



INFORMATION. TIPS. EVENTS.

UC MATTERS

THE SOURCE

OCTOBER 2018

UC PEOPLE

Adrienne Arnone, Student Success Coordinator

By Sandy Moses '20, PR Intern

Q: Tell us a little about yourself.

A: I grew up in a small town south of Buffalo called Jamestown and I moved to Utica about four and a half years ago. I love to travel, make jewelry and read. I live down the street from my sister and her family so I love to spend time with

more often. I was living in Pittsburgh and I had just received my degree in library science, so I decided to make the switch back to New York State.

Q: What is the title of your new job and what does it entail?

A: My new title is Student Success Coordinator. It entails a lot of things, but mostly what I am working on right now is the launch of the new platform that we are using through EAB. We are working with them on a tool called MyTrax that we are planning to launch with first-year students in fall of 2019. It will be available through an app you can download for students and on desktop as well for faculty and staff.

Q: What is MyTrax and how does it work?

A: MyTrax is a tool that is meant to help with our retention initiatives. Basically, MyTrax will allow students to take surveys for career options, be

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them. That's kind of the reason why I moved here. I had some friends from undergrad that were living and working here and I came to visit when my niece was born. I decided that maybe it was time to move closer and be able to see her a little

"...it is all of our jobs to make sure that we are able to help students be as successful as they can be while they are here at UC."

- Adrienne Arnone



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HR Notes



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Kudos and
In the News



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Homecoming
2018



BACK COVER
Events &
Trainings



Did you notice the 200 small red flags on Strebel front lawn? These flags were an integral part of this year's Red Flag Campaign, which promotes awareness and encourages campus members to speak up when they see a "red flag" of sexual assault or dating violence. **9/13**

UTICA
COLLEGE

Never stand still

HR NOTES

Welcome

Cassandra Marshall, Assistant Coordinator of Communication Services, Office of Financial Affairs

David Dellecese, Director of Content Strategy, Office of Marketing and Communications

Helen Thomes, Administrative Assistant III, Office of Advancement

Jennifer Melvin, Receptionist, Registrar's Office

Keisha Moore, Assistant Director of Admissions - New York City Recruitment

New Titles

Adrianne Arnone, Coordinator for Student Success, Center for Student Success

Alexis Cooper, Associate Director of Admissions - Special Populations, Office of Admissions

Anna Ragno, Associate Director of Admissions - Regional Recruitment, Office of Admissions

Joanne Pluff, Associate Director of Admissions - Recruitment and Strategy, Office of Admissions

Kailea Murray, Assistant Director of Employer Relations and Campus Employment, Office of Career Services



OPEN ENROLLMENT

Utica College's Open Enrollment period, which will run from October 29 through November 29, 2018.

All Open Enrollment information is now posted online at:

utica.edu/hr/media/Benefits2019/openenrollment2019.cfm

Four informational sessions will be held this year to take a comprehensive look at the benefits offered by the College:

Meetings will be held in:

DePerno, Willard Hall Conference Room 208

Monday, October 29, 2018 from 8:30 AM - 10:00 AM

Tuesday, October 30, 2018 from 8:30 AM - 10:00 AM

Wednesday, October 31, 2018 from 1:00 PM - 2:30 PM

Clark City Center, Room K106 Computer Lab

Thursday, November 1, 2018 from 1:00 PM - 2:30 PM

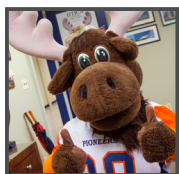
If you have alternate health insurance coverage through another source, such as a spouse or parent, you must complete a new 2019 Waiver Buyout Form. You will need to submit proof of your insurance, such as a copy of your insurance ID card in order to receive the buyout payment in December 2019.

If you are enrolling in the 2019 Flexible Spending Account (FSA) you will need to complete a 2019 enrollment form.

If you are not making any benefit changes for 2019 you do not need to do anything.

All forms must be submitted to the Office of Human Resources by Thursday, November 29, 2018.

CONGRATULATIONS!



