



INFORMATION. TIPS. EVENTS.

UC MATTERS

THE SOURCE

NOVEMBER 2016

UC PEOPLE

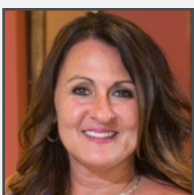
Special Edition Q&A: "What are you thankful for at Utica College?"

Marissa Filletti '18, PR Intern



"I am most grateful to Emeritus Professor Ray Simon for taking the chance to hire a mere kid from Red Bank, NJ, with a recently acquired MBA, minimal business experience and a bushel bag of youthful enthusiasm. I am thankful for the support, guidance and encouragement I have received from the College's administration during my 38-year career that now spans parts of five decades. I am particularly thankful to have been able to work with and learn from some of the most talented, dedicated and diligent working colleagues here at UC. Most of all, I am thankful and honored to have had the opportunity to teach, mentor, serve and learn from thousands of students over my entire career. These wonderful individuals will represent the legacy I someday will leave behind."

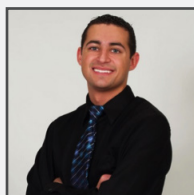
-Thomas Rossi, professor of management



"I am thankful for my job at Utica College for so many reasons. Throughout my five years here, everyone I've come in contact with is

always willing and able to guide me in the right direction. I have made friendships here that I value and feel will last a lifetime. I have had the unique opportunity to work both on campus and downtown at the Clark City Center. I am extremely thankful for the knowledge that I've gained and will be able to pass on to both of my daughters throughout their college years. I am truly lucky and thankful to be employed by Utica College."

-Lisa Adamo, coordinator of enrollment operations



"At Utica College, I'm thankful for familiarity. As an adjunct instructor, I often work with many of the same friendly staff members that

once helped me out when I was a student. It's incredible to see the longevity of the team and how they enjoy their jobs - day in and day out, year in and year out. It's comforting to walk down the hall or into an office and see a familiar face, knowing that they will drop whatever they are doing to help, or just have a warm conversation!"

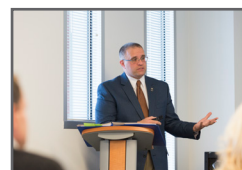
-Thomas J. Armitage, adjunct lecturer of public relations



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HR Notes



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Kudos and In The News



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Faculty Research Day



BACK COVER
Events & Trainings



The state-of-the-art Brvenik Center for Business Education, named for Robert Brvenik '77, UC Trustee and major benefactor to the College, was dedicated in October. The Center is located on the first floor of the historic Clark City Center in the heart of Utica's financial district. Cutting the ribbon, are, from left: Mark Pilipczuk '88, UC board chair; Jacquie Klotzbach, The Community Foundation of Herkimer and Oneida Counties, Inc.; Stephanie Nesbitt, director of MBA programs and associate professor and chair of RMI; Rick Fenner, interim dean of the School of Business and Justice Studies; Laura Casamento, president; Brvenik; management major Emily Coope '17; Anthony Brindisi, assemblyman; and Anthony Picente '94, Oneida County executive. 10/20

UTICA
COLLEGE

Never stand still

continued on page 7

HR NOTES

Welcome

Mary Jo Pelletier, Payroll Clerk, Financial Affairs

New Titles

Kristen Holt, Assistant Registrar for Academic Services, Registrar

Nertila Gegollari, Associate Registrar, Registrar



CONGRATULATIONS!



The Kudos Card program monthly drawing winner is...

Mark VanDreason

Congratulations, Mark, and enjoy your \$50 gift certificate to Symeon's Restaurant!

You can access the link below at any time to recognize a colleague for his/her great work:

utica.edu/kudos

"[Mark]- 'You're making a difference by putting your efforts into building one of the most successful telecounseling programs of our peer schools, and instilling in our student workers how critical a role they play. The students I worked with tonight took pride in their work and school and are tremendous ambassadors.'"

RECORD YOUR TIME CORRECTLY!

