



INFORMATION. TIPS. EVENTS.

UC MATTERS

THE SOURCE

DECEMBER 2017

UC PEOPLE

Special Edition Q&A: "What are you thankful for at Utica College?"

Kelsey Carlo '18, PR Intern



I'm thankful for the students. I went to a state school for my undergrad, and the students there were not always helpful to each

other. I couldn't go to the bathroom during lab for fear someone would sabotage my dissection, chemistry reaction, experiment, or whatever. UC students help each other no matter what - they study together, and the folks who understand something the best explain it to everyone else. It is an amazing supportive community and I never take it for granted.

-Adam Pack, professor of biology



At the holidays, I am grateful for my UC family, especially each of my players. We enjoy tremendous camaraderie, and

we always look forward to sharing our traditional holiday meal of pizza and wings.

Michele Davis, head coach of women's basketball and senior women's administrator



I am most thankful for working at an institution with such great professional faculty and staff colleagues and

engaged students willing to go the extra mile to foster exciting ongoing learning opportunities toward the betterment of my teaching, service, and professional endeavors.

James Brown, assistant professor of criminal justice



I am thankful for the feeling of family at Utica College. I recently helped support two organizations and asked the

UC community to help out and they helped tremendously. With their help, I was able to donate 15 prom dresses to the Arc of Oswego County and give \$200 worth of products to the Shea Yeleen International, which is dedicated to empowering women in the U.S. and West Africa.

Tracy Balduzzi, director of graduate program operations

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HR Notes



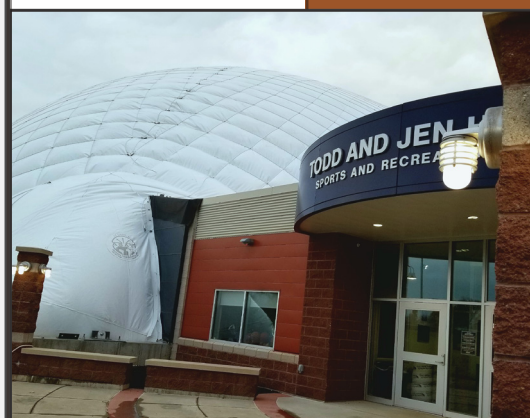
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Around Campus



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Kudos and
In The News



BACK COVER
Events &
Trainings



The structure of the Todd and Jen Hutton Sports and Recreation Center is back up, while the work continues on the inside - hanging lights, laying the track and more. Hope is to be open for "business" around Feb. 1. 11/25

UTICA
COLLEGE

Never stand still

HR NOTES

Welcome

Carmil Thelemarque, *Desktop Computer Administrator, IITS*

Jonathan Gambier, *Assistant Director of Admissions-International, Admissions*

Stacy Phelps, *Office Manager, International Education*

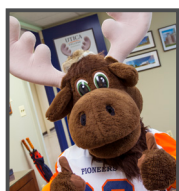
John Ossowski, *Director of Opportunity Programs, Opportunity Programs*

New Titles

Craig Leahy, *Assistant Athletic Trainer, Athletics*



CONGRATULATIONS!



The Kudos Card program monthly drawing winner is...

Steve Warzala

Congratulations, Steve, and enjoy your prize!

You can access the link below at any time to recognize a colleague for his/her great work:

utica.edu/kudos

"Steve- Kudos for: Your continuous support, supporting our student events!"

PAYROLL CALENDARS

For a complete listing of 2018 pay dates, employees are encouraged to visit the following web pages:

Exempt/Faculty

<https://www.utica.edu/hr/media/SM%20Pay%20Schedule%20for%202018.pdf>

Non Exempt

https://www.utica.edu/hr/media/Non%20Exempt_pay_schedule_2018.pdf

Spring Adjunct Pay Dates

<https://www.utica.edu/hr/payroll/Spring%202018%20Payroll%20Calendar.pdf>

A clip and save will appear in the January 2018 issue.

TIPS TO HELP YOU RECORD YOUR TIME CORRECTLY

Benefit-eligible employees may be eligible for holidays and winter break during the month of December.

If you are off these days, please record your time as follows on your web time entry or compensated absence report. For any payroll related questions please feel free to contact the office at x3135 or email: payroll@utica.edu.

