

INFORMATION. TIPS. EVENTS.

UC MATTERS

# THE SOURCE

OCTOBER 2013

## UC PEOPLE

### Meet the New Dean: James Norrie

**Q. Tell us a little about yourself.**

A. I moved here from Toronto, Canada after coming to the academy after a career as both an executive and an entrepreneur, and originally only as a visiting professor. I got hooked on making a difference for the next generation of businesspeople, and never left – that was 13 years ago now! I see our jobs in higher education as a privilege – a wonderful opportunity to make an immeasurable impact in lots of meaningful ways – for our

A. Utica College is a great place to be right now: we have enough scale to be meaningful and to build on for the future, yet we retain a commitment to avoid becoming impersonal and care a lot about the student experience we offer. I want to see us build on that strong regional brand and the legacy of a traditional business school, yet find ways to distinguish ourselves and build an exceptional future. I'd love to see us become the most creative, contemporary, and connected business school in the nation –

*"I see our jobs in higher education as a privilege – a wonderful opportunity to make an immeasurable impact in lots of meaningful ways"*

*-Norrie*



students, the industries we serve and disciplines we teach, and our communities.

**Q. What are you looking forward to in this position?**

offering exceptional on-ground and on-line programs available anytime, anywhere in flexible modes of delivery that really attract the modern student.

*continued on back page*



**PAGE 3**  
Around Campus



**PAGE 6**  
New Faculty



**PAGE 7**  
UC @ Clark City Center



**BACK COVER**  
HR/Health & Wellness Events and Training



## WE'VE MOVED!

### HR Gets a new home at Rhoads Drive

Look inside for more signs of UC's expansion, and keep an eye out for the new *Guide to Off-Campus Locations* brochure, coming soon to your mailbox.

