OFFICE OF HUMAN RESOURCES

HEALTH INSURANCE WAIVER BUYOUT PLAN

If you are a benefit eligible employee that has alternative health insurance coverage, you may select a Waiver Buyout Plan through which the College will make a once a year lump-sum payment, payable in December of each year, to employees who have waived membership in a Utica College health insurance plan.

Please review the attached information outlining this plan. If you qualify, please complete the Waiver form and return it to the Office of Human Resources by Wednesday, November 27, 2013. **Remember, you must re-apply for this benefit each year.**

If you have any questions, you may contact the Office of Human Resources at (315) 792-3024 or ltmadore@utica.edu.

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