Monday, Dec. 25 – College Holiday
Tuesday, Dec. 26 – College Holiday
Wednesday, Dec. 27 – Winter Break
Thursday, Dec. 28 – Winter Break
Friday, Dec. 29 – Winter Break
Monday, Jan. 1 – College Holiday

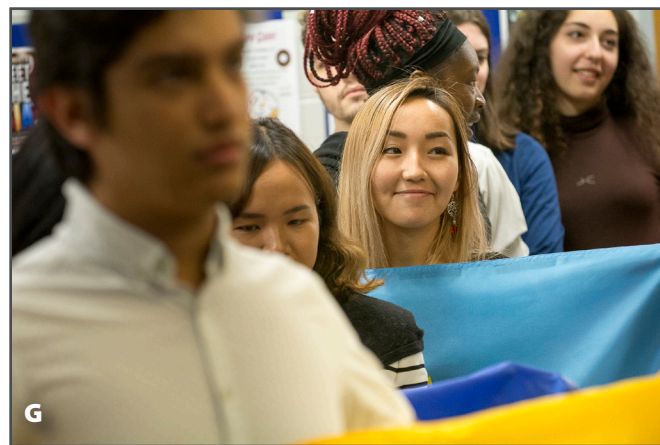
Employees are reminded to change their voice mail greeting when they will be off for the holidays/winter break. Instructions may be found at www.utica.edu/hr/media/Voicemail%20Instructions.pdf

HAVE A SAFE AND HAPPY HOLIDAY SEASON!

AROUND CAMPUS



A-D: African drumming, dancing, poetry, and delicious food — it was all part of UC's 28th annual Kwanzaa dinner, hosted by the Black Student Union at Utica College. 12/02



E-G: Utica College hosted its annual International Flag Ceremony to celebrate new students from all over the world. Their home countries' flags were added to the display in the Ellen Knowler Clarke Lounge in Strebel Student Center. 11/15

Daniel Cruz, associate professor of English, recently had two book chapters published: "Learning to Listen in Greg Bechtel's 'Smut Stories,'" in *Education with the Grain of the Universe: A Peaceable Vision for the Future of Mennonite Schools, Colleges, and Universities*, edited by J. Denny Weaver, (Telford, PA: Cascadia Publishing House, 2017); and "Archiving Queer Space in Widows of Hamilton House," in *11 Encounters with Mennonite Fiction*, edited by Hildi Froese Tiessen (Winnipeg: Mennonite Literary Society, 2017).

Carol Downing, assistant professor of communication (pictured at right), **Michael Dimeo**, adjunct lecturer of music and band director; and **The Summer Institute**, were awarded at the Genesis Group Celebration of Education event where they were recognized for their impact on schools, colleges, and the community.



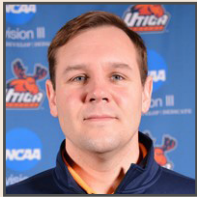
Amy Lindsey, associate professor of Psychology, had an original research article titled "Antibiotics reduce retinal cell survival in vitro" published in the journal, *Neurotoxicity Research*.

Dave Roberts, adjunct professor of psychology, was a guest on Path 11 Productions with April Hannah on coping with the death of a loved one.

BikeBiz mentioned **Patricia Swann**, professor of public relations, in an article about her case study of Kryptonite vs. Bic of 2005 that was made into a case study in one of her textbooks.

Please send information, and photos, for KUDOS to source@utica.edu.

THANKFUL AT UC *continued from page 1*



Gil Burgmaster, associate athletic director for sports information and external relations

I'm thankful for the opportunity to work alongside an inspiring group of students, faculty and staff here at Utica College!



I am thankful for the interactions I get to have with all different kinds of students. I get to learn about their backgrounds and cultures. It allows me to get a bigger view of the people on this campus, especially coming from such a diverse population.

Lauryn Moore, assistant director of new student programs



I am thankful for all the opportunities that Utica College has presented to me. I am also thankful for the staff in the Registrar's office that go above and beyond to help me with anything that I need. Also, I'm thankful for the alumni association for all they do for the students and the college as a whole.