The Kudos Card program monthly drawing winner is...

Megan Belfield

Congratulations, Megan, and enjoy your prize!

You can access the following link at any time to recognize a colleague for his/her great work:
utica.edu/kudos

"Thank you for answering all of my calls and questions, and there were many, when I was struggling through creating a requisition in Banner 9. I appreciate how kind and helpful you always are."

Michelle Boucher, Natalie O'Neil, Alyssa Thomas and Ben Williamson, faculty in the chemistry department, attended the 256th National American Chemical Society Conference in Boston this past summer with UC students **Franklin Guevara '19, Francesca Milazzo '19, Lauren Impicciatore '19, Christa Pham '19 and Kaitlin Mahardy '20**. Students **Kaitlin Mahardy '20, Franklin Guevara '19 and Christa Pham '19** presented at the conference.

Ronny Bull, assistant professor of computer science, was invited to NASA's Jet Propulsion Laboratories in Pasadena this past summer and as a result, is now a member of the Internet Engineering Task Force (IETF) Special Task Force.

Bull also directed the fifth Annual Hackathon at UC with over 120 students last spring.

Sherri Cash, associate professor of history, presented at the May 2018 "Women in the Mohawk Valley" conference at the Oneida County History Center.

Mary Cooper, assistant professor of accounting, had her article "Conflict Management Style and Public Accounting Exhaustion" accepted into a top accounting journal, *MAJ - Managerial Auditing Journal*.

Thomas Crist, professor of physical therapy, presented "Buried at Butrint: Skeletal Stories from the Ancient City" at the American Embassy in Tirana, Albania.

Crist also represented Utica College at the 13th Annual International Human Rights Film Festival - Albania at the Marubi Academy of Film and Multimedia in Tirana. Utica College is a sponsor of this event which is hosted by Kujtim Cashku, the Albanian filmmaker and human rights activist who was awarded an Honorary Doctorate of Letters by Utica College in 2016.

Crist will be the keynote speaker at the 25th Annual Meeting of the Midwest Bioarchaeology and Forensic Anthropology Association in Wichita, Kansas. The title of his presentation is "Osteobiography: At the Intersection of Science and Storytelling."

Jamie Cuda, assistant professor of health care administration, was selected to present her original research at the Kappa Delta Pi International Honor Society in Education 2018 Convocation, Designing the Future in Indianapolis. The presentation is titled "Innovative Instructional Design to Excel Online: Approach, Improvement and Assessment."

Cuda was also invited to be a featured presenter on health profession careers in higher education at the Central New York Career Connections this fall.

Kathleen Cullen, assistant professor and chair of education, has had a multi-authored proposal accepted for a roundtable presentation at the 68th Annual Literacy Research Association (LRA) Conference in November at Indian Wells. Her accepted proposal is titled "Exploring Culturally Proactive Pedagogies in Elementary Literacy Methods Courses."

Cullen also co-authored a proposal that was accepted for a panel presentation at the 2018 National Association of Multicultural Education (NAME) of New York State Conference that was presented in early October in Rochester. The panel proposal is titled "Culturally Responsive Transformational Practices in Higher Education: Multicultural Unity Strategies Across the Campus (MUSAC)." Members of the panel included **Cullen, Terri Provost, Ellen Smith, Helen Blouet** and students from Utica College, who discussed their involvement in the various diversity and inclusion relation activities and curriculum initiatives happening on the UC campus.

Peter DeSimone, associate professor history, authored a book titled "The Old Believers in Imperial Russia: Oppression, Opportunism and Religious Identity in Tsarist Moscow," published by I.B. Tauris & Co Ltd.

Based on research into extensive, yet mostly unknown, archival materials in Moscow, **DeSimone** shows the Old Believers as versatile and opportunistic, and demonstrates that they actively engaged with, and even challenged, the very notion of

the spiritual and ideological place of Moscow in Imperial Russia

Richard Duque, visiting assistant professor sociology, authored the book "Scientist Accidental: Navigating Multi-Cultures in Glocal Technocience," published by Palgrave MacMillan.