**UTICA**  
COLLEGE

# HR NOTES

## New Employees (from 6/1/2013)

Timothy Abraham, *Adjunct Lecturer of Health Studies*

Samantha Applin, *Adjunct Lecturer of Sociology*

Laura Bailey, *Adjunct Lecturer of Nursing*

Andrew Benkwitt, *Assistant Football Coach*

Aris Bird, *Head Coach Volleyball*

Tracy Branch, *Assistant Football Coach*

Emily Brissette, *Adjunct Lecturer of Sociology*

Jamie Buell, *Adjunct Lecturer of Nursing*

Matthew Carr, *Director of Institutional Research*

Daniel Chizzonite, *Adjunct Lecturer of Nursing*

Gabrielle Ciccarello, *Assistant Coach Softball*

Harry Cooper, *Adjunct Lecturer of Cybersecurity*

Melissa Cooperwheat, *Adjunct Lecturer of Nursing*

Lucia Corriette, *Adjunct Lecturer of Physical Therapy*

Sarah Cotter, *Adjunct Lecturer of Education*

Jacob Crawford, *Assistant Coach Football II*

Craig Dewan, *Registrar*

Patricia Kelly Dolan, *Adjunct Lecturer of Nursing*

Sibyl Edward, *Adjunct Lecturer of pptDPT*

Laurie Flagg, *Adjunct Lecturer of Nursing*

Stacy Freeman, *Adjunct Lecturer of English*

Jeffery Gates, *Vice President for Enrollment Management*

Kristi Gehosky, *Adjunct Lecturer of Nursing*

Rachel Gubbins, *Adjunct Lecturer of Nursing*

Kristen Guernsey, *Site Assistant YSLPP*

Kristen Holt, *Academic Records Specialist*

Clarice Horan, *Adjunct Lecturer of Education*

Amy James, *Psychology Teaching Assistant*

Michelle Jeski, *Adjunct Lecturer of Nursing*

Michael Kocsis, *Adjunct Lecturer of Philosophy*

James Kramer, *Assistant Coach Football*

Christy Landry-Pitcher, *Adjunct Lecturer of English*

Robert Lee, *Professional Teaching Assistant*

Randy Lounsbury, *Assistant Communication Coordinator*

Stephanie Loveless, *Adjunct Lecturer of Nursing*

Holly Maline, *Adjunct Lecturer of Nursing*

Mariah MaLoon, *Transfer Credit Evaluator*

Bryan Martinez-Torres, *Strength and Conditioning Coordinator*

Brian McHale, *Adjunct Lecturer of Occupational Therapy*



Ben McKaig, *Assistant Football Coach*

Joseph Milazzo, *Head Baseball Coach*

Renee Minasov, *Adjunct Lecturer of Nursing*

Michelle Morrow, *Director Counseling & Student Development*

James Norrie, *Dean School of Business & Justice Studies*

Michelle Nunno-Evans, *Assistant Director Clinical Education*

William Oliver, *Adjunct Lecturer of Sociology*

Dawn Peck, *Site Assistant YSLPP*

Christopher Podlucky, *Assistant Coach Baseball II*

Ashley Pratt, *Adjunct Lecturer of Nursing*

Carriann Ray, *Adjunct Lecturer of Education*

Linda Restive, *Adjunct Lecturer of Mathematics*

Tracy Rosati, *Adjunct Lecturer of Chemistry*

Donna Shaffner, *Assistant VP Undergraduate Admissions*

Daniel Sher, *Adjunct Lecturer of Journalism*

Valerie Slater, *Adjunct Lecturer Physical Education*

Philip Smith, *Counselor II*

Meghan Soja, *Assistant Women's Basketball Coach*

Shelly Spillane-Winslow, *Adjunct Lecturer of Nursing*

Hannah Stephan, *Assistant Volleyball Coach*

Helen Stepowany, *Adjunct Lecturer of Health Care Administration*

Jennifer Turman, *Employment Relations Coordinator*

Brendan Ujvary, *Assistant Men's Soccer Coach*

Colleen Ventura, *Assistant Women's Lacrosse Coach*

Rebecca Wang, *Adjunct Lecturer of Sociology*

Robert Warwick, *Adjunct Lecturer of Education*

Jennifer Wilson, *Adjunct Lecturer of Physical Therapy*

## New Titles (from 6/1/2013)

Helen Blouet, *Associate Professor of Anthropology*

Sarah Burnett-Wolle, *Associate Professor of Therapeutic Recreation*

Jason Denman, *Professor of English*

Thomas McCarthy, *Professor of Biology*

Polly Smith, *Interim Associate Provost Online Learning*

Janis VanCourt, *Librarian III*

Nancy Virgil-Call, *Librarian III*

Laurence Zoeckler, *Associate Professor of Education*

Marcus Gurdineer, *Assistant Football Coach*

Kyle Riecker, *Senior Secretary*

Kari Beane, *Assistant Director of CSTEP*

Rose Patterson, *Director Online Project Management*

Travis Olivera, *Resource Sharing and Electronic Resource Coordinator*

Bruce Klaus, *Campus Safety Captain*

Timothy Donnelly, *Network Specialist*



# HEY ... WHAT'S THIS?

## Your NEW Utica College Employee Newsletter!

You spoke. We listened.

Welcome to “*The Source*,” UC’s new employee publication.

In this first edition, we’re introducing some new features, like “UC People,” so that we can get to know our colleagues better. We’ll cover more human resource-related and benefit news. But some of your favorite features, like Kudos, will still be included. Special thanks to Jamie Callari for the new layout, and to Anne Flynn for gathering all our HR news.

We’d like to publish on Wednesdays the first full week of the month, so the deadline will be the 20th of the prior month.

And we have our own “e-dress.” Please send kudos, comments, campus scenes, and suggestions to Christine Leogrande at [SOURCE@UTICA.EDU](mailto:SOURCE@UTICA.EDU). We look forward to hearing your feedback.

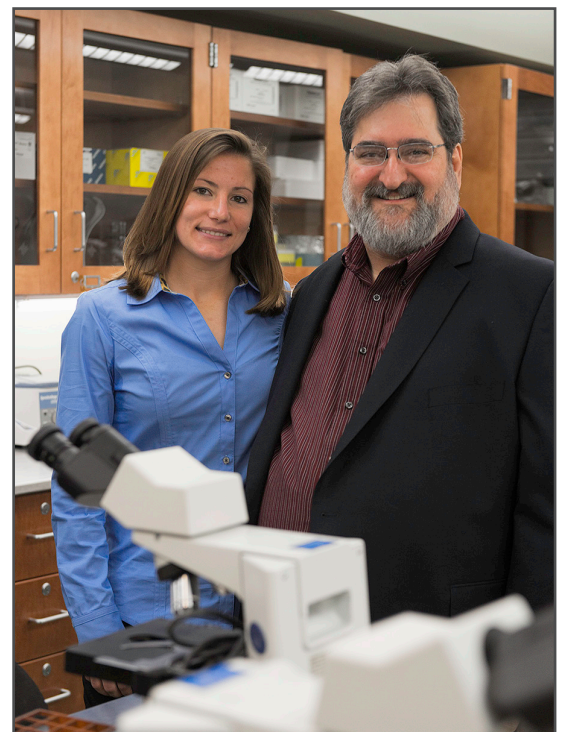
## AROUND CAMPUS



Many faculty, staff, and guests attended the dedication ceremony of memorial trees to honor Lisa Davis, director of student counseling services, and Paul Young, professor of history and black studies. 10/1

