



INFORMATION. TIPS. EVENTS.

UC MATTERS

THE SOURCE

MARCH 2014

UC PEOPLE

Meet Kristen Mather, Advancement Services Assistant
President of PSAC Interim Executive Committee

By Colleen Bierstine '15

Q: What does "PSAC" stand for, and when will it be in effect?

A: PSAC stands for Professional Staff Advisory Council. Its official birthdate will be June 1, 2014.

Q: What can you tell me about the formation of PSAC?

A: Previously, there were four governance groups at Utica College: Faculty Senate, Student Senate, Administrative Staff Advisory Council (ASAC) and Secretarial, Clerical and Technical (SCT). PSAC is a combination of ASAC and SCT that eliminates the line between the two groups. We are a unified staff voice, and I am excited to see this come together.

Q: What is the main purpose of establishing PSAC?

A: PSAC's vision is to have everyone collaborate to create a better UC community. It will streamline communication between senior administration and faculty/staff while coming up with initiatives and sharing ideas.

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Q: What are your responsibilities as interim president?

A: It is my job to make sure PSAC gets up and running smoothly. I will get the committees functioning and make sure agenda dates are met so we can hold elections for positions.

"I look forward to seeing PSAC grow to be a driving force for positive change and progression in the College community, as well as the community as a whole."

-Mather



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2014 America's
Greatest Heart
Run & Walk at UC:
Photo Gallery



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Kudos and
In The News



BACK COVER
Get Lean for
Green!



STUDENT ADVOCACY DAY

UC students joined with private college students from across New York State in Albany last month to let their legislators know how important student aid is to them. [2/11](#)

UTICA
COLLEGE

HR NOTES

Welcome

Sara Caraher, *Coordinator of Enrollment Operations*

Kyle Dempster, *Student Financial Services
Counselor - ASDN*

Tracy Pratt, *Business Development Associate*

Eric Scholl, *Student Financial Services -
Packaging Coordinator*

New Adjunct Faculty

Kelly Boek, *School of Business & Justice Studies*

Bradley Bondi, *School of Business & Justice Studies*

Angela Fasoldt, *School of Health Professions &
Education*

Kathleen Kizzee, *Accelerated Second Degree Nursing*

Pamela Lowe, *Accelerated Second Degree Nursing*

Michelle Mullins, *School of Business & Justice
Studies*

David George Plude, *School of Business & Justice
Studies*

Shaun Thurston, *School of Business & Justice Studies*

New Titles

Gayle Kilburn, *Administrative Secretary-School of
Health Professions & Education*

Kim Lambert, *Senior Executive Associate to the
President & Chief Planning Officer*

Jacqueline Lynch, *Executive Assistant to the
President & Secretary to the Board of Trustees*

Frank Percacciante, *Academic Coaching Expert*

Kristin Phelps, *Employment Specialist*

Dale Scalise-Smith, *Vice President for the School
of Online & Extended Studies & Partnerships*



NEW ADJUNCT ONLINE APPLICATION

Coming soon

The new adjunct online application portal is well under way. The Office of Human Resources and IITS, led by Stacy Ludwikowski and Candice Ossowski, have designed and built an adjunct portal for all future adjunct recruiting beginning with the 2014 summer session. The project is currently in the implementation phase with final changes to occur before the portal goes live. Department chairs have been instrumental in identifying course-specific qualifications necessary to screen the pools of candidates.

The new portal will provide the College with well qualified pools of adjunct faculty who are ready to hire when courses come available to teach. The new adjunct portal will accept general applications from candidates who will self-identify areas or courses they wish to be considered to teach. Staff in the Office of Human Resources will vet the applicants according to the pre-established criteria. The vetting process will begin with review of candidate materials and continue for those qualified with transcript verification, phone interview and Dean approval. When a department chair is looking for an adjunct for a course, HR will have a pool of approved adjuncts ready for a particular course for their review.