In this book, **Duque** uses relevant professional and personal stories of colleagues as well as stories from his personal life to help set the record straight when it comes to recent global science history. The stories he uses span time (WW II to the present) and space (North and South America, Europe, South East Asia and North & Sub-Saharan Africa). Through his work, he explains why acknowledging the historical impact of, while critically assessing, Science & Technology Studies (STS) is so vital to a better understanding of the past century of human development and its future potential and perils.

Richard Duque, visiting assistant professor of sociology, wrote an article titled "Applying Classical Theory in a Comparative study of the Information Revolution in the Less Developed World," that was published in *Space and Culture*.

In this article, **Duque** evaluates the importance of classical theory in explaining societal transformation in the digital era. Through the use of ideas such as functionalism, Marxism and Weberian traditions, he applies a better understanding of how new Information and Communication Technologies (ICTs) are shaping cultural spaces outside of the advanced nations of the north.

Doug Edwards, assistant professor of philosophy, presented the paper, "Truth and Social Ontology," at the International Social Ontology Society Conference at Tufts University in August.

Edwards also authored a book titled "The Metaphysics of Truth," which was published by the Oxford University Press.

"The Metaphysics of Truth" tackles fundamental philosophical questions and develops a distinctive metaphysical worldview. **Edwards** responds to the many different views, and demonstrates the importance of

the metaphysics of truth with regard to both the study of truth itself, and metaphysical debates.

Ashraf Elmarakby, assistant professor of physical therapy, had an abstract accepted by the Annual American Physical Therapy Association Combined Section Meeting 2019 in D.C. The abstract is titled “Effect of Inspiratory Muscle Training on Maximum Inspiratory Pressure, Postoperative Pulmonary Complications, and Length of Hospital Stay in Patients Undergoing Coronary Artery Bypass Graft Surgery – Systematic Review of Randomized Control Trials.” He will be presenting with current DPT students **Zachary Guay ‘19**, **Razim Kapic ‘19**, **David Korogoda ‘19**, **Nicholas Munro ‘19**, and **Jonathon Capotelli ‘19**.

Molly Hickey, associate professor of physical therapy, will present two 2-hour educational sessions and one poster presentation at the Annual American Physical Therapy Association Combined Section Meeting, January 2019 in D.C., titled:

- “Future Momentum: Pushing Limits on Simulation to Maximize Student Preparation,”
- “Securing the Future of Acute Care Physical Therapy Clinical Education.”

Hickey also had an abstract accepted for a poster presentation at the Annual American Physical Therapy Association’s Combined Section Meeting 2019 titled “Barriers and Facilitators of Participation in Structured Exercise Programs Among Patients With Cancer in the United States: A Systematic Review of the Literature.” She will be presenting this abstract with current DPT students **Calypso Carty ‘19**, **Ciara McIlvenny ‘19**, **Erik Winberg ‘19** and **Tyler Young ‘19**

Alexander Hohl, assistant professor of data science, co-authored a chapter in the textbook *Rock Mechanics and Rock Engineering* titled “Computationally Enabled 4D Visualizations Facilitate the Detection of Rock Fracture Patterns from Acoustic Emissions,” that was published by *Springer Vienna*.

In this chapter, **Hohl** and his peers

introduce a novel approach to visualize 3D data through time (4D data) using unfiltered individual acoustic emissions (AE) and data collected from a granite boulder for a period over 3 years. Through their study, they developed a parallel approach that features a load balancing technique to decrease the computational effort for a three-dimensional kernel density estimation (3DKDE) and hence, reduce execution time.

Gary Leising, professor and chair of English, presented a paper titled “After Teaching Ted Hughes Birthday Letters in a Sylvia Plath Class: Contextualizing, Problematizing, or Mansplaining Ariel?” at “Poetry in the Making”: The 8th International Ted Hughes Conference, hosted by Cardiff University in Wales.