We don't think that Professor Larry Aaronson could look any more proud of his former student Amanda Butler '09! Amanda came back to UC to discuss her current research for her Ph.D. at the Mayo Clinic: PKCz in pancreatic cancer. 9/23

New York State Department of Homeland Security Commissioner Jerome Hauer toured the Economic Crime, Justice Studies and Cybersecurity Building last month. Joined by Senator Joseph Griffo and Assemblyman Anthony Brindisi, Hauer visited the classrooms, labs, and the new Northeast Cyber Forensics Center (NCFC), and spoke with administrators, faculty, students and the media. 9/12



**David Chanatry**, associate professor of journalism, had his story "Are the Finger Lakes the place to store natural gas?" featured on North Country Public Radio in July. The story highlights the issues of storing natural gas from hydrofracking in the salt caverns next to the Finger Lakes. The article was produced in cooperation with the New York Reporting Project at Utica College.

**Dave Clausen**, head coach of the Women's Ice Hockey team, was named the Conference's Co-Coach of the Year. He has led the Pioneers to the Conference Tournament 11 times in the program's 12-year history.

**Thomas Diana**, associate professor of education, wrote an article on "Developing Reflective Teachers With The Research-Based Rationale." The piece was published in the *Kappa Delta Pi Record*, January-March 2013.

**Austen Givens**, professional teaching assistant of cybersecurity and information assurance, co-authored a paper with Nathan Busch of the Christopher Newport University titled "Public-Private Partnerships in Homeland Security: Opportunities and Challenges," which was published in the *International Journal of Critical Infrastructure Protection*. Givens received recognition for his publication from *Fierce Homeland Security*, a homeland security news magazine.

**Gary Heenan**, was named ECAC West Coach of the Year. He is the first and only coach in the program's history to guide the Pioneers to their second conference regular season title this past season.

**Dr. Brian Jackson '85**, member of the board of trustees, presented at the American Academy of Implant Dentistry's (AAID) conference, "Focus on Posterior Atrophy, New Trends in the Functional Zone," held late April in Philadelphia. Jackson's presentation was titled "Treatment Plan Considerations and Prosthetic Reconstruction of the Posterior Maxilla."

**Sharon Kanfoush**, associate professor of geology, began serving a three-year term in January as an invited member of the editorial board of the journal, *Marine Geophysical Research*. She also served once again on an invited review panel in Washington, D.C. for the National Science Foundation's *Transforming Undergraduate Education in STEM Disciplines* Grant Program in April. Kanfoush's paper "Correlation of Ice-Rafted Detritus in South Atlantic Sediments with Climate Proxies in Polar Ice Over the Last Glacial Period," was published in the March 2013 issue of the *International Journal of Ocean and Climate Systems*. Her other paper, "Anthropogenic and climatic influences over the past three centuries on an Adirondack lake, eastern North America," was published in the June 2013 issue of the journal, *Lakes and Reservoirs: Research and Management*.

**Gary Leising**, associate professor of English, wrote two poems, "Squids Will Be Squids" and "A Sparrow in His Shopping Cart, Its" that were published in *Moon City Review*. Two other poems will be published in *Small Batch: an anthology of bourbon poetry* by both Winged City Press and Two of Cups Press. Leising's collection of poems, *Temple of Bones*, is slated to be released soon from Finishing Line Press. He also read prose poems and flash fiction at the College English Association Conference in Savannah in April. His work will also be featured in *Sentence: A Journal of Prose Poetics*, *Infinity's Kitchen*, *River Styx*, *Gargoyle Magazine*, *Prairie Schooner* and *Architrave Press*.

**Arlene Lundquist**, professor of psychology, presented in February at the conference of the Southern Humanities Council in Savannah. Her presentation was titled, "Call me, text me, e-mail me ... wherever I am!"

