



Office of Human Resources

### Health Insurance 2012 Rates & H.S.A. Contributions Effective March 16, 2012:

Utica College continues to offer health insurance coverage with Excellus BCBS.

**Monthly** rates for the Consumer Driven High Deductible Plan for 2012 are as follows:

<u>Employee Monthly Cost (19%)</u>		<u>Utica College Monthly Cost (81%)</u>	
Single Coverage	\$78.43	Single Coverage	\$334.36
Two-Person	\$156.86	Two-Person	\$668.73
Family	\$216.39	Family	\$922.50

**The above Employee/Employer cost share percentages reflect the change in cost sharing.**

Healthy Rewards program: You and your spouse have the potential to earn \$500 each for wellness activities throughout the year.

### Utica College 2012 Health Savings Account Contributions

Utica College 2012 contributions into the Health Savings Account are 80% of the Insurance Deductible: Individual: \$1440 and Family: \$2880.

### Health Savings Accounts 2012

Please note that your current **voluntary** H.S.A. deduction will continue into 2012 unless changed or canceled on an H.S.A. Voluntary Salary Reduction Form.

**Please note that the amount you may contribute to your H.S.A. has increased for 2012:**

- Individual policy holders may contribute up to \$1,660 per calendar year
- E+1 and Family policy holders may contribute up to \$3,370 per calendar year

The College also continues to offer the BCBS PPO for **Medicare eligible employees**.

**Monthly** rates for the PPO plan for 2012 are as follows:

<u>Employee Monthly Cost (19%)</u>		<u>Utica College Monthly Cost (81%)</u>	
Single Coverage	\$134.85	Single Coverage	\$574.87
Two-Person	\$269.69	Two-Person	\$1,149.73
Family	\$372.04	Family	\$1,586.05

**The above Employee/Employer cost share percentages reflect the change in cost sharing.**

Contact the Benefits Coordinator at (315)792-3024 for assistance with questions.

Updated 03/2012