



Office of Human Resources

Health Insurance 2010

Utica College will continue exclusive health insurance coverage with Excellus BlueCross BlueShield for 2010. However, as detailed in President Hutton's memo dated October 19, 2009, the College will participate in a Consumer-driven Health Plan with a health savings account replacing the current PPO, EPO and High deductible plans.

Note: Health care plan sign up for AAUP-UC bargaining unit members will occur at a later date though members are welcome to talk to representatives at the Benefits Fair.

Important Information regarding this plan:

- ❖ **Rates for 2010:** The decision to move to a new plan was made because the College is facing a rate increase of 15% which would have been shared by the College and the employees participating. Monthly rates for the new CDHP for 2010 are as follows:

Individual coverage:	\$ 52.98
Employee + 1 coverage:	\$105.96
Family coverage:	\$146.18
- ❖ **Current plan enrollees:** Action is **not** required if you are currently participating in a health plan and do not wish to make any changes.
- ❖ **Changes:** If you are interested in changing coverage levels or if you wish to discontinue your group health insurance coverage, you will need to complete the group enrollment form that can be found in this packet and return it to the Office of Human Resources by **December 4, 2009**.
- ❖ **Healthy Rewards program:** You and your spouse have the potential to earn \$500 each for wellness activities throughout the year.
- ❖ **Visit Excellus BlueCross BlueShield at their Web site:**
<https://www.excellusbcbs.com> to find all that they have to offer including a password protected site where you can view your past medical expenses.

Contact the Office of Human Resources at (315) 792-3276 for assistance with questions.