**Christopher Riddle**, assistant professor and chair of philosophy, recently wrote the publication titled, "Well-Being and the Capability of Health." *Topoi* 32, no.2 (2013): 153-160. This article focuses on the special moral importance of health and suggests that health is a good that needs to be assured to promote a just society.

**Dave Roberts**, adjunct professor of psychology, presented two workshops at the national conference of The Compassionate Friends in Boston in July. He recently wrote the article, "The Broken Places" for the Open to Hope Foundation, which was featured on The Paraclete Press, Inc. film "Grieving the Sudden Death of a Loved One." He has also contributed articles to *Hello Grief*, the *Grief Toolbox* and *Your Tribute*. As a member of The All-Inclusive Care for Children Coalition, Roberts was involved in planning the day-long conference, *Beyond Words: Helping Families Through Grief After Sudden Loss*. The conference was held earlier this year and featured both national and regional presenters. Roberts is also the chapter leader of The Compassionate Friend of the Mohawk Valley, which helps families who have experienced the death of a child.

**Jim Smith**, associate professor of physical therapy, published two articles in *Physical Therapy*: With A. Bemis-Dougherty: "What follows survival of a critical illness? Physical therapists' management of patients with post-intensive care syndrome." With S. Hockert, he also published "Innovative mobility strategies for the patient with ICU-acquired weakness: A case report." Smith also attended the American Physical Therapy Association's workshop "Developing Clinical Practice Guidelines: Organization, Methodology, and Strategies" in July. The three-day workshop in Alexandria, Va. will help Smith with his research for the next four years as he recruits and leads a team to develop a "Clinical Practice Guideline for the Management of Decreased Physical Abilities and Functioning in Adults with Post-Intensive Care Syndrome."

**Steven Specht**, professor of psychology, entered a collage piece into the Central Adirondack Art Show at the View in Old Forge, NY in early July. The piece, which garnered an award at the show, was titled "Two Birds, One Stoned." Another one of Specht's collages was featured on the cover of the July 2013 issue of "Learning & Memory," a psychobiology journal of research papers and review



## KUDOS *continued*

articles featuring research related to learning and memory. Specht was also a featured artists at Sculpture Space's 24th Annual CHAIRity Art Auction last month. He also led the presentation "Beyond the Ivory Tower: Examining Boundaries in Richard Russo's Novels" along with five other professors at the Southern Humanities Council in Savannah in early February.

**Caren Summers**, human resources and wellness coordinator, was acknowledged at the annual Leadership Volunteer Awards Ceremony on Tuesday, September 17, 2013 by the American Heart Association. Summers was recognized for supporting their mission of building healthier lives.

**Colleen Sunderlin**, associate professor of occupational therapy, received an award of appreciation from The Arc, Oneida-Lewis Chapter, for her support with the collaboration between The Arc and UC during the "Life After High School" program. Sunderlin, as well as several OT students, presented posters at The American Occupational Therapy Association's 93rd Conference and Expo in San Diego in April. Each of the three

posters reflected the collaborative work of eight students' research projects.

**Juan Thomas**, associate professor of Spanish, presented "The evolution of a pluricentric language in an immigrant context. Some grammatical aspects of the Spanish in a small, upstate NY city" at the International Congress of Linguists held in Geneva, Switzerland in July 2013. He also recently published two articles: "Watching the development of US Spanish: Data from a small, upstate city in New York" in *Exploring linguistic standards in non-dominant varieties of pluricentric language* and "Language selection by Hispanics in a small upstate New York community" in *Sociolinguistic Studies*. This work summarizes Thomas' work on the Spanish spoken in Utica.

Many thanks to UC employees who allowed students from the School and Business Alliance Program (SABA) to "shadow": **David Fontaine**, director of physical education and athletics; **Christopher Connolly**, head men's basketball coach; **Cynthia Love Williams**, assistant professor of nursing; **Daniel Sheffer**, head

athletic trainer; **Polly Smith**, assistant professor of sociology; and **Joseph Giordano**, professor of practice, cybersecurity.

Additional thanks to **Daniel Sheffer**, head athletic trainer, and to **Gary Heenan**, head men's ice hockey coach, who recently spoke at local high school's career days.

*Please send information for KUDOS to [source@utica.edu](mailto:source@utica.edu).*

## IN THE NEWS...



- **Patrice Hallock** talked with the OD Education Reporter Keshia Clukey '09, about using sign language when teaching young children.
- **Halina Lotyczewski** provided insight to WUTR about UC's volunteer fair and the many organizations that participated.
- **Luke Perry (at left)** was interviewed by Rachel Polansky from WUTR about the recent government shut down and its local effects.
- **Lisa Orr** had her article "New York's Mixed-Race Riot," published in the *NYTimes* in July.
- **Donna Shaffner** was interviewed by correspondents from WUTR about the Fall 2013 Convocation and semester.
- **Nate Richmond** was interviewed by WIBX for his take on the issues in Syria.

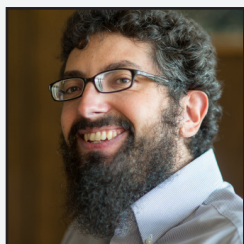
# NEW FACULTY 2013



**Timothy Ball** joins UC as assistant professor of cybersecurity. Ball earned a bachelor's and master's degree from Worcester State College, and a doctorate from the University of Rhode Island. He enjoys weightlifting, swimming, recreational reading, video games, movies and horology.



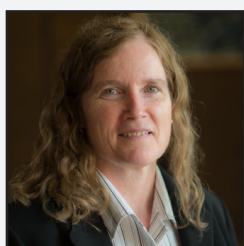
**Aaron Mallace** joins UC as assistant professor of health studies. Mallace earned an associate's degree from HCCC, a bachelor's degree from Alfred University and a master's degree from Ithaca College. A former adjunct instructor at UC, Mallace enjoys camping, hiking, kayaking, cooking and gardening.



**Daniel Cruz** joins UC as assistant professor of English. Cruz earned a bachelor's degree from Goshen College, and a master's and doctorate from Northern Illinois University. Prior to joining UC, he was a post-doctoral teaching fellow at Westminster College. He enjoys reading, watching baseball and soccer, and playing board games like chess, scrabble and backgammon.



**Denise Marie Nepveux** joins UC as assistant professor of occupational therapy. Nepveux earned a bachelor's degree from the University of Texas, a master's from Washington University and a doctorate from the University of Illinois. She enjoys singing.



**Kathleen Cullen** joins UC as assistant professor of education. Cullen earned a bachelor's and master's degree from New York College at Oswego, and a doctorate from Syracuse University. Prior to joining UC, Cullen taught summer courses in education at Syracuse University. Her hobbies include genealogy and golf.



**Domenica Newell-Amato** joins UC as assistant professor of French. Newell-Amato earned a bachelor's from Florida State University, a master's degree from Syracuse University and a doctorate from Emory University. Prior to joining UC, she was an assistant professor of French and Italian at Eastern Illinois University. Her hobbies include painting, cooking and poetry.



**Diep Duong** joins UC as assistant professor of finance. Duong earned a master's degree from Polytechnic University and a doctorate from Rutgers University. Duong has led undergraduate and graduate lectures in economics at Rutgers University, as well as at Foreign Trade University in Vietnam. He enjoys tennis, soccer and chess.



**Stephanie Selvick** joins UC as assistant professor of English. Selvick earned a bachelor's degree from the University of Wisconsin-Oshkosh, a master's degree from Simmons College and a doctorate from the University of Miami. She enjoys running and traveling.



**Leonore Fleming** joins UC as assistant professor of philosophy. Fleming earned a bachelor's degree from Bucknell University, and a master's and doctorate from Duke University. Prior to joining UC, Fleming was an associate director of the center for philosophy, Arts and Literature at Duke University. She enjoys opera, music, travel and graphic design.



**Katarzyna Zieunska** joins UC as visiting professor of sociology. Zieunska earned a doctorate from Jagiellonian University, and has taught at Jagiellonian University. Zieunska enjoys sports and classical music.



# WELCOME TO UC @ The Clark City Center

The School of Online and Extended Studies and Office of Enrollment Operations have moved downtown. We caught up with two employees to see how it's going in the new location.



