



Office of Human Resources

### Health Insurance 2013 Rates & H.S.A. Contributions Effective January 1, 2013:

Utica College continues to offer health insurance coverage with Excellus BCBS.

**Monthly** rates for the Consumer Driven High Deductible Plan for 2013 are as follows:

| <u>Employee Monthly Cost (20%)</u> |          | <u>Utica College Monthly Cost (80%)</u> |            |
|------------------------------------|----------|---|------------|
| Single Coverage                    | \$93.30  | Single Coverage                         | \$373.19   |
| Two-Person                         | \$186.60 | Two-Person                              | \$746.41   |
| Family                             | \$257.41 | Family                                  | \$1,029.66 |

Healthy Rewards program: You and your spouse have the potential to earn \$500 each for wellness activities throughout the year.

### Utica College 2013 Health Savings Account Contributions

**Utica College 2012 contributions into the Health Savings Account are 80% of the Insurance Deductible: Individual: \$1440 and Family: \$2880.**

### Health Savings Accounts 2013

Please note that your current **voluntary** H.S.A. deduction will continue into 2013 unless changed or canceled on an H.S.A. Voluntary Salary Reduction Form.

**Please note that the amount you may contribute to your H.S.A. has increased for 2013:**

- **Individual policy holders may contribute up to \$1,810 per calendar year (an increase of \$150)**
- **E+1 and Family policy holders may contribute up to \$3,570 per calendar year (an increase of \$200)**

The College also continues to offer the BCBS PPO for *employees enrolled in Medicare*.

**Monthly** rates for the PPO plan for 2013 are as follows:

| <u>Employee Monthly Cost (20%)</u> |          | <u>Utica College Monthly Cost (80%)</u> |            |
|------------------------------------|----------|---|------------|
| Single Coverage                    | \$160.32 | Single Coverage                         | \$641.26   |
| Two-Person                         | \$320.63 | Two-Person                              | \$1,282.51 |
| Family                             | \$442.31 | Family                                  | \$1,769.22 |

Contact the Compensation and Benefits Manager at (315)792-3024 for assistance with questions.