Jennifer Melvin '18



I am thankful for the sense of friendliness and collegiality of the faculty and staff I work with. I have found people to be very supportive in finding solutions to tough issues. Since I have been here, everyone has been so friendly, even those I do not know. They are always willing to say 'hello' while walking through the halls.

Deborah Wilson-Allam, executive director of international education



I am thankful for a campus with so many generous and welcoming individuals. The faculty, staff and students are always so happy, and I really love that.

Laura Lewin, studio support specialist



One thing I am thankful for at UC is all the kinds of people I have met during my two years here. Going away for college was the scariest thing but not once have I felt I was not welcomed in this school.

This campus exudes kindness at every corner of it, everyone from staff and students to faculty make each day better than the last. We may come across many situations in the College that might be hard to talk about but I believe it is with the kindness of everyone that we are able to address all issues that come.

Another thing I am thankful for is President Casamento because she has been doing everything in her power to make sure our voices as students are being heard and are put into action; there are many examples that prove this. She has made it her mission to make sure everyone on this campus is being represented equally, although we have a long road ahead of us.

Hamza Ditta '19

IN THE NEWS...



WKTU News Channel 2 reporter Rachel Murphy '11 spoke with Andrew Carr, professor of practice in cybersecurity, investigation and forensics, for tips on safe cyber shopping. 11/27



WKTU News Channel 2 reporter Audrey Russo spoke with Brett Orzechowski, assistant professor of management and media, James McClendon '18, Ben Mehic '18, and Zach Thomann '18 about their multimedia web design class and the #WhyImHere campaign, raising money for the Mohawk Valley Refugee Center. 11/27

- WIBX News Radio 950, WKTU News Channel 2, and WUTR Eyewitness News all ran stories about former U.S. Director of National Intelligence, Admiral Mike McConnell, speaking about cybersecurity at Utica College. 11/1
- The Rome Daily Sentinel wrote a piece about **Juan A. Thomas**, associate professor of Spanish and director of the Ethnic Heritage Studies Center, speaking about the Spanish language during a special program co-hosted by the Mohawk Valley Latino Association. 11/1
- **Nathan Bridge '18**, public relations major, reported for the New York Reporting Project at Utica College on WRVO Public Media about former U.S. Director of National Intelligence Mike McConnell, speaking about cybersecurity at Utica College. 11/2
- The Rome Daily Sentinel ran a story about the student group Brothers On a New Direction (BOND) to host the first annual "Fall Madness Battle of the DJs." 11/2
- WKTU News Channel 2 reporter Kirk Tupaj spoke with **Daniel Tagliarina**, assistant professor of government, about the NYS proposition of a constitutional convention. 11/2
- WUTR Eyewitness News reporter Marlee Tuskes spoke with **Kyle Green**, assistant professor of sociology, about the #metoo sexual assault campaign. 11/3
- The Rome Daily Sentinel ran a piece about Utica College and the Kelberman Center collaborating to launch the new WiN (Work Internship Network) program, a vocation experience in a professional work environment, for individuals with disabilities. 11/6
- The Rome Daily Sentinel and The Observer-Dispatch ran a piece about Utica College hosting its annual Fall Open House. 11/7
- The Observer-Dispatch, Syracuse.com (Post Standard), Times Telegram, and WKTU News Channel 2 all ran stories about the loss of former UC professor and public relations pioneer, **Raymond Simon**. 11/7
- WKTU News Channel 2 reporter **Rachel Murphy '11** spoke with **Patricia Swann**, professor of public relations and journalism, about the lasting legacy **Raymond Simon** leaves on the UC campus. 11/8
- WUTR Eyewitness News reporter Marlee Tuskes spoke with **Austen Givens**, assistant professor of cybersecurity, about how individuals should respond when a crisis happens. 11/8
- **Michael DiMeo**, adjunct lecturer of music and director of the UC band, spoke on WKTU News Channel 2 Newstalk with Jason Powles about the annual veteran's day concert at Utica College. 11/10
- **Anthony Martino**, director of the Northeast Cybersecurity and Forensics Center at Utica College, was a guest on WUTQ Talk 100.7 FM on to discuss forensic investigations in the Kaitlyn Conley murder case. 11/14
- **Nathaniel Richmond**, professor of government, was a guest WUTQ Talk 100.7 FM to discuss Trump's recent visit to Asia. 11/14
- **Luke Perry**, professor and chair of government and politics and director of UC's Center for Public Affairs and Election Research, was a guest on WIBX 950 AM Keeler in the Morning to discuss what's making big headlines in the world of national politics including Republican Senate candidate, Roy Moore. 11/14
- WKTU News Channel 2 reporter Keith Hunt spoke with **Dave Fontaine**, director of physical education and athletics, for an update on the dome. 11/15
- Times Union, University Chronicle, San Antonio Express-News, and more, ran stories about Utica College announcing the launch of their new alliance with the U.S. Office of Personnel Management (OPM). 11/15
- The Rome Daily Sentinel ran a story about The Genesis Group's annual "Celebration of Education" event and highlighted the honors of UC educators **Carol Downing**, assistant professor of communications, **Michael DiMeo**, adjunct lecturer of music and band director, and **The Summer Institute program**. 11/15
- WKTU News Channel 2 reporter Cody Mooney, WUTR Eyewitness News reporter Julia LeBlanc, and Spectrum News reporter Cara Thomas spoke with **Dave Fontaine**, director of physical education and athletics, about the dome inflation that day. 11/24
- **Anthony Martino**, director of the North East Cybersecurity Center at Utica College, spoke with WUTR Eyewitness News reporter Marlee Tuskes about the precautions of taking explicit photographs and sending them to avoid "revenge porn". 11/30

