



INFORMATION. TIPS. EVENTS.

UC MATTERS

# THE SOURCE

NOVEMBER 2013

## UC PEOPLE

Meet the New Assistant Vice President of Undergraduate Admissions, Donna Shaffner

**Q. Tell us a little about yourself.**

A. I'm one of eight children and a first-generation college student. I went to Dickinson College for fine arts, and found myself in marketing, advancement, admissions and consulting. I live in Cazenovia; my husband is the defensive coordinator of Colgate's football team. We have three children: our daughter Jessica is a senior at Dickinson, daughter

A. I oversee the campus-based undergraduate admissions program. We in admissions look forward to reinvigorating the Utica College experience. I want visitors to feel excitement and passion that is here on campus. We're also going to refocus our messaging by placing our faculty and the work that they're doing at the forefront. In doing so, we hope to bring them the best students possible.

**Q. What, if anything, surprised you about Utica College?**

A. UC is larger than I expected. Before working here, I had never seen the campus even though I worked for a "competitor" college (Daemen). UC has a great deal of potential and is capable of enhancing its enrollment pattern and strengthening its relationships with influence-makers like parents and counselors. The admissions team thinks UC is in a very good place to experience growth.

**Q. What do you do for fun?**

A. I love gardening, cooking, skiing, traveling and watching our kids participate in sports.

Samantha is a freshman at Hobart and William Smith, and our son Jake is a sophomore at Cazenovia High School.

**Q. What does your new position entail? What do you hope to accomplish?**



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For Your Benefit



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Kudos: UC Hockey & Team IMPACT  
Welcome 7 Year Old Brendan Krol As the Newest Pioneer



**BACK COVER**  
Events and Training



**BACK COVER**  
Around Campus: Homecoming 2013



Utica College's Accelerated Second Degree Nursing program (ASDN) celebrated the grand opening of its Syracuse site in Liverpool on Oct. 3.

**UTICA**  
COLLEGE

# HR NOTES:

## New Employees

William Abrams, *Assistant Coach Men's Basketball*

Joashua M. Becker, *Adjunct Lecturer of Nursing*

Lisa Dy, *Circulation Assistant*

Cody Lance Chupp, *Assistant Coach Men's Ice Hockey*

Daniel M. Hapanowicz, *Senior Secretary School of Arts & Sciences*

Gayle M. Kilburn, *Senior Secretary School Health Professions and Education*

Jessica Krebs, *Coordinator Enrollment Operations*

Dottie Lewis, *Interim Dean, International Education*

Marie Miknavich, *Director of Academic Assessment*

Susan Ilene Mintz, *Adjunct Lecturer of pptDPT*

Lynda C. Moore, *Adjunct Lecturer of Nursing*

Elizabeth Reese, *Adjunct Lecturer of Nursing*

Anthony Stronach, *Adjunct Lecturer of Spanish*

Denise Smith, *Adjunct Lecturer of Nursing*

Melissa Warner, *Adjunct Lecturer of Nursing*

## New Titles

Krista Krause, *Professor of Practice ASDN*

Debra McQueary, *Senior Coordinator of Conferences and Meeting Services*

Mariann Munson, *Administrative Assistant for the Office of the President/Office of the Vice President for Legal Affairs/General Counsel.*

Diane Pudney, *Coordinator of Conferences and Meeting Services*

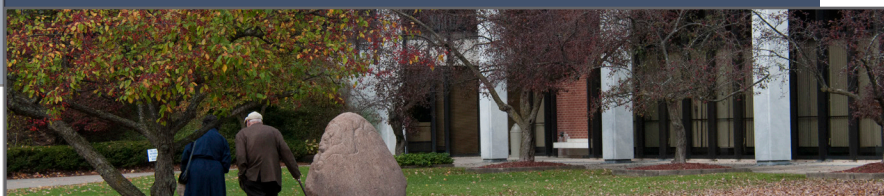
## In Memoriam

A true Utica College Pioneer, Greg Roberts passed away Oct. 13 at the age of 72. Greg worked at UC's Clark Athletic Center from 1989 until 2003, and then came back in 2005 and worked until this past year.

Greg wore many hats during his tenure at UC, including pool operator, building supervisor and equipment manager for all of UC's sports teams. Greg will especially be remembered for singing the national anthem at UC sporting events. Greg won the SCT Award in 1992, and was nominated again in 2012.

Assistant Athletic Director Jim Murnane said, "Greg was a jack of all trades. He was very pleasant to work with and treated everybody with great respect."

The Greg Roberts Award for Athletics at Utica College has been established in his memory.



## FOR YOUR BENEFIT

The Open Enrollment period for benefit-eligible Utica College employees began Nov. 1, 2013 and will end on Wednesday, Nov. 27, 2013. The effective date for all changes is Jan. 1, 2104. The Open Enrollment materials and 2014 plan rates were posted online Nov. 1 and an email was sent to all employees.

There are no changes to the College benefit plans for 2014.

### Three Things You Should Know About Health Care Reform

- The Individual Mandate requires everyone to have health insurance in 2014 or face a penalty that will be collected through income tax returns.
- Utica College's High-Deductible Health Plan meets the government's test for
  - Minimum Essential Coverage
  - 60% Value
  - Affordability
- Utica College is not changing its health insurance plans for 2014.