*"Personally, I was excited to move down to Genesee Street. Being located downtown only strengthens Utica College's bond with the community. The recent signage placed on the Clark City Center building is a consistent reminder to everyone in Utica that Utica College is expanding."*

## **Cara M. Rainer**

Administrative Assistant  
School of Online and Extended Studies

*"I've lived in Utica my whole life, but this is the first time I have really experienced downtown. We take advantage of all the great restaurants and a lot of what this area has to offer. It's fun to be part of something that is growing, and the staff here has great camaraderie."*



## **Bill Pickles**

Student Record Coordinator  
Enrollment Operations

## HEADLINES

**UC Unveils Northeast Cyber Forensic Center**

**UC Named Top Military School for Fourth Straight Year**

**UC's ASDN in Syracuse Holds Grand Opening**

**UC's own Theodore Orlin Honored by International Human Rights Group in Albania**

*For more info on any of these stories, visit [utica.edu](http://utica.edu)*



## HR AND HEALTH & WELLNESS UPCOMING EVENTS/TRAINING:

### October

- 9/10/13- 6 week Zumba sessions** with Doreen;  
**10/15/13** Clark Athletic Center Dance Room. Tuesdays 12-12:45pm. Register online.
- 9/11/13- 6 week Les Mills BodyFlow sessions** with Jamie;  
**10/16/13** Powerhouse Gym Champlain Ave. Wednesdays 7-7:55am. Register online.
- 10/9/13- Lunch & Learn- Lisa Wolfe, "Making End of Life Decisions"** 1-2pm; DuRoss Family Dining Room
- 10/11/13- Responsible Use Policy explained** (15 minute webinar) 3:30 PM
- 10/15/13- Ballroom Dancing begins**
- 10/16/13- Security 101** (1 hours 15 minutes) 9:30 AM, 3:30 PM
- 10/17/13- Lunch & Learn – Lisa Wolfe, "Grief 101"** 1-2pm; DuRoss Family Dining Room
- 10/18/13- Google Maps, Google Earth in the classroom** (15 minute webinar) 3:30 PM
- 10/23/13- Word Level II** (1 Hour) 9:30 AM
- 10/25/13- How To Create PDF Documents** (5 minute webinar) 3:30 PM
- 11/01/13- What gremlins remain after visiting a website** (10 minute webinar) 3:30 PM
- 11/06/13- Google Calendar, You and Your Office** (30 min) 9:30 AM, 3:30 PM

### Reminder!

Please save the date for the next general membership ASAC meeting, **November 12** at 2:00 in the DuRoss Dining Room. *More information will follow.*

## NORRIE *continued*

### Q. What do you see as your biggest challenge?

A. Students present a three-pronged challenge. We have a demographic issue, with a declining number that we can attract locally. There are going to be fewer of them with more educational choices than ever. Engagement is an issue with this generation; they want to be self-guided and independent, not locked into tradition. That's pretty normal – older generations often must adapt to newer ones. But, I think we need to fight this trend of looking at the student as a "customer". We are navigating a delicate balance: we ask students to pay for an experience that we see as a privilege yet it is often highly prescriptive and structured to meet rigorous standards, not always student preference. This presents a challenge, yet there are things we can do to innovate and create new ways of meeting both sets of expectations. While I believe in putting students at the core of all we do and giving them an intriguing, engaging learning experience, at the same time, I expect them to be respectful and honor the opportunity they are engaged in here. Getting that balance right at UC is critical to our future.

### Q. What do you do for fun?

A. I am a huge "foodie" and the Utica area is phenomenal! My family is in the wine business, so I also know my grapes and my way around a vineyard. If things slow down a bit, I might even get a chance to visit a few local vineyards! I enjoy traveling, reading, and spending time- yes, usually shopping- with my 15- and 17-year old daughters.

## NEVER STAND STILL UC Gets a new look

Stationery and business cards with the new Utica College institutional logo are now available. All letterhead, envelope, and business card orders must be placed through the online portal at [duplionline.com](http://duplionline.com). Each office or department has a designated member of staff for submitting orders.

New stationery and business cards should be ordered **only after present supplies have been depleted**. For digital letterhead templates, or for all other questions, please contact Kelly Adams, assistant vice president for marketing and communications, at 792-3315 or [kadams@utica.edu](mailto:kadams@utica.edu).

**UTICA**  
COLLEGE  
Office of the President



**JOHN Q. PUBLIC, PH.D.**  
Director of Certain Operations

1600 Burrstone Road  
Utica, NY 13502-4892  
Voice: 315.792.1234  
Fax: 315.792.5678

Email: [jpublic@utica.edu](mailto:jpublic@utica.edu)  
[www.utica.edu](http://www.utica.edu)

*Never stand still*

1600 Burrstone Road | Utica, NY 13502-4892  
Voice: 315.792.3075 | Fax: 315.792.5248  
[www.utica.edu](http://www.utica.edu)