangerous that is and ask how I could live there. Then, when I came back to the United States, my friends and family would say the same about living in Egypt. The funniest part was that neither place was particularly dangerous. These are perceptions that come from what we pay attention to in the news. In fact, we would never send students to a place that wasn't safe. Another issue we face is that we have students who want to study abroad, but parents who are not on board. I am a parent and my daughter will be going abroad, so I understand, but also I have no problem with it. I welcome parents to call me or come into my office to ask questions, and we also provide information in a professional booklet for parents that is helpful and really answers a lot of questions they have.

Q. We know the College campus is quieter over the holiday break. What do international students do during this time?

A: Some of the students travel, especially the exchange students, because they want to visit as many places as they can and get the most out of their time here. A lot of our students however will stay on campus. This can sometimes be really tough on them because there isn't really anybody else here during that time and also the dining hall isn't open. Luckily, we're working on a deal with the Sodexo at St. Luke's so that the students can have meals up to six or seven dollars which would be considered part of their meal plan. We've tried to plan activities for the international students to do over breaks, but this doesn't always work because our office isn't available. This is something to keep in mind for all faculty and staff, if they would like to reach out and invite the students on an excursion one day or invite them over for holiday dinner, there would likely be students who would take them up on that.

UPCOMING EVENTS/TRAINING

Please visit utica.edu/hr/training for updates and to register.

For Health and Wellness events, visit utica.edu/hr/wellness

December

- 12/18/18 TIAA-CREFF Individual Appointments.** Strebel Student Center, Room 105C. Call to schedule an appointment at 1-800-732-8353
- 12/17/18 Town Hall Meeting.** 3:00 p.m. Strebel Auditorium.
- 12/18/18 Holiday Party.** 3:00 - 5:00 p.m. Library Concourse
- 12/24- COLLEGE HOLIDAYS/WINTER BREAK**
- 12/28/18**

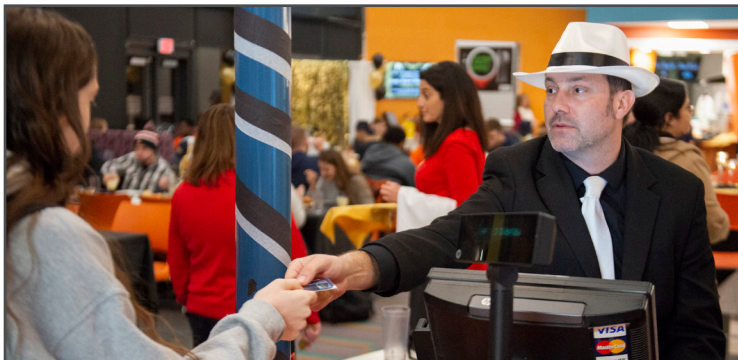
January

- 1/1/19 COLLEGE HOLIDAY**
- 1/7/19 Ready to Learn: Ensuring students prep for class - Center for Innovative Learning Workshops.** 10:30 AM to 1:30 PM, ECJS 209.
- 1/8/19 Let's Talk: Fostering real class discussions - Center for Innovative Learning Workshops.** 10:30 AM to 1:30 PM, ECJS 209.
- 1/9/19 Let's Talk: Fostering real class discussions - Center for Innovative Learning Workshops.** 10:30 AM to 1:30 PM, ECJS 209.
- 1/21- Martin Luther King Jr Day Celebration and Events**
- 1/31/19 TBD.** See utica.edu/mlk for more information

Check out HR's page for training and development: utica.edu/hr/trainingopp.cfm

Monthly Chair Massages can be purchased by appointment, and are scheduled for the third Friday of every month- reserve your favorite time!

HOLIDAY DINNER



HOLIDAY PARTY



Annual Board of Trustees' Holiday Party

Tuesday, Dec. 18, 2018

3:00 - 5:00 p.m.

Library Concourse

This year, please consider donations for Stevens Swan Humane Society. (*Wish list below*)

Proceeds from the 50/50 drawing will be combined with proceeds from the Student Holiday Dinner to benefit Valley Kids Care Foundation, which was founded in October 2014, months after the owner and head coach of Valley Gymnastics Danielle McQueary Cerminaro was diagnosed with breast cancer at the young age of 34. Danielle, a UC graduate, turned a difficult time of her own into a learning experience for her gymnasts, who worked with Danielle to establish the foundation and who actively participate in fundraising activities.

Funds raised help to relieve financial stress for individuals in our community with chronic or life threatening illnesses, freeing them up to focus on living life.

Wish List

The shelter's greatest need is monetary donations for veterinary care.

Cat Supplies

- Canned cat food (Friskies, 9-Lives, Fancy Feast)
- Cat litter (Clay)
- Scratching pads and posts
- Cat trees
- Catnip, toys and treats
- Cat beds

Dog Supplies

- Treats, bones, and rawhides for large dogs
- Leashes and collars (Martingale)
- Dog beds
- Oatmeal pet shampoo (No flea and tick)
- Dog crates
- Kongs (Large and extra large black)
- Canned dog food (Pedigree chicken and rice)

General Operation Supplies

- Dawn dish soap (blue, bleach free)
- Laundry soap (HE)
- Clorox bleach
- Clorox or Lysol wipes
- Febreze
- Wet and dry Swiffer pads
- Paper towels
- Antibacterial liquid hand soap
- Hand sanitizer
- Heavy duty trash bags: 4, 13, and 60-gallon