Thomas McCarthy, professor of biology, contributed to an article in the *Journal of Molluscan Studies*, titled “Predator avoidance behaviour in response to turtles and its adaptive value in the freshwater snail *Planorbella campanulata*.”

This article was based on of a study that investigated predator avoidance behaviours in the freshwater planorbid snail *Planorbella campanulata* when exposed to varied indications of risk of predation by turtles.

Jeff Miller, associate professor of communication, had an abstract titled “Every Defeat a Seed: Losing the War on Poverty in Syracuse, N.Y.,” published in the *Joint World Conference on Social Work, Education and Social Development (SWSD) 2018*, Dublin, Ireland abstract book.

Gabriele Moriello, associate professor of physical therapy, has had three peer-reviewed articles published titled:

- “Connecting The Generations: A Practical Guide To Implementing An Oral History Project In The Gerontology Classroom,” published by the *International Journal of Reminiscence and Life Review*.
- “Outcomes Following a Locomotor Training Protocol on Balance, Gait, Exercise Capacity and Community

Integration in an Individual with a Traumatic Brain Injury: A Case Report,” Published by *Physiotherapy Theory and Practice*.

- “Outcomes Following an Adaptive Rock Climbing Program in a Person with an Incomplete Spinal Cord Injury: A Case Report,” published by *Physiotherapy Theory and Practice*.

Ahmed Radwan, associate professor of physical therapy, recently completed the Professional Ergonomist certification (CPE).

He also presented two papers at the Mayo clinic during the American Society of Biomechanics conference. The papers will be published in the conference proceedings publications.

Radwan peer-reviewed and co-authored an article titled “Benefits of alternative computer mouse designs: A systematic review of controlled trials,” published by *Cogent Engineering*, a Taylor and Francis open publication.

In this article, **Radwan** and his peers provide a more in-depth analysis of the literature regarding the effectiveness of alternative computer mouse designs and their ability to reduce physical and mental stress of computer users. Additionally, it reviews the potential effect of incorporating ergonomics training and forearm supports to those alternative designs.

Brandee Rockefeller, assistant professor of biology, recently had her paper published titled “Activation of Ras in the Vascular Endothelium Induces Brain Vascular Malformations and Hemorrhagic Stroke,” in the September issue of the journal, *Cell Reports*.

James Smith, professor of physical therapy, had his abstract accepted for a poster presentation at the Annual American Physical Therapy Association’s Combined Section Meeting. His work is titled “Interventions for Patient Adherence with Exercise or Activity: A Review of Systematic Reviews.” He will present with current DPT students **Aaron Knapp**, **Jenna Napolis**, **Emmalee Ritz**, **Raphael Warnon**, along with Utica

College librarian **Janis Winn.**

Smith also peer reviewed the article “Physical Impairments Associated With Post-Intensive Care Syndrome: Systematic Review Based on the World Health Organization’s International Classification of Functioning, Disability and Health Framework,” from the *Physical Therapy, Volume 98, Issue 8* textbook.

Sara Scanga, associate professor of biology, presented a paper at the Ecological Society of America in New Orleans titled “Recovery of Soils From Acidic Deposition May Exacerbate Nitrogen Export From Forested Watersheds in the Adirondack Mountains Of New York.”

Scanga was also elected to the board of Directors of the Ecological Research as Education Network, and she was appointed as a member of the Eugene P. Odum Award for Excellence in Ecology Education Subcommittee, Ecological Society of America in 2018.

Stephen Specht, professor of psychology, recently had a selection of his collage art, “Collecting My Thoughts,” on display at the Mohawk Valley Center for the Arts.

Dan Tagliarina, assistant professor of government, participated in a panel discussion at Syracuse College of Law on the topic of “Fighting Hate Speech with Free Speech” in August. The panel included law professors from Syracuse University and New York Law School.

Rachel Wolfe, assistant professor of theatre, presented a paper titled “Divided we Fall: How Theater Studies and Adaptation Theory Can Revolutionize One Another,” at the Association for Theatre in Higher Education Conference in Boston. This paper was a part of a panel titled “Starting the Revolution: Lacunae in Theatre and Adaptation Studies.”