Benefit-eligible employees may be eligible for three College Holidays during the month of November for Thanksgiving:

Wednesday, November 23

Thursday, November 24

Friday, November 25

These days should be marked in the field College Holiday for your compensated absence report and or web time entry. Please contact Sarah Heil, HR administrative assistant, at extension 3276 if you have any questions.

UNITED WAY 2016

Thanks to you, Utica College raised more than \$13,200 for our community through United Way of the Valley and Greater Utica Area in 2015. Our gifts were carefully invested in local programs and initiatives, which support our neighbors, friends, and co-workers in need.

Every year, Utica College is proud to partner with United Way in giving hope to individuals and families throughout the Mohawk Valley. Every year, we accomplish far more together than we ever could alone. All undesignated contributions that are raised here stay right here in our community to help those with a number of needs.

Please take a moment to consider supporting the United Way either with payroll deduction or one-time pledge.

All pledge forms should be returned to the Office of Admissions no later than Friday, December 2.

The pledge form lists exciting prizes from the United Way. Utica College is sponsoring the following prizes:

- 2 - designated parking spaces
- 2 - declining balance gift cards from Sodexo
- 2 - fleece blankets from the bookstore
- 1 paid day off courtesy of President Casamento
- Apparel from Athletics
- Other items to be announced

Please contact Adrienne in the Office of Admissions (amarnone@utica.edu) or extension 3030 with any questions. Thank you for your continued support.

OPEN ENROLLMENT FORMS MUST BE COMPLETED AND SUBMITTED TO THE OFFICE OF HUMAN RESOURCES BY WEDNESDAY, NOVEMBER 30, 2016.

PLAN INFORMATION AND ENROLLMENT FORMS CAN BE FOUND ONLINE AT: UTICA.EDU/HR/OPENENROLLMENT.CFM

2017 WAIVER BUYOUT FORMS AVAILABLE ONLINE NOW.

THESE FORMS MUST BE SUBMITTED TO THE OFFICE OF HUMAN RESOURCES BY WEDNESDAY, NOVEMBER 30, 2016 FOR THE CHECK YOU RECEIVE IN DECEMBER 2017

HAVEN

Utica College faculty and staff play a vital role in building and maintaining an environment that is safe and free from sexual assault, sexual harassment, dating and domestic violence, and stalking for our students, our visitors, our colleagues, and ourselves. Unfortunately, each of these threats are a reality for too many on college campuses.

Many of us are likely to have discussions on these issues at some point with other members of the College community, including our students. In order to ensure that you have information and skills that will help you address these critical issues, the College has partnered with EverFi to provide Haven, an online program that is tailored for us. Many of you may already know that we already work with Haven on a student version of this program.

The Haven program:

- is an engaging and interactive online course that provides you with information about sexual violence and intimate partner violence;
- explores alternatives for intervening in situations you see happening and options for supporting students, colleagues, and other members of our community; and
- provides you with information about resources both on and off campus.

The information and strategies provided in this program can help to create a safer community for all of us. In addition, New York State law requires that the College provide annual training on these issues. This program will meet those requirements.

If you are familiar with this course from other roles you have at Utica College, please note that we have updated resources, policies, and other information, and the content in this program is geared toward faculty and staff. We will also be using the information in Haven as a foundation for future training sessions, so this course provides us with baseline information to help you prepare for those future opportunities. The course may include surveys to help personalize your experience and measure participants' attitudes and behaviors. All survey responses are confidential; UC will only receive information about the participant group as a whole and will never see individual answers.

Your login directions and additional details are outlined below. **Please read and follow the registration directions carefully.** Your registration code is **82c562e5**. **Please note that this code is case sensitive.**

Questions or concerns? Contact Lisa Green, Vice President for Human Resources and Personnel Development/Title IX Coordinator, at extension 3276 or lcgreen@utica.edu.

Thank you for all you do to make Utica College a thriving, vibrant, and safe community, and for being a part of this important educational effort.