## AROUND CAMPUS



Kathleen Cullen, assistant professor of education, presented on the apprenticeship of observation at the 2013 Utica College Faculty Research Day. 10/30



# KUDOS

**Hossein Behforooz**, professor of mathematics, had his paper, "Approximation of Fuzzy Data by Using Quartic Polynomials Induced from E (3) Cubic Splines," published in the *Journal of Mathematical Sciences*. Behforooz also presented the lecture, "Weighted Magic Squares, Stars and Circles," at the Bridges Enschede 2013 Conference. The conference was held in August at the Saxion University in the Netherlands. Behforooz also attended and presented a lecture at the Annual Joint Meeting of the American Mathematical Society and Mathematical Association of America in San Diego in January of 2013.

**Mary Cardinale**, adjunct instructor of English, has been appointed NY State Chair of Literacy Promotion by the national society, Daughters of the American Revolution (DAR). Her duties focus on working to change the literacy statistics and empowering of women to address women's issues not only in their communities, but also around the globe. Cardinale is also Regent for the Oneida Chapter of the DAR.



**Jan DeAmicis**, professor of sociology, received the Civil Rights Advocates and Activists Award from the Utica and Oneida County branch of the NAACP.

The award was presented Nov. 3 at the 2013 Freedom Fund Dinner at the Radisson Hotel in Utica.

**Thomas Diana**, associate professor of science education, had his article, "Microteaching Revisited: Using technology to Enhance the Professional Development of Pre-Service Teachers," published in the 86th edition of the journal, *The Clearing House*. His article focused on how microteaching can have an impact when used in teacher education programs.

**David Habbel**, associate professor of communication, presented two papers for the New York State Communication Association in Ellenville, NY in mid-October. The first, titled "Utilizing Cognitive Approaches, Genetic and Kinship Data to Develop a Pro-diversity Orientation," critiques common approaches to diversity training and suggests alternatives. Habbel's second paper, "Report on Media Fast," reports on his experience while fasting all electronic media for one day. The paper also draws general conclusions about the media environment.

**Gary Heenan**, head coach of the UC men's hockey team, served as a "Gourmet Guy" at the Rescue Mission of Utica's 21st Annual Gourmet Guys to the Rescue. The fundraiser took place at Harts Hill Inn in Whitesboro Oct. 27 to benefit the Rescue Mission of Utica.

**Victoria Nackley**, assistant professor of occupational therapy, presented the workshop, "Sensory Stories: Empowering Children for Participation in Daily Activities," hosted by the Herkimer ARC. The workshop, held in late October, taught several caregivers how they can use Sensory Stories to improve engagement in children on a routine basis.

**Kyle Riecker**, senior secretary of education and UC student, organized the 5th Annual Utica Zombie Walk. He has been involved in the walk since its inception in 2009. The walk brought out an estimated 1000 participants of all ages and raised 1276 pounds of human food and 363 pounds of pet food, as well as donations of cat litter and other pet accessories.

**Mark Salsbury**, member of the board of trustees, had his book, *Human Capital Management: Leveraging Your Workforce for a Competitive Advantage*, published this October. The book talks about how to maintain a competitive edge in today's business environment by utilizing an organization's workforce.

**The Utica College men's hockey team** added a new member to their roster. Coach Gary Heenan and the Pioneer hockey team, along with the Team IMPACT program, made 7-year-old Brendan Krol an official member of the team. Diagnosed with leukemia as a preschooler, Brendan has had more than three years of treatment. Team IMPACT matches courageous kids with college athletic teams. Brendan will join the team for practices, before and after games and at other points during the season.

Please send information for KUDOS to  
[source@utica.edu](mailto:source@utica.edu).

## IN THE NEWS...

- **Donna Shaffner** talked with the OD Education Reporter Keshia Clukey '08 about increased enrollment at UC in recent years.
- **President Todd S. Hutton** talked with The Central New York Business Journal about the grand opening of the Accelerated Second Degree Nursing Program last month.
- **Jenna Turman** was interviewed by OD reporter Steve Hughes about how Utica can retain young professionals in order to drive the growth of the Utica area.
- **Alex Thomas**, director of the Utica Center for Small City and Rural Studies, spoke with WKTV News Channel 2's Allison Norlian about Utica's future.



## HR AND HEALTH & WELLNESS UPCOMING EVENTS/TRAINING:

### November

- 11/11/13-** ASAC-SCT Merger Information Session.  
9:30 a.m. - 10:30 a.m.; ECJS Petralia Lounge
- 11/11/13-** Fall Open House
- 11/12/13-** Start Today and Save for Tomorrow - TIAA-CREF.  
11:30 a.m. - 12:30 p.m.; Boehlert Conference Room
- 11/13/13-** Excel Level III part 1
- 11/13/13-** **Lunch & Learn- "Tully Hill", Chemical Dependency Treatment Center.** Speaker: Monica Brown, CASAC-T. Come just for the info – even if you aren't in need of their services. 12:00-1:00 p.m.; DuRoss Family Dining Room
- 11/14/13-** ASAC-SCT Merger Information Session. 9:00 a.m. - 10:00 a.m. in Boehlert Hall Conference Room
- 11/20/13-** How to Backup your Computer Windows 9:30 a.m.; IITS Training Room L121 (Library Basement)
- 11/20/13-** How to Backup your Computer Mac. 3:30 p.m.; IITS Training Room L121 (Library Basement)
- 11/27/13-** THANKSGIVING RECESS. College Closed
- 11/29/13**

## SAVE THE DATE



### 2013 Holiday Party

This year's Holiday Party for faculty and staff will take place on **Wednesday, December 18, 3 - 5 p.m.** in the Library Concourse.

Please mark your calendars - invitations will be sent shortly.

## AROUND CAMPUS



Homecoming Weekend 10/18-20