Please send information, and photos, for KUDOS to source@utica.edu.

ARNONE *continued from page 1*

able to find out information about services we offer on campus, schedule appointments and access financial or academic holds they may have. The app also provides a function where new students will be able to access an interactive map to help guide them around campus if they are unsure of where to go. In many ways it really dives in to provide success for all students. MyTrax also offers a function where students are able to take polls and surveys that help indicate to faculty and staff their academic needs so they are able to accommodate them. We are really excited about it. And we know it is a quality tool and we are working really hard on the back end to make sure that it is set to go for the launch. It will be helpful for everyone as every department on campus will be able to use it in one way or another.

Q: How can MyTrax potentially affect or help the UC community?

A: We are hoping that this tool will help all offices, departments and students be on the same page and support one another in helping students be more successful. For example, if a student says they need help with writing skills, we can set them up with the writing center. On the faculty and staff side, we can put a note in that goes to that office so they know they can be expecting to see a specific student. It will help all offices and departments in communicating back and forth whether they were in contact with that student and if that student is on the right path. Overall, MyTrax will potentially hold accountable everyone on campus to really ensure the success of our students. It will be a resource that helps us assist the students as best as we can so they can find the right path and what works for them. We hope that this will help with retention and completion.

Q: What do you like best about your job? What are the challenges you have had to face so far?

A: I love my job. I love working with students and helping solve problems. No matter what the problem is, even if I don’t know the answer, I will help find the answer. I think that it is all of our jobs to make sure that we are able to help students be as successful as they can be while they are here at UC. I was an elementary teacher for many years and watching my students develop in one school year was amazing, so experiencing that now through the students here over a span of four years is just as exciting. For many, college is an entrance into adulthood and the real world, so seeing how a student goes from their first day stepping on campus filled with anxiety, and witnessing their journey through the four years they were here and then watching them walk across the stage at graduation is incredible and I love it.

The most challenging thing I have had to face so far is starting this new program and getting it going from the ground up. We are basically starting from zero and now we are working through all the glitches as well as getting people trained and knowledgeable and up to speed on everything. It is still all brand new to us, so we are slowly finding all of the bumps in the road and making changes to try and do what we think is best for the UC campus.

Q: What are you most excited for this upcoming year?

A: I’m most excited for really everything. I’m looking forward to my new position and working with students, faculty and staff and really just the launching of this product and seeing how it can help our students become successful. I’m really looking forward to seeing the results and everything we can do with the data that MyTrax collects once it comes to life.