The new portal will streamline the adjunct recruitment process leading to faster turn-around time for staffing courses and less up-front work for department chairs. Upon application, adjuncts may also specify their availability for courses that UC may offer in the future. The Office of Human Resources will be working on an advertising campaign to build the adjunct pools and also work on more aggressive recruiting for the historically hard-to-fill disciplines. Once live, the portal may be found on the Human Resources web page under Employment Opportunities.

For more information, please contact Lesley Wallace, Employment Manager, or Kristin Phelps, Employment Specialist, at x3276.



In Memoriam

This past month, Utica College lost a longtime and cherished member of the UC community, Thom Brown, Professor of Psychology and Distinguished Professor of the College.

Brown served at UC for nearly four decades, starting in 1975 as assistant professor and professor of psychology in 1984. Brown later served as dean of the faculty and vice president for Academic Affairs for nine years and interim president from January through July in 1998. For the past 15 years, Brown returned to full-time teaching.

Thom is survived by his wife, Civita, and two daughters, Amy Elizabeth and Megan Glenn.

A memorial service was held at the College in his honor.

BANNER 101

Do you have questions about the ins and outs of Banner?

The Utica College Banner Web Self-Service User Guide is now available on the Utica College Human Resources page. The User Guide can help with leave/time report entry and approval for administrative staff, professional faculty and supervisors.

<http://www.utica.edu/hr/payroll/index.cfm>

STEM INCENTIVES FOR SUNY AND CUNY

Why Eligibility Needs to be Extended to Private Colleges

In the NYS Executive Budget for fiscal year 2014-15, Governor Andrew Cuomo has proposed an \$8 million incentive program for the best and brightest high school students interested in Science, Technology, Engineering and Math (STEM), but only if they enroll at a SUNY or CUNY school.

At Utica College, many of us see the need for financial aid every day. The College's leadership believes that New York students should be able to benefit from the proposed STEM incentive regardless of where they choose to attend college. Every other scholarship program enables students to take their state-funded scholarship (equal in value to SUNY tuition) to the college of their choice - including private, not-for-profit colleges like UC.

To encourage N.Y. State legislators to extend this eligibility to students who wish to enroll at private, not-for-profit colleges and universities, you can use this link: <http://capwiz.com/cicu/home/>

AROUND CAMPUS

RIGHT: Pianist Ida Tili-Trebicka and cellist Gregory Wood perform classical renditions during the Jackson Lunch Hour Series. 2/19

BELOW: United Way stops by to thank the UC community for a successful United Way campaign. 12/05



LEFT:

Mark Salsbury '79, author, HR expert and member of UC's Board of Trustees, speaks to classes about human capital management. 2/25



ABOVE: UC students shake off winter blues and cabin fever with a game of snowball softball. 2/19

LEFT: Stevens-Swan Human Society says thanks for the donations from UC's holiday party. 2/4



Some familiar faces geared up in plastic bags and goggles to prepare for the "Pie Your Coach" fundraiser to benefit Team UC in America's Greatest Heart Run & Walk. 2/19



Members of the UC community and the public attended the recent Heart Run & Walk Expo to learn more about heart health. 2/28



This sea of smiling faces marched along with almost 6,500 of their closest friends to support the American Heart Association in America's Greatest Heart Run & Walk. 3/1

BELOW: 2014 Team UC 3/1



ACSS HONORS 2013-14

The Center for ACSSibility of Teaching and Learning at UC was founded to improve the quality of higher education for students with disabilities. Its mission is to integrate instruction, accommodations, and related services for students with disabilities in order to make learning an integral part of college.

For more information, contact the Office of Learning Services, or see the Learning Services Faculty Handbook at utica.edu/learning.