TO ACCESS THE HAVEN FOR FACULTY AND STAFF ONLINE COURSE

- Go to <http://www.everfi.com/login>.
- Click the "Register" button.
- Enter the required information on the registration page. This information will be used for tracking purposes only.
- Again, the registration code is **82c562e5**.
- Be sure to check the box regarding agreement with the terms of service at the bottom of the registration page.
- Proceed through the course by clicking "Get Started."
- You will need to complete each section before the next section is unlocked for your completion.
- Please note that you do not need to finish the course in one sitting. You may pause and return at any time; however, **the course will close on Jan. 1, 2017.**
- Please keep in mind that this training is not only important in making sure we are prepared as a community, but it also fulfills our education requirements under New York State law.

Hossein Behforooz, professor of mathematics, had a paper titled "Construction of Local Integro Quintic Splines" published in the Journal of Communications in Numerical Analysis. This paper was coauthored with T. Zhanlav and R. Mijiddorj.

Frank Bergmann's Arthur Miller Centennial paper has been published in "The Arthur Miller Journal," Autumn 2016, pp. 146-153: " 'The Creation of the World and Other Business': Archetype and the Rhythm of Decorum." Bergmann is professor emeritus of English and German. [10/1](#)

Jeff Miller, associate professor of communication, gave a presentation titled, "If we knew what it was we were doing, it would not be called research, would it?: Research at the Community Action Training Center (1964-66)," the Participatory Culture and the Future of Democracy conference held from Sept. 29 to Oct. 2 at Jagiellonian University's Institute of Journalism, Media and Social Communication, in Krakow, Poland. [9/29](#)

Leonard Popyack, associate professor of cybersecurity, and Anthony Martino, director of the Northeast Cybersecurity and Forensics Center, presented at AIM's "Cybersecurity for the Manufacturing Industry" workshop, held at the thINCubator. [9/15](#)

Christopher Riddle, associate professor of philosophy and director of the Applied Ethics Institute, spoke at the Resource Center for Independent Living's (RCIL) Medical Aid in Dying Conference. [11/3](#)

John Rowe, director of graduate admissions, is serving his third year on the Physical Therapist Centralized Application Service (PTCAS), a service of the American Physical Therapy Association. PTCAS allows applicants to use a single application and one set of materials to apply to multiple DPT programs; members of the PTCAS work group advise staff on development of policies and procedures, ensure operational and fiscal soundness, promote PTCAS to non-participants, and evaluate the service's performance. In his capacity as an admissions leader, Rowe provides advice on a wide variety of issues, including admissions policies, trends and software features.

IN THE NEWS...

- **Luke Perry**, associate professor and chair of government and politics, wrote columns on the presidential election for *The Observer-Dispatch*, including "Post-Debate Blues? Vote in the Primary." [10/2](#), [10/9](#), [10/16](#), [10/23](#), [10/30](#)
- Stories in *The Rome Daily Sentinel* and *The Observer-Dispatch* featured former president **Todd S. Hutton**, who was named a "Living Legend" by the Oneida County Historical Association Hall of Fame. [10/2](#)
- **Meghan Fellows '18**, PR/J major, wrote a story on political charisma, the subject of a talk given by Colgate Professor Carrie Keating. The story was published in the *Eagle News Online*. [10/2](#)
- **Sherri Goldstein Cash**, professor of history, spoke with *Observer-Dispatch* reporter Carolyn Bostick about the establishment of the Women's Suffrage Centennial Commission Act proposed by U.S. Senator Kirsten Gillibrand. [10/3](#)
- **Luke Perry**, associate professor and chair of government and politics, spoke with *WKTV News Channel 2* about the presidential debate. [10/4](#)
- **President Laura Casamento's** appointment/inauguration was highlighted in *The Chronicle of Higher Education*. [10/7](#)
- **Brett Orzechowski**, assistant professor of public relations and journalism, spoke with *The Observer-Dispatch* about people choosing to online stream television shows rather than subscribe to cable television. [10/9](#)
- **Nathaniel Richmond**, professor of government and politics, was a guest on the "First News with Keeler in the Morning" radio (*WIBX 950AM*) and television (*Fox*) show, discussing politics and Russia. [10/14](#)
- **President Laura Casamento** spoke with "World" magazine about planning for Utica College's tuition reset, and results achieved thus far. [10/17](#)
- **Luke Perry**, associate professor and chair of government and politics, spoke with Bill Keeler on *WIBX News Radio 950* about the upcoming elections. [10/17](#)
- **Rick Fenner**, interim dean of the School of Business and Justice Studies and professor of economics, spoke with *WKTV News Channel 2* reporter Alicia Daddario about the dedication of UC's new Brvenik Center for Business Education in Downtown Utica. [10/20](#)
- **Andrew Carr**, professor of practice in cybersecurity, spoke with *WUTR Eyewitness News* reporter Sean Martinelli about large-scale denial of service cyber attacks like one affecting PayPal and Twitter. [10/24](#)
- **Michael DiMeo**, director of the UC Concert Band, was a guest on *WKTV's NewsTalk*, discussing the upcoming Veterans Tribute Concert at the College on Nov. 7. [10/24](#)
- **Christopher Riddle**, associate professor of philosophy and director of the Applied Ethics Institute, was interviewed on *WUTQ's* "Talk of the Town" about his presentation at the Resource Center for Independent Living (RCIL) "Medical Aid in Dying" Conference. [10/26](#)
- **Jeffery Gates**, vice president of student affairs and enrollment management, spoke with *CCTV America* reporter/anchor Karina Huber about UC's tuition reset for a national and international story on college affordability. Huber also interviewed UC students **George Archundia '17** and **Ann Cianceia '19**. You can view the story at this link: <https://www.youtube.com/watch?v=4TMWb8bM8IA&feature=youtu.be> [10/31](#)

