



**SUMMARY OF EDUCATIONAL BENEFITS
FOR BENEFIT-ELIGIBLE EMPLOYEES**

EDUCATIONAL BENEFIT	EMPLOYEE	SPOUSE/DOMESTIC PARTNER	CHILD/IRS DEPENDENT
CASH GRANT	Not Applicable	Not Applicable	After seven (7) years of consecutive full-time service (or equivalent), IRS dependent children may be awarded a cash dollar amount for a total of eight (8) semesters toward the tuition charges of other accredited institutions for matriculated studies leading to the first baccalaureate degree.
DEPENDENT SCHOLARSHIP	Not Applicable	After three years (36 months) of consecutive full-time service, an IRS spouse/domestic partner who meets UC & admission requirement may apply. The employee must complete 3 yrs of full time service & be hired prior to 9/1 for the fall semester and 1/1 for the spring semester.	After three years (36 months) of consecutive full-time service, an IRS child/dependent who meets UC's academic and admission requirements may apply for this benefit. It may only be used for matriculated study leading to the first undergraduate baccalaureate degree. If you have a dependent who is already enrolled at SU or who will be enrolled for the spring 09 semester, your dependent will be able to continue at SU until his or her program is finished.
UNDERGRADUATE REMITTED	UC - up to a total of fifteen (15) hours of undergraduate credits may be taken per year beginning with the Fall Semester, pro-rated. This benefit is limited to one-day course per semester. or SU - up to a total of twelve (12) hours of undergraduate credits may be taken per year (beginning with the Fall Semester), pro-rated. This benefit is limited to one-day course per semester.	UC – an employee may transfer all fifteen 15 credits to spouse/domestic partner living at home at the maximum of 7.5 per semester. or SU – Employees hired prior to 1/1/09 - Up to ½ of the employee's credit hours may be transferred to a spouse/domestic partner. For full-time employees this is six (6) per <u>year</u> . Regular, part-time employees may transfer up to 3 credits per <u>year</u> at SU.	UC - an employee's full fifteen (15) credit hours may be transferred to the child/dependent living at home up to a maximum of 7.5 per semester. Regular, part-time employees may transfer 7.5 credits per year at UC. SU – There are <u>no</u> remitted tuition benefits available for an IRS child/dependent at SU.
GRADUATE REMITTED	Up to a total of twelve (12) hours of UC or SU graduate credits may be taken per year, with a limit of six hours per semester. Regular, part-time employees may take up to six graduate credits per year. At UC, graduate-level courses may be taken on a space available basis. (See IRS guidelines regarding tax on graduate courses.) This benefit is limited to one-day course per semester.	UC - Up to a total of six (6) credits per year of unused graduate credits may be transferred to a spouse/domestic partner. Regular, part-time employees may transfer up to three unused graduate credits per year to a spouse/domestic partner. or SU – Employees hired prior to 1/1/09 - Up to a total of six (6) credits per year of unused graduate credits may be transferred to a spouse/domestic partner. Regular, part-time employees may transfer up to three unused graduate credits per year to a spouse/domestic partner.	Not Applicable
MOHAWK VALLEY CROSS REGISTRATION PROGRAM	Full-time employees may enroll in credit courses at consortium member institutions. Employees may take undergraduate and/or graduate courses on a credit basis (audit is non-credit). Eligible employees may cross register for a maximum of one credit bearing course per Fall and one per Spring term. However, equivalent courses must not be available at UC at the time the employees enroll at a participating institution. This benefit is included as part of the UC Remitted Tuition Benefits. This benefit is limited to one day course per semester.	Not Applicable	Not Applicable

**SUMMARY OF EDUCATIONAL BENEFITS – Cont’d.
FOR BENEFIT-ELIGIBLE EMPLOYEES**

EDUCATIONAL BENEFIT	EMPLOYEE	SPOUSE/DOMESTIC PARTNER	CHILD/IRS DEPENDENT
TUITION EXCHANGE, INC. www.tuitionexchange.org	Not Applicable	Not Applicable	After three (3) years of consecutive full-time service (or equivalent), IRS dependent children may apply for tuition-free, full-time undergraduate study at another member institution of Tuition Exchange, Inc. up to the maximum allowed amount. Room, board, fees, etc., are generally not covered under this benefit. Applicant must be admitted by the importing institution and limitations and restrictions apply. It is a competitive award.
COUNCIL OF INDEPENDENT COLLEGES (CIC) www.cic.org	Not Applicable	Not Applicable	After three (3) years of consecutive full-time service (or equivalent), IRS dependent children may apply for tuition-free, full-time undergraduate study at another member institution of CIC-TEP. Room, board, fees, etc., are not covered under this benefit. Applicant must be admitted by the importing institution and limitations and restrictions apply. It is a competitive award.
COUNCIL OF INDEPENDENT COLLEGES & UNIVERSITIES (CICU)	Not Applicable	Not Applicable	After three (3) years of consecutive full-time service (or equivalent), IRS dependent children may apply for tuition-free, full-time undergraduate study at another member institution of CICU-TEP. Room, board, fees, etc., are not covered under this benefit. Applicant must be admitted by the importing institution and limitations and restrictions apply. It is a competitive award.

Retirees receive the same educational benefits as current employees. In addition, students are eligible for only one program at a time; if both parents are employed by UC, students do not receive double benefits. The aforementioned benefits may be subject to IRS Rules and Regulations.

All employee related benefits are subject to administrative approval. Note that the aforementioned generally refers only to tuition. Contact the Office of Human Resources for specific details.

11/08