The Center wishes to acknowledge faculty and staff who have reached ACSS Faculty Participant Level:

Daniel Barr, *Chemistry*
Judy Borner, *Learning Services*
Catherine B. Brownell, *Nursing*
Elizabeth Burback, *Public Relations*
Sarah Burnett-Wolle, *Therapeutic Recreation*
Ralph R. Craig, *Mathematics*
Linda Dake, *Physics*
Ashraf Elazzazi, *Physical Therapy*
Katie Hanifin, *IITS*
Mary Hayes-Gordon, *YSLPP*
Janice Huss, *Computer Science*
Sharon Kanfoush, *Geology*
Annmarie Kinsella, *Occupational Therapy*
Tyson Kreiger, *Psychology*
Derek MacTurk, *IITS*
Aaron Mallace, *Health Studies*
Shauna Malta, *Physical Therapy*
Victoria Nackley, *Occupational Therapy*
Stephanie Nesbitt, *Risk Management and Insurance*
Justin Nevin, *English*
Nathaniel I. Richmond, *Government and Politics*
Angel J. Rivera, *Computer Science*
Sara Scanga, *Biology*

Adam Schoonmaker, *Geophysics*
Jessica Singer, *Sociology*
Ellen Smith, *Nursing*
Polly J. Smith, *Sociology*
Jessica Thomas, *Biology*
Alyssa Thomas, *Chemistry/BioChemistry*
Dimitar Todorov, *Construction Management*
Nancy J. Vaccaro, *Nursing*
Jo Ellen Vespo, *Psychology/Psychology-Child Life*
Lauren Wynne, *Anthropology*
Xiao Xiao, *Mathematics*

The Center wishes to acknowledge faculty and staff who have reached the ACSS Faculty Associate Level:

Hossein Behforooz, *Mathematics*
Bryant Buchanan, *Biology*
Sherri Cash, *History*
Lawrence Day, *Physics*
Sandy Dimeo, *Occupational Therapy*
Linnea Franits, *Occupational Therapy*
Robert Halliday, *Philosophy*
Patrice Hallock, *Education*
Mary Anne Hutchinson, *English*
Kirstin Impicciatore, *Therapeutic Recreation*
Mary Ann Janda, *English*

Kim Landon, *PR/Journalism*
Arlene Lundquist, *Psychology*
Thomas McCarthy, *Biology*
Melodee Moltman, *Psychology-Child Life*
David Moore, *Biology*
Lisa Orr, *English*
Adam Pack, *Biology*
William Pfeiffer, *Chemistry*
Terri Provost, *Biology*
Dale Scalise-Smith, *Physical Therapy*
James Scannell, *English*
Sally Townsend, *Occupational Therapy*
Sharon Wise, *Biology*
David Wittner, *History*
Barbara Witucki, *English*
Laurence Zoeckler, *Education*

The Center wishes to acknowledge the following faculty and staff who have reached ACSS Faculty Leader Level:

Laura Dorow, *Education*
Lois Fisch, *Education*
Kateri Henkel, *Learning Services*
Stephen Pattarini, *Student Affairs*
Lindarae Bauer, *Arts & Sciences*
Michelle A. Boucher, *Chemistry*
Mary Cardinale, *English*
Paula Carey, *Occupational Therapy*
Nancy Hollins, *Occupational Therapy*

MATHER *continued*

Q: What are the benefits of PSAC?

A: There is strength in numbers. This is for the betterment of the College and success of our faculty and staff. The College's culture will be positively influenced by uniting us, and people will be encouraged to get engaged.

Q: What specific outcomes do you personally want to see as a result of PSAC?

A: I'd like to see PSAC become a part of the staff's work culture. I hope it will be on every member's schedule in some form or another, like involvement with initiatives, attendance at meetings to stay in touch, or having a place they know they can come to with the ideas that pop in their head while sitting at their desk.

I look forward to seeing PSAC grow to be a driving force for positive change and progression in the College community, as well as the community as a whole.

KUDOS

Hossein Behforooz, professor of mathematics, reviewed a manuscript about Interpolation by Quintic Splines for the *Journal of Applied Mathematics and Computations*.

Gary Leising, associate professor of English, had a book signing for his book "Temple of Bones" this month at Finishing Line Press.

