



INFORMATION. TIPS. EVENTS.

UC MATTERS

# THE SOURCE

FEBRUARY 2016

## UC PEOPLE

Marissa Finch - Area Coordinator, Student Affairs

By Marissa Filletti '18, PR Intern

**Q: Tell us a little about yourself and how you came to work at UC.**

**A:** I did my undergraduate work at SUNY Cortland. I was a childhood and early childhood education major and was also a resident assistant during my entire career there. When I was about to graduate, I realized that I didn't want to go into teaching. That's when I started looking into jobs

**Q: What's new in Residence Life?**

**A:** We are implementing "The Sophomore Year Experience" this year, which is designed to help sophomores kind of navigate through their second year through a variety of events. We just did the "Stuff the Moose" event; it's basically like build-a-bear except with a little moose. I've also been working a lot on welcoming back the students and welcoming our new students. I'm always available to the students as a mentor. They come to me with any concerns that they have, whether it be rooming issues, concerns from home, or academic difficulties. If I can't help them, I can at least point them in the right direction to get them whatever help they need. I take the time to get to know the students so I can help get them involved based on what their likes are, what their weaknesses are, and what they want to improve upon. We are also looking into collaborating more with the commuters on campus to help them get more involved.

*continued on page 7*



in higher education, in residence life and student affairs more specifically. I started at UC two years ago, and it's just the perfect fit for me. Outside of work, I love spending time with my cat, and I love to travel. I just went on a cruise for Christmas, and I have another one planned for this May.

*"I really take the time to get to know all of the students so they feel comfortable coming to me if they're struggling."*

*-Marissa Finch*



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Difference

**BACK COVER**

Events & Training



*Just as this issue of The Source was ready to go to press (OK - **copier**), UC announced that the Board of Trustees had selected Laura Casamento, as UC's ninth president. Look for more news, including a Q and A with our president elect, in a future issue of **The Source**.*

*Pictured: Board of Trustees Vice Chair John Casellini '81, and Casamento. 02/08*

**UTICA**  
COLLEGE

*Never stand still*

# HR NOTES

## New Hires

James Murphy, Assistant Athletic Trainer  
 Brendan Mulligan, Technology and Media Support Specialist  
 Matthew Marmet, Educational Experience Coordinator  
 John Keating, Dome Supervisor/Assistant Director of Intramurals  
 Jana Wang, Assistant Director of Admissions-International

## New Titles

Ann McGowan, *Comptroller & Assistant Treasurer*  
 Kristin Haag, *Assistant Vice President for Financial Planning and Analysis*  
 Brandi Dodge, *Project Manager/Senior Administrative Assistant to the Vice President for Financial Affairs*  
 Nicholas Accordino, *Director of Annual Giving*  
 Anne Patterson, *Student Financial Services Coordinator for eLearning Programs*

## Retirements

Andrea Lawrence, *Facilities*

## CONGRATULATIONS!



The Kudos Card program monthly drawing winner is...

**Mariah Maloon**

Congratulations, Mariah, and enjoy your \$50 gift certificate to Symeon's Restaurant!

You can access the link below at any time to recognize a colleague for his/her great work:

[utica.edu/kudos](http://utica.edu/kudos)



Student Employment goes RED FOR WOMEN!  
**FROM LEFT TO RIGHT:** Rebecca Sullivan, Melinda Pfeffer, John Toribio, Kourtney Valentine (front), Morgan Ryndak (back), Madison Barrett, Joshua Lasher, Sara Abdudulaziz. *02/05*

**COVER IMAGE; HEADER PG. 3:** The College's Champlin Ave/Burrstone Road sign and academic buildings "GLOW" red in support of women's heart health. *02/05*

### 2016 FACULTY/EXEMPT PAYROLL CALENDAR

Payroll #	Pay Date	Payroll #	Pay Date	Payroll #	Pay Date
1	01/12/16	9	05/11/16	17	09/12/16
2	01/27/16	10	05/25/16	18	09/27/16
3	02/10/16	11	06/10/16	19	10/12/16
4	02/26/16	12	06/27/16	20	10/26/16
5	03/10/16	13	07/12/16	21	11/10/16
6	03/28/16	14	07/27/16	22	11/25/16
7	04/12/16	15	08/10/16	23	12/12/16
8	04/27/16	16	08/26/16	24	12/28/16

### 2016 - NON-EXEMPT PAY SCHEDULE

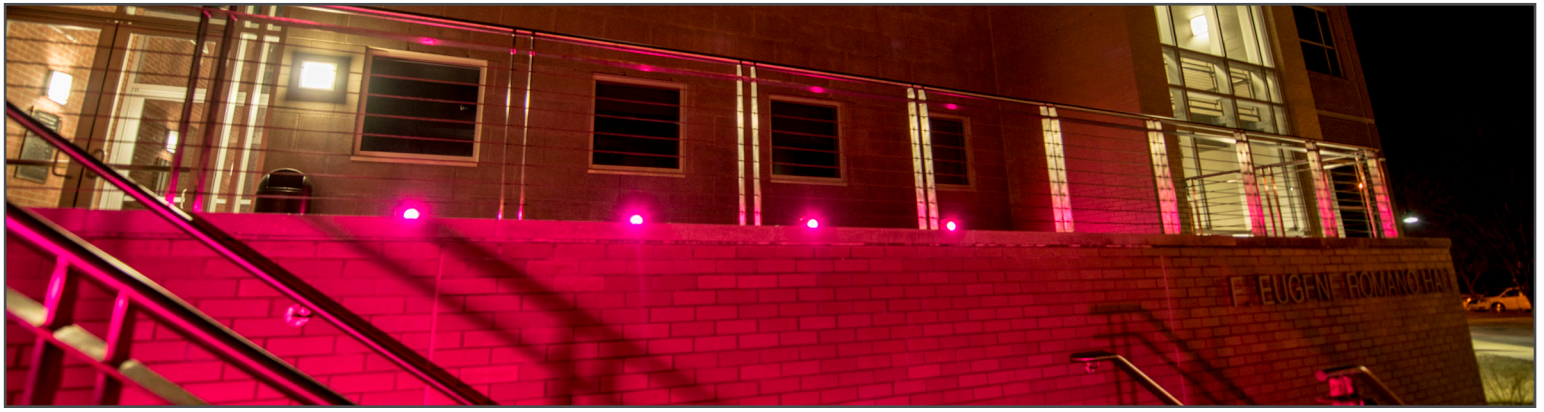
Pay #	Pay Period Begins	Pay Period Ends	Submit Timesheet By Monday 10AM Approve by 12 PM	Pay Date
1	12/27/15	01/09/16	01/11/16	01/15/16
2	1/10/16	1/23/16	1/25/16	1/29/16
3	1/24/16	2/6/16	2/8/16	2/12/16
4	2/7/16	2/20/16	2/22/16	2/26/16
5	2/21/16	3/5/16	3/7/16	3/11/16
6	3/6/16	3/19/16	3/21/16	3/25/16
7	3/20/16	4/2/16	4/4/16	4/8/16
8	4/3/16	4/16/16	4/18/16	4/22/16
9	4/17/16	4/30/16	5/2/16	5/6/16
10	5/1/16	5/14/16	5/16/16	5/20/16
11	5/15/16	5/28/16	5/30/16	6/3/16
12	5/29/15	6/11/16	6/13/16	6/17/16
13	6/12/16	6/25/16	6/27/16	7/1/16
14	6/26/16	7/9/16	7/11/16	7/15/16
15	7/10/16	7/23/16	7/25/16	7/29/16
16	7/24/16	8/6/16	8/8/16	8/12/16
17	8/7/16	8/20/16	8/22/16	8/26/16
18	8/21/16	9/3/16	9/5/16	9/9/16
19	9/4/16	9/17/16	9/19/16	9/23/16
20	9/18/16	10/1/16	10/3/16	10/7/16
21	10/2/16	10/15/16	10/17/16	10/21/16
22	10/16/16	10/29/16	10/31/16	11/4/16
23	10/30/16	11/12/16	11/14/16	11/18/16
24	11/13/16	11/26/16	11/28/16	12/2/16
25	11/27/16	12/10/16	12/12/16	12/16/16
26	12/11/16	12/24/16	12/26/16	12/30/16

### 2016 SPRING SEMESTER STUDENT PAY DATES

Pay Cycle	Pay Period Begins	Pay Period Ends	Submit Timesheet for Approval by 11:59 PM.	Pay Date
1	12/17/15	12/30/15	12/31/15	01/08/16
2	12/31/15	01/13/16	01/14/16	01/22/16
3	01/14/16	01/27/16	01/28/16	02/05/16
4	01/28/16	02/10/16	02/11/16	02/19/16
5	02/11/16	02/24/16	02/25/16	03/04/16
6	02/25/16	03/09/16	03/10/16	03/18/16
7	03/10/16	03/23/16	03/24/16	04/01/16
8	03/24/16	04/06/16	04/07/16	04/15/16
9	04/07/16	04/20/16	04/21/16	04/29/16
10	04/21/16	05/04/16	05/05/16	05/13/16
11	05/05/16	05/08/16	05/19/16	05/27/16

Summer Employment begins on May 9th

**Editors Note:** Last month's issue had an error in the 2016 Non-Exempt pay schedule. This is the correct schedule.



## NO ONE HAS MORE HEART THAN UC COMMUNITY

Deep Freeze, Heart Run/Walk and Relay for Life All on UC Campus



Our community is known for its generosity. Many news stories brag about how a small city like Utica and its suburbs can raise so much money for important causes, like America's Greatest Heart Run and Walk, scheduled to take place at Utica College on March 5. And, as in years past, the Heart Health Expo will take place the day before, in the Harold T. Clark Jr. Athletic Center, on Friday, March 4.

In the next few weeks, you will see more special events held on campus to raise funds for Team UC ... things like penny wars, pie-in-the-face competitions, T-shirts sales ... and lots of lots of red.

The honorary captain of this year's Team UC is President Todd S. Hutton, who is walking in memory of his father, Edward.

"Jen and I have been strong supporters of the Heart Run and Walk ever since we arrived at UC and the event moved to our campus. It is amazingly rewarding -and fun!- to walk with Team UC at the front of 8,000 to 9,000 people and to feel the strong sense of community pride. I was very, very honored to be asked to serve as Honorary Team Captain for Jen's and my, possibly, last Heart Run and Walk.

My dad was heart attack survivor, and my brother has had two triple bypass surgeries. Heart disease touches every family in America. Continuing research and education is vital, and the Heart Run & Walk contributes to all the important work of the American Heart Association," Hutton said.

A large group of faculty, staff, students, alums and family members make up Team UC, raising thousands of dollars for the American Heart Association.

Perhaps most impressive, the Heart Run and Walk is just one way that the UC community pitches in for important causes. In the next few months you'll see members of Alpha Chi Rho (AXP) "camping out" in the cold to raise funds and awareness to put cancer "on ice." Look for their tents behind the Strebel Student Center Feb. 28 through March 5. Funds raised by AXP will benefit the American Cancer Society, and AXP members are hoping to beat last year's impressive \$4500 by raising \$5000 this year.

And when it comes to impressive efforts, one must mention plans for UC's 2nd Annual Relay for Life. This year's event will take place in the new Todd and Jen Hutton Sports and Recreation Center April 8 and 9.

Michael Wells '16 is serving as co-chair of this year's event.

"I lost my father to cancer when I was a senior in high school," said Wells, "I relay for him in hopes that someday we can put an end to this horrific disease."

This year's '90s themed relay will feature lip sync battles, Mario Kart, Friends, and Legends of the Hidden Temple. Organized by UC's chapter of Colleges Against Cancer (CAC), the relay raised more than \$21,000 last year.

For more information, visit [relayforlife.org/uticacollegeNY](http://relayforlife.org/uticacollegeNY).



**Brett Orzechowski**, assistant professor of journalism, was accepted to the Scripps Howard Journalism Entrepreneurship Institute in January as one of its 12 fellows. The program was held in Phoenix and Orzechowski presented at Arizona State's Cronkite School of Journalism and Mass Communication.

**Raymond Philo**, professor of practice in criminal justice, was recently appointed to the Audit Committee of the Griffiss Institute, where he also serves on the Board of Directors. In addition, Philo serves on the Audit Committee for First Source Federal Credit Union.

**Donald Rebovich**, professor of criminal justice and executive director of the Center for Identity Management and Information Protection, participated in a webinar, "Taking the Best Route to Managing Fraud and Corruption Risk," on Jan. 27. Participants discussed the results from the White Collar Crime and Fraud Risk Survey, conducted by Protiviti and Utica College.

**Steven Specht**, professor of psychology, exhibited his latest collage collection, "So Far," at The Other Side in Utica. A reception was held on Jan. 22.

**Jessica Thomas**, assistant professor of biology, recently published a research article titled "The EFF-1A Cytoplasmic Domain Influences Hypodermal Cell Fusions in *C. elegans* But Is Not Dependent on 14-3-3 Proteins" in the journal PLoS ONE. Her research investigated the effects of protein domain function and protein-protein interactions on one of only a few known cellular fusogens.

Please send information and photos for KUDOS to [source@utica.edu](mailto:source@utica.edu).



**Joseph Giordano**, professor of practice and chair of cybersecurity programs, co-wrote a paper with five undergraduate students on "Ethical Considerations in the Cyber Domain." The co-authors, who each earned bachelors degrees in cybersecurity from UC last year, are Justin M. Hubman, Boonville; Zachary B. Doyle, West Hurley; Robert L. Payne III, Duaneburg; Thomas F. Woodburn, West Islip; and Branden G. McDaniel, Sherburne.

The paper was recently published by Springer as a chapter in the book, "Evolution of Cyber Technologies and Operations to 2035." Giordano said the authors were invited to submit the piece by Dr. Misty Blowers, Information Directorate, Air Force Research Lab.

## IN THE NEWS...

- **President Todd S. Hutton** was quoted in a story by contributor Maureen Sullivan on Forbes.com, highlighting Governor Andrew Cuomo's plan to assist recent college graduates with their loans. *12/31*
- **Chris Leogrande**, director of media relations, spoke with *OD* education reporter Alyssa Scott '14 about the College's plans for the new year. *1/1*
- **Pamela Matt**, executive director of the Young Scholars LPP, was a guest on the Joe Kelly television talk show. *1/3* **Matt**, was also interviewed by radio host Bill Keeler on "First News with Keeler in the Morning" on *WIBX News Radio 950*. *1/4*
- **Laura Bedford**, executive director of Student Financial Services, spoke with *WUTR Eyewitness News* Reporter Sean Martinelli about Governor Andrew Cuomo's "Get On Your Feet" loan forgiveness program. *1/5*
- News about UC's partnership with the National Society of Compliance Professionals (NSCP) was carried on more than 200 news websites, including *Yahoo Finance*, *Dow Jones Marketwatch*, *Bloomberg*, *Reuters* and the *Associated Press*, via *PRNewswire*. *1/6*
- **Anthony Martino**, director of the Northeast Cybersecurity and Forensics Center, spoke with *WUTR Eyewitness News* about the Time Warner Cable data breach. *1/8*
- **Donald Rebovich**, professor of criminal justice and executive director of the Center for Identity Management and Information Protection (CIMIP), took part in a press conference in New York City releasing results of a study conducted by Protiviti and Utica College. *1/14*
- **Laura Bedford**, executive director of Student Financial Services, spoke with *OD* reporter Alissa Scott about Governor Cuomo's "Get On Your Feet" program to assist recent graduates with their student loans. *1/14*
- **Donna Shaffner**, assistant vice president of Enrollment Management, spoke with *WUTR Eyewitness News* reporter Marc Barraco about recent changes in the SAT exam. *1/19*
- **Alane Varga**, dean of Diversity and Student Development, spoke with *OD* reporter Phil Vanno about "helicopter" parents. *1/19*
- **Halina Lotyczewski**, director of Career Services, spoke with *OD* reporter John Pitarresi about job outlooks in the future. *1/19*
- **Bruce McBride**, professor emeritus of criminal justice, spoke with Dave Coombs and Jason Aiello on *WUTQ's* "Talk of the Town" radio talk show about relationship violence, particularly among college-age students. *1/20*

- *WUTR Eyewitness News* reporter Sean Martinelli interviewed **James Norrie**, dean of the School of Business and Justice Studies; **Stephanie Nesbitt**, assistant professor of risk management and insurance and director of the MBA program; and **Francesca Dunlevy**, development officer and current grad student, about the blended MBA program and the new super-smart classroom in the Clark City Center. *1/21*

- **Pamela Matt**, executive director of the Young Scholars LPP, spoke with *WUTR Eyewitness News* reporter Nicole Todd and *WKTV News Channel 2* videographer Tom Geise about the YS "Grow Big Dreams" celebration. *1/26*

# MAKING A DIFFERENCE

**A.** UC students travelled to Albany for meetings with legislators as part of the Commission on Independent Colleges and Universities annual advocacy day. Pictured here is the college's delegation with vice-chair of the UC board of trustees John P. Casellini '81. 2/2

**B.** Students met with Assemblyman Anthony Brindisi to discuss the value of student aid programs and thank the assemblyman for his support of Utica College. 2/2

**C.** Dwight Evans '79, chief of staff for Senator Joseph Griffo, listens to students as they share their student aid stories. 2/2

**D.** Students also met with Senator Joseph Griffo. 2/2



**E.** John Zogby of Zogby International gave the keynote address during the Young Scholars Liberty Partnership Programs Grow Big Dreams Dinner. 1/26

**F.** Pamela Matt, Young Scholars executive director, speaks during the Grow Big Dreams Dinner. 1/26

**G - J.** Current and former Young Scholars shared their success stories during the event, which helped raise funds for the decades-old program. The program boasts a 93% graduation rate with most Young Scholars going on to college.

# UC CELEBRATES THE LIFE AND LEGACY OF MLK JR



**A.** Utica College celebrated Dr. Martin Luther King Jr. with a week of events that included panel-led discussions, films and an interactive game. Quotes from Dr. King were also placed around campus to help the UC community reflect on his legacy. 1/18 - 1/25

**B. - G.** A panel discussion on MLK's Beloved Community included a number of faculty members, students and community activists. The panel included: Dr. R. Scott Smith, professor of psychology, UC (facilitator) (E); MaryEllen Fitzgerald-Bord, UC, class of 2016 (C); Dr. Todd Franklin, professor of philosophy, Hamilton College; Dr. Daniel Kurtz, associate professor of biology, UC (D); Amie Pinckney, UC, class of 2016; Rev. Dr. Maria Scates, chief executive officer of Johnson Park Center; Dr. Kathryn Silva, assistant professor of history, UC (F); and James Vaughan, chief executive officer, Incarcerated Flavors (G). 1/19

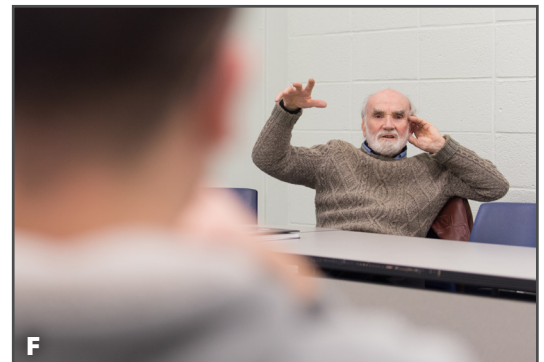
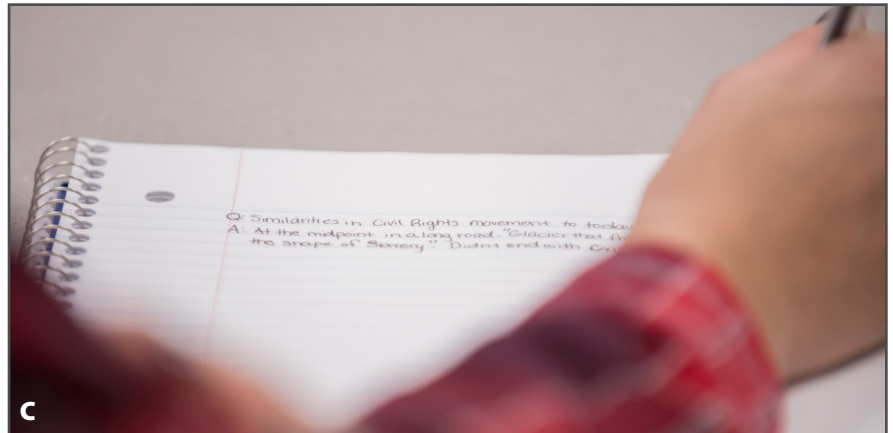
**H.** Film director Curtis Chin screened his latest film, "Tested". The film follows a dozen racially and socio-economically diverse 8th graders in the New York City School district as they all fight a seat at one of the city's most elite private high schools.

**I.** Film@UC hosted a screening of a newly released film following the life of Dr. Martin Luther King, "King: A Filmed Record...Montgomery to Memphis".

**J.** Bernard Hyman, professor of practice in economic crime investigation, facilitated a series of games illustrating issues of social justice, access and privilege. 1/19-1/31



**A- F.** Photojournalist Matt Heron spoke about his experiences documenting the civil rights movement during the summer of 1964. Heron also held a roundtable discussion with a smaller group of students, sharing stories from the Deep South and discussing his new book, "Mississippi Eyes: Shooting Civil Rights in the Deep South". 1/20



## FINCH *continued*

### **Q: What would you say is the biggest challenge of this job?**

**A:** I think that the students are so involved and so busy here and that's probably my biggest challenge. The resident assistants work on finding event times that are convenient for a lot of students. So, we have to try to work around night classes and sports and early classes so we will get the biggest turnout possible and no one gets left out.

### **Q: What's your favorite part about working with students?**

**A:** I love interacting with the students. I really take the time to get to know all of them so they feel comfortable coming to me if they're struggling. It's amazing to see them overcome obstacles and learn and grow.

### **Q: Tell me about your involvement in the American Heart Association's Heart Run and Walk.**

**A:** I was first asked by Becky Sullivan, student employment coordinator, to get involved and join the committee. They wanted to get someone in Residence Life so that we could find ways to get more students involved. The residence halls did a "Penny Wars" game to raise some money last semester; it's just a fun little fundraiser that everyone can participate in with just the change in their pocket. This semester we are going to sell Team UC bracelets through the Residence Hall Association. We are also starting a campaign so some students can share who they are running or walking for. The event this year is Saturday, March 5, and we want everyone possible to get involved: students, faculty and staff! To register just visit [www.heart.org/HEARTORG/](http://www.heart.org/HEARTORG/), search for Utica College and join Team UC!

## UPCOMING EVENTS/TRAINING

Please visit [utica.edu/hr/training](http://utica.edu/hr/training) for updates and to register.

For Health and Wellness events, visit [utica.edu/hr/wellness](http://utica.edu/hr/wellness)

### February

- 02/11/16 BYOP Bring Your Own Projects.** 12:00 p.m., L121, Basement of the Library
- 02/12/16 Online Surveys, Webinar.** 3:00 p.m.
- 02/15/16 BYOP Bring Your Own Projects.** 12:00 p.m., L121, Basement of the Library
- 02/17/16 Integrating Multimedia into the Classroom.** 10:00 a.m., or 3:00 p.m., L125, Basement of the Library
- 02/18/16 BYOP Bring Your Own Projects.** 12:00 p.m., L121, Basement of the Library
- 02/19/16 H&W: Chair Massages**
- 02/19/16 How to Encrypt a Document for Safe Internet Travel (15 Minutes) Webinar.** 3:00 p.m.
- 02/23/16 H&W: Staff/Faculty Karaoke.** 5:30 - 8:30 p.m., Pioneer Pub, Strebel Student Center
- 02/24/16 Excel Level II (1 hour).** 10:00 a.m., TBA
- 02/24/16 Google Sheets (1 hour).** 3:00 p.m., TBA
- 02/25- The Brothers Grimm Spectaculathon! (Spring Play)**
- 02/28/16 TH-SA - 8:00 p.m., SU - 2:00 p.m.,** Strebel Auditorium
- 02/26/16 What's the Big Deal with Smartphones anyway? Webinar.** 3:00 p.m.

### March

- 03/04/16 Information Security 101 (1 hour).** 10:00 a.m., or 3:00 p.m., L121, Basement of the Library
- 03/04/16 America's Greatest Heart Run and Walk Pre-registration, WIBX Radiothon, WKTV Heart Telethon, My Heart/My Life Expo with Health, Wellness Assessments,** 9:00 a.m. to 9:00 p.m. Clark Athletic Center
- 03/05/15 America's Greatest Heart Run & Walk,** 6:00 a.m.-1:00 p.m., UC campus
- 03/02/16 How and Why to Clear Your Browser Cache (15 Minutes) Webinar.** 3:00 p.m.
- 03/09/16 Schedule a meeting with multiple users in less than 5 minutes. (15-30 Minutes).** 10:00 a.m., TBA
- 03/11/16 What Are All Those Extra Marks in My Word Document? Word Track Changes (30 Min) Webinar.** 10:00 a.m.
- 03/24/16 H&W: Lunch & Learn - "Self-Regulating Failures" PT I.** (Register for both sessions)
- 03/25/16 H&W: Lunch & Learn - "Self-Regulating Failures" PT II.** (Register for both sessions)

**A - B.** The Utica College Programming Board hosted a '90s night as part of the spring semester welcome week events. The evening featured a '90s tribute band and old-style video games. 01/20

## THANK YOU!



### Were You There?

#### Faculty / Staff Donors Appreciation Night at UC Hockey

The Office of Advancement showed its appreciation for faculty and staff who proudly support the Annual Fund at the annual Faculty and Staff Donor reception before the Jan. 9 UC Men's Hockey Game against Buffalo State.

Attendees enjoyed meeting up in the exclusive Zetlin Lounge at the Utica Memorial Auditorium for some good conversation, food and beverages before the game.

Thank you for supporting UC!