WKTU News Channel 2 reporter Joleen Ferris '92 interviews Chris Tingley.
09/06

- **Todd Pfannestiel**, UC's new provost was featured in the *Observer Dispatch* regarding his new position and his goals as he takes on the job of provost. 9/4
- **Luke Perry**, professor of government and politics and director of UC's Center for Public Affairs and Election Research, was a guest on *WIBX 950 am, Keeler in The Morning* to discuss a New York Times Op-Ed on Donald Trump. 9/6
- *WKTU News Channel 2* reporter **Joleen Ferris '92** spoke with **Chris Tingley**, assistant professor of marketing, about the 22nd congressional district elections and their relationship with advertising and marketing. 9/6
- **Laura Casamento**, president of UC, spoke with *NewsWire* about the accelerated nursing program site in Miramar. 9/7
- **Luke Perry**, professor of government and politics and director of UC's Center for Public Affairs and Election Research, wrote an article for *Utica College Center of Public Affairs and Election Research*, "50 Takes on Trump: New York by Luke Perry." 9/10
- **Luke Perry**, professor of Government and politics and director of UC's Center for Public Affairs and Election Research, was a guest on *WIBX 950 am, Keeler in The Morning* to discuss the NYS primary results. 9/13
- *WKTU News Channel 2* reporter **Joleen Ferris '92** spoke with **Luke Perry**, professor of government and politics and director of UC's Center for Public Affairs and Election Research, to discuss his thoughts on the NYS primary. 9/14
- **Blaise Faggiano**, head football coach, spoke with the *Observer-Dispatch* regarding this year's football team and how he feels they will do in the upcoming season. 9/14
- **Nathaniel Richmond**, professor of government, was a guest on *WUTQ's Talk of the Town* to discuss the differences between living in the US and Europe. 9/18
- **Luke Perry**, professor of government and politics and director of UC's Center for Public Affairs and Election Research, spoke with Jill Ornitz from *S&P Global Market Intelligence* from Washington D.C., on the midterm elections and the SALT cap.
- **Ron Klopfanstein**, adjunct lecturer of English, wrote a column for the *Rome Daily Sentinel* on UC's 9/11 Flag Remembrance. 9/19
- **Stephanie Nesbitt**, assistant professor and director of risk management and insurance and the MBA programs, was interviewed by *WUTR Eyewitness News* to discuss the \$250,000 grant for Clark City Center. 9/24
- **Daniel Tagliarina**, assistant professor of government and politics, wrote an article for *Utica College Center of Public Affairs and Election Research*, "Kavanaugh's Judicial Temperament in Question by Daniel Tagliarina." 9/24
- **Dimitar Todorov**, assistant professor of construction management, spoke to *WKTU News Channel 2* multimedia journalist Earl Davis and *WUTR Eyewitness News* reporter Marlee Tuskes about Thurston Hall, the new construction management building at UC. 9/28

HOMECOMING 2018

Just a sampling of memories from Homecoming, Alumni and Family Weekend 2018. Many thanks to everyone who joined us and to the many volunteers and staffers who helped make this special week possible. 9/28-9/30

See more images from on the Homecoming Facebook page - www.facebook.com/UticaCollegeHomecoming and click on the Photo Albums tab.

If your department, program, organization or team is thinking of holding an event during Homecoming, please submit a request form to the Homecoming Committee in Advancement. You can find the form at utica.edu/requestform.



UPCOMING EVENTS/TRAINING

Please visit utica.edu/hr/training for updates and to register.
For Health and Wellness events, visit utica.edu/hr/wellness

October

10/29/18 Open Enrollment Info Meeting, 8:30 - 10:00 a.m.
DePerno Hall, Willard Conference Room 208

10/30/18 Open Enrollment Info Meeting, 8:30 - 10:00 a.m.
DePerno Hall, Willard Conference Room 208

10/31/18 Open Enrollment Info Meeting, 1:00 - 2:30 p.m.
DePerno Hall, Willard Conference Room 208

November

11/01/18 Open Enrollment Info Meeting, 1:00 - 2:30 p.m.
Clark City Center Room K106 Computer Lab

11/06/18 TIAA-CREFF Individual Appointments. Strebel Student Center, Room 105C

11/08 -

11/10/18 Cabaret, Fall Play. 7:30 p.m.,
Strebel Auditorium. \$15 for general admission,
\$10 for students (with ID)

11/11/18 Cabaret, Fall Play. 2:00 p.m.,
Strebel Auditorium. \$15 for general admission,
\$10 for students (with ID)

11/21 -

11/23/18 Thanksgiving Break

December

12/18/18 TIAA-CREFF Individual Appointments. Strebel Student Center, Room 105C

Check out HR's new page for training and development:
utica.edu/hr/trainingopp.cfm

AROUND CAMPUS



HEALTH & WELLNESS



Upcoming Events

Chair Massages - 11/16/18

3rd Friday of every month
Reserve your spot on the H & W website.



2018 FARMERS MARKET

Lots of healthy (and tasty) offerings at this year's Wellness Fair and Flu Shot Clinic, organized by UC Health & Wellness. 9/17

AT LEFT: The Economic Crime Investigation, Economic Crime Management, and Public Relations programs celebrated important milestones with anniversary conferences during this year's homecoming. UC celebrates the 35-year anniversary of the ECI major, the 20-year anniversary of the ECM major, and the 70th anniversary of the PR major! 9/28