Leising, associate professor of English, has his work featured in the digital anthology, "The Burden of Light: Poems on Illness and Loss." This book is compiled by Tanya Chernov. All proceeds to benefit the National Colorectal Cancer Research Alliance.

continued on next page

Amy Lindsey, associate professor of psychology, along with three undergraduate psychology students, Michael Corelli, Marissa Vomer and Amanda Massey, presented a poster titled A New Psychophysical Method for the Measurement of Contrast Sensitivity in Tiger Salamanders at the 2013 Association for Psychological Science conference in Washington. In October, Lindsey was elected for a second three-year term to the board of directors of the New York State chapter of the Association for the Education and Rehabilitation of the Blind and Visually Impaired (NYSAER). As a board member of the NYSAER, Lindsey's major responsibilities are to advocate for the licensure of Vision Rehabilitation Therapists and Orientation and Mobility Specialists in the state of NY and to actively participate in the planning and conducting of the annual conference. The 2013 NYSAER conference was held in October in White Plains, where Lindsey served on both the fundraiser and workshop committees.

Raymond Philo, professor of practice - criminal justice, presented on line-of-duty deaths and how law enforcement administrators need to be prepared to handle such incidents at the annual State University of New York Police Chiefs' Conference.

David Roberts, adjunct professor of psychology, was interviewed by *The Observer-Dispatch* about The

Compassionate Friends of the Mohawk Valley, a self-help support organization for families that have experienced the death of a child, at any age, from any cause. Roberts is the founder and facilitator of two local chapters.

Roberts will facilitate a Men's Only Workshop at Hospice and Palliative Care, Inc. in New Hartford in April. For more information, visit www.hospicecareinc.org/services/bereavement-services/.

Bobbi Smorol, director of business services, received the Heart Association 2014 Lifestyle Change award from Olivari Mediterranean Olive Oil. Smorol was selected based upon her healthy lifestyle.

Patricia Swann, associate professor of public relations and journalism, recently gave two presentations at the National Public Relations Institute of Australia (PRIA). The first was at a professional conference where Swann presented with the Boston Police Department's chief information officer Cheryl Fiandaca on the BPD's use of Twitter during the marathon bombing. She published an article based on these findings in the June 2013 issue of "Public Relations Tactics."

Swann also presented on her research paper concerning New York City's Department of Health and Mental



Swann presenting at PRIA National Conference

Hygiene's media relations efforts for a public health campaign to limit consumption of sugar-sweetened beverages to prevent obesity and other health issues.

Utica College had four professors participate in the Southern Humanities Council Conference in Richmond, Va. **Linnea Franits**, associate professor of occupational therapy, presented on photo-essay narratives. **Mary Ann Janda**, professor of English, presented a paper about a fiction writer, and **Steven Specht**, professor of psychology, presented non-fiction work he wrote. **Specht** and **Tyson Kreiger**, assistant professor of psychology, organized a panel discussion about the Pulitzer Prize-winning novel "Tinkers" for the conference as well.

Please send information for KUDOS to source@utica.edu.

IN THE NEWS...



Alexander "Gator" Hodkinson being interviewed by WKTV Meteorologist Bill Kardas for the AXP "Deep Freeze" for cancer event.

- The Utica College colony of **Alpha Chi Rho** did a live interview with WKTV from the site of its "Deep Freeze" for cancer event. AXP was also interviewed by WUTQ, WUTR and *The Observer-Dispatch*.
- **Randall Nichols**, professor of practice in cybersecurity, was recently quoted in *The Washington Post* regarding the Target data breach.
- **Thomas Armitage**, adjunct lecturer of public relations, was interviewed by WUTR about social media.
- **Linda Dake**, associate professor of physics, was interviewed by WUTR about the physics of imploding a concrete building, the Fay Street Warehouse.
- **Paul MacArthur**, associate professor and chair of public relations and journalism, was interviewed by WIBX, the *Rome Daily Sentinel* and various media around the country about his Olympics research.
- **Ray Philo**, professor of practice in criminal justice, was interviewed by *The Observer-Dispatch* regarding Gov. Andrew Cuomo's proposal to provide prison inmates with a college education
- **Mark Salsbury**, author, human rights expert and Utica College board member, was a guest on WKTV's NewsTalk.