Please send information and photos for KUDOS to source@utica.edu.

FACULTY RESEARCH DAY 2016



It's always interesting to learn what faculty members are researching! **A-B.** Ray Philo, professor of practice in criminal justice, and James Brown, assistant professor of criminal justice, presented on "The Corr of the American Criminal Justice System," a case study on the murder of New Hartford police officer Joseph Corr. **C.** Denise Nepveux, assistant professor of occupational therapy, presents on Ghana's disability movement. **D.** Ashraf Elazzizi, associate professor of physical therapy, moderated one of the sessions. **E.** Paul MacArthur, professor of PR/J, discusses NBC's depiction of men and women snowboarders in the 2014 Olympic Games. 10/26



AROUND CAMPUS

Students and members of the community came to hear Robert Freeman, director of New York State's Committee on Open Government, discuss the importance of the Freedom of Information Law (FOIL). The event, cosponsored by the PR/J department and the Utica Observer-Dispatch, drew more than 50 people. 11/2



AROUND CAMPUS



A

Election 2016. A: To assist with voting, the College provided a shuttle bus to Donovan Middle School for students, faculty and staff on Election Day. **11/08**
B-D. Nick Brown, star of MTV's "The Real World: Hollywood" spoke with students about the importance of voting and the significant impact that college students can have on the election process. The event was part of the "Beyond the Classroom" speaker series presented by Student Senate, the Office of Student Affairs and the Womyn's Resource Center. **10/13**

E-F: Moose-making and pumpkin painting at UC's Harvest Day! **10/27**



B



C



D



E



G



H



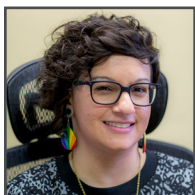
F

G. Students, faculty and staff come together in the Pioneer Cafe for "Celebrating Interfaith Commonalities and Exploring Religious Differences." **10/20**

H-I. At UC's second annual Service Day, students collected supplies for the troops, assembled snack bags for hungry kids, wrote letters to nursing home residents, and more. Head over to UC's Facebook page to read the blog post from APO President Azure Garrett '17 where she explains why giving back is everyone's responsibility. **10/26**

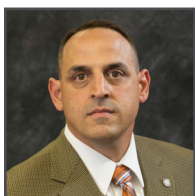


I



"I am thankful for the sense of community at Utica College. From my coworkers who I see daily, to those I only speak to over the phone once in a while, I am thankful to be in an environment that is so positive, helpful and uplifting."

-Allison Ricci-Wadas, administrative assistant, Academic Affairs



"I am thankful for the people at Utica College who have been there for me and my family since I started in December of 2007. I quickly realized that many of the people who work at Utica College not only loved serving our students but were quick to lend a hand or words of advice to a new member of the UC family. It is truly a FAMILY atmosphere here."

-Blaise Faggiano, head football coach



"At Utica College, I am thankful for the collaboration that creates a successful environment for learning. Our nursing students have a high NCLEX passage rate, greater than 95%. This is due in part to a full team of expert online didactic professors and a full team of face-to-face lab professors who help with the difficult application concepts inherent in nursing education. Most of all, I'm thankful for hardworking students and a dedicated team who is fun to work with and who create a rewarding work environment."

-Sandra Kumapayi, director of nursing academic services at UC's Accelerated BSN Program in St. Petersburg, FL



"I am thankful for the faculty at Utica College, which always puts the best interest of the students before themselves. I am thankful for Sam Cosamano, who always knows which way the wind blows in DePerno. I am thankful for Keith Henry, who selflessly makes the trains run on time. I am thankful for Sue Cox and Karen Kaleta, who, perhaps more than any other duo on campus, have made my transition here easier. I am thankful that Utica Coffee is now proudly served on campus (please support local). And I am thankful for the diversity that exists among the student body because now -- more than ever -- we need different perspectives and new ideas."

-Brett Orzechowski, assistant professor of journalism



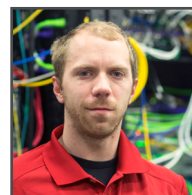
"I am thankful to UC for giving my sons a quality education right here in our hometown of Utica and providing me with the benefit for them to do so. I love the 'family' atmosphere and am proud to be a part of our continued success and growth year after year."

-Camille Scampone, student account detail specialist



"For the last four years, I've been grateful for my job at Utica College for so many reasons. The first thing that comes to mind is the relationships that I have built with coworkers, faculty, staff and students. I am thankful for the faculty and staff who appreciate us for what we do. They are always willing to work with us to meet the needs of the campus. Everyone at Utica College is very supportive. We are a close-knit community where everyone knows everyone and we all work together as a team. During this Thanksgiving holiday, we can all be thankful for having our jobs. Take time to reflect, as some people are not as fortunate. Have a happy, healthy holiday season and keep your loved ones close to your heart."

-Shelly LoGalbo, administrative assistant, Health Professions and Education



"I am thankful for the openness we provide our students here at UC. We accept people from ANY walk of life and give them an equal and open opportunity to learn and to feel at home. I am thankful to be part of a family that is dedicated to providing a quality and affordable education to help shape the future generation of leaders for years to come."

-Jeremy Gibbs, senior network engineer, IITS

UPCOMING EVENTS/TRAINING

Please visit utica.edu/hr/training for updates and to register.

For Health and Wellness events, visit utica.edu/hr/wellness

November

11/17/16 TIAA Individual Meetings. 9:00-5:00 p.m., Strebel 105C

11/17/16 TIAA Educational Workshop. 12:00-1:00 p.m.,
Carbone Auditorium

11/18/16 H & W - Chair Massages. Strebel 105C
Please register online.

11/23/16 THANKSGIVING RECESS

11/25/16

December

12/13/16 TIAA Individual Meetings. 9:00-5:00 p.m., Strebel 105C

**Monthly Chair Massages can be purchased by appointment,
and are scheduled for the third Friday of every month-
reserve your favorite time!**

Check out HR's new page for training and development:
utica.edu/hr/trainingopp.cfm

TIAA Educational Workshop Halfway There: A Retirement Checkup

Don't let retirement sneak up on you. Be ready for it. A TIAA workshop leader will provide information to help you assess where you should be on the path to reaching your financial goals and how to help get back on track if you're behind.

Date: Thursday, November 17, 2016

Time: 12:00 PM - 1:00 PM

Place: Carbone Auditorium

Lunch Will Be Provided

SAVE THE DATE



2016 Holiday Party

Annual Board of Trustees' Holiday Party

Wednesday, Dec. 14, 2016

3:00 - 5:00 p.m.

Library Concourse

FALL PLAY



Scenes from "Get Smart," a production of the Department of Fine and Performing Arts. 11/3-6