UPCOMING EVENTS/TRAINING

Please visit utica.edu/hr/training for updates and to register.

For Health and Wellness events, visit utica.edu/hr/wellness

December

12/14/17 Board of Trustees' Annual Holiday Party.

3:00 – 5:00 p.m. Library Concourse

12/19/17 TIAA Individual Meetings. 9:00-5:00 p.m., Strebel 105C

12/20/17 Inclusive Hiring Practices Training for Staff Searches

Session #2. 9:00 a.m. - 2:00 p.m. Carbone Family

Auditorium

12/25/17 COLLEGE HOLIDAYS/WINTER BREAK

1/1/18

**Monthly Chair Massages can be purchased by appointment,
and are scheduled for the third Friday of every month-
reserve your favorite time!**

**Check out HR's new page for training and development:
utica.edu/hr/trainingopp.cfm**

HOLIDAY BRUNCH



HOLIDAY PARTY



Annual Board of Trustees' Holiday Party

Thursday, Dec. 14, 2017

3:00 - 5:00 p.m.

Library Concourse

This year, please consider donations for Compassion Coalition's "Equipped to Teach," Central New York's very first free teacher supply store.

Monetary donations are also greatly appreciated. Make checks payable to Compassion Coalition.

Proceeds from the 50/50 drawing will be combined with the proceeds from the Student Holiday dinner to support UC Student and hockey player, Kelly Critzer. Kelly recently suffered the loss of her father and could use some help with the associated medical costs.

The following was provided by Compassion Coalition:

We are so excited to announce that on December 5, 2017, Compassion Coalition will launch Central New York's very first free teacher supply store: "Equipped to Teach."

Our goal is to serve educators working in schools that have a 70 percent or higher free lunch program. Teachers will be invited

to shop at our "pop up" store annually for their classroom needs. We have product from national donors, but can never control what we have in.

Thanks to our vast network connections, Compassion Coalition is raising funds to obtain brand new top selling books for pennies on the dollar. The investment of \$7,000 to \$10,000 will allow over 200 classrooms to have their very own libraries, educators to have books to give out for children to increase their reading at home, and we will also be focusing on purchasing titles that coincide with the needs of students in our local communities. These titles are not limited to, but will include: kinship care, refugee assimilation, and heroes of color. We will also use donations to obtain basic needs that we cannot obtain through national donor partners for below retail.

We would be honored should anyone choose to donate to our efforts. If we were to put out a "wish list" of items to pass on to our local educators, the list would be:

- 8 pack or 24 pack of basic Crayola Crayons
(the teachers ask for these due to the fact that they are true to color)
- Fiskar brand kid scissors
- Basic packs of primary color markers
- Composition books
- #2 pencils

Thank you for taking the time to learn about our education initiatives in our local communities, and we would love to give you all a tour of our warehouse anytime!
Our door is always open, and we love visitors.