UPCOMING EVENTS/TRAINING

March

- 03/12/14** TIAA-CREF Individual Consultations. To schedule an appointment online: tiaa-cref.org/utica; 6 Rhoads Drive - Conference Room
- 03/12/14** Tips for Scheduling Meetings (15-30 Minutes). 9:30 a.m. & 3:30 p.m.; L121
- 03/14/14** Google Maps, Google Earth in the classroom (20 minute webinar). 2:00 p.m.
- 03/19/14** Google Hangouts (45-60 Minutes). 9:30 a.m. & 3:30 p.m.; L121
- 03/21/14** How and Why to Clear Your Browser Cache (15 Minute Webinar). 2:00 p.m.
- 03/26/14** Gmail Email (30-45 Minutes). 9:30 a.m. & 3:30 p.m.; L121

April

- 04/04/14** Accessible Word and PowerPoint Documents (15-30 minutes, webinar) 2:00 p.m.
- 04/09/14** Excel Level III Part 2 (1 hour). 9:30 a.m. & 3:30 p.m.; L121

SAVE THE DATE

Patient advocate Trisha Torrey will present in Macfarlane Auditorium on Thursday, April 10 at 6:30 p.m.

Student Research Day is Wednesday, April 30.

Executive Lecture Series presents: Barry Sinnott from Bank of Utica on Wednesday, April 30.

Graduate Commencement Ceremony will be held Saturday, May 17 at the Stanley Theater.

Undergraduate Commencement Ceremony will be held Sunday, May 18 at the Utica Memorial Auditorium.

Annual Recognition Ceremony will be held Wednesday, May 21 in the Library Concourse.

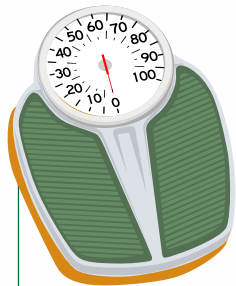
Spring Recess Holiday

Benefit-eligible employees may take their Spring Recess day any one (1) day in the week of March 17 through March 21.

The holiday should be arranged upon mutual agreement between each employee and his/her supervisor.

Employees are reminded to record the holiday on their web time entry or compensated absence report.

HEALTH & WELLNESS



GET **LEAN** FOR **GREEN**

Lose Weight. Win Money.
Mohawk Valley Weight Loss Challenge

➔ **Bet \$60. Lose Weight. Win up to \$5,000!**

Ready to make some money and get healthy?

Here's what you need to know:

- This is a 12-week weight loss competition that starts April 1
- Form a team of 5 and everyone pays \$60 to join
- Every team that loses 6% of their starting weight splits our cash jackpot
- The team that loses the most weight wins our \$5,000 grand prize!

Mark your calendars!

Kick Off Event & First Weigh-In

Tuesday, April 1 from 4pm to 7pm

Masonic Care Community, 2150 Bleecker Street, Utica

Brought to you by Adirondack Financial Services & Masonic Care Community



Register today at

➔ healthywage.com/clients/getleanforgreen ⬅

Utica College is a proud sponsor of the Get Lean For Green weight loss challenge beginning April 1. Organized by the Mohawk Valley Wellness Council, teams of 5 compete against other teams in the MV region to lose at least 6% of their total body weight during the 12 week challenge. Every successful participant will win a piece of the jackpot, however, the team with the highest loss percentage will share a grand prize of \$5000!

For more information or to register:

www.healthywage.com/client/getleanforgreen

or contact Caren Summers: cbsummers@utica.edu

BOOK YOUR CHAIR MASSAGE TODAY!

Treat yourself to a few minutes of relaxation once a month!

Appointments are available For Friday, 3/21.

Cost \$1/per minute for 10-20 minute appointments.

Spots fill up fast! Schedule your appointment here:

<https://www.utica.edu/hr/wellness/chairmassage.cfm?>

